





The cover of this year's town report commemorates 25 years of community service by the Sea Scout Ship Nauset, shown on the front cover. It was built in the High School Industrial Arts Department under the direction of the late Bernard Collins, Jr., pictured here with Tom and Peg Collins, who, like Tom's dad, B.C., Jr., have long-standing interests both in Sea Scouts and in town affairs. This year Orleans and Eastham salute the Sea Scouts, their leadership, Orleans Rotary who sponsor them and all those people who have made the S.S. Nauset a success for 25 years.

**REPORTS**  
  
**of the**  
  
**TOWN OFFICERS**  
  
**of the**  
  
**TOWN of EASTHAM**  
  
**for the year**  
  
**1981**

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# In Memoriam



Bernard C. Collins liked to cruise and fish Town Cove. It was part of his life. He was born within sight of the ocean while his father was stationed at the U.S. Life Saving Station in Eastham. He went to school in what is now the Eastham Schoolhouse Museum.

Bernard C. Collins, Sr. left Eastham as a young man, served his country in World War I. He came home and married Abbie Nickerson, and went into business, in Quincy, and Boston.

Then he came to Eastham. He was a Selectman from 1956 to 1962, and a prime mover of the town acquiring the Windmill Green from the Crosby family; a charter member and director of the Eastham Historical Society; and one of the former students of the Eastham Schoolhouse whose time and talents were instrumental in the society purchasing the building.

Bernard C. Collins was a warm, friendly man who gave of himself, his resources, and expertise for his town, his country, his family, his friends, and for those he knew needed him. He will be missed, but his memory and the things he has done for others will be remembered for generations.



## TOWN OF EASTHAM

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Incorporated in 1651  
Population 1982 Town Census 3,324

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### *Senators in Congress*

Edward M. Kennedy, Boston  
Paul E. Tsongas, Boston

### *Representative in Congress*

Twelfth Congressional District  
Gerry E. Studds, Scituate

### *State Senator*

Paul Doane, Harwich

### *Representative in General Court*

Second Barnstable District  
Howard C. Cahoon, Chatham

### *County Commissioners*

Charles Eager, Yarmouth  
Edward Crowell, Dennis  
Roger L. Savery, Falmouth



## OFFICE HOURS

### *Treasurer - Tax Collector - Town Clerk*

Monday through Friday 8:00 A.M. to 12:00 Noon, 1:00 P.M. to 4:00 P.M. (Winter hours, Thanksgiving weekend to second week in March - 8:00 A.M. to 4:45 P.M., Monday through Thursday)

### *Selectmen - Assessors - Board of Health*

Monday, Wednesday, Friday, 9:00 A.M. to 12:00 Noon (Winter hours - Thanksgiving weekend to second week in March, 9:00 A.M. to 12:00 Noon; Monday, Tuesday and Wednesday) (Year round one Selectman is available to the public on Saturday morning 9:00 A.M. to 12:00 Noon)

### *Building Inspector - Health Agent*

Monday through Friday, usual office hours are 8:00 A.M. to 10:00 A.M., 2:00 P.M. to 3:00 P.M. (Remaining time devoted to inspections, actual duty time is 8:00 A.M. to 5:00 P.M.) (Winter hours, office hours basically the same, actual duty time is 8:00 A.M. to 6:00 P.M., Monday through Thursday) Call for appointments.

### *Plumbing Inspector*

Monday, Wednesday, Friday, 8:30 A.M. to 9:30 A.M. (Winter hours, Thanksgiving weekend to second week in March, 8:30 A.M. to 9:30 A.M., Monday, Tuesday, and Wednesday)

### *Wiring Inspector*

No regular office hours. Permit applications and fees may be left with the Selectmen's Clerk, who also has blank applications. Any questions may be directed to the telephone number listed in the telephone listings.

### *Gas Inspector*

No regular office hours, unless substituting for Plumbing Inspector in capacity of Assistant Plumbing Inspector. Questions may be directed to the telephone number in the telephone listings.

### *Wellfleet Home Health Agency*

Serving Eastham, Truro, and Wellfleet. Hours 8:00 A.M. to 9:00 P.M., 7 days a week year round. Office hours 8:00 A.M. to 4:00 P.M., 5 days a week at the Wellfleet Elementary School (Telephone 349-3011). Otherwise may be reached through the Wellfleet Dispatcher (Telephone 349-3754).



## TELEPHONE LISTINGS

Selectmen, Assessors, Board of Health	255-0333
Treasurer, Tax Collector	255-7887
Deputy Tax Collector	896-3022
Town Clerk	255-0338
Town Accountant	255-0353
Building Inspector/Health Agent	255-0353
Plumbing Inspector	255-0353
Gas Inspector	255-2284
Wire Inspector	255-6838
Selectmen's Clerk	255-0333
Assessors' Clerk	255-0353
Conservation/Natural Resources Office	255-0333
Police, Fire, & Rescue EMERGENCY CALLS ONLY	255-2323
Police Department, Business & all other calls	255-0551
Fire Department, Business & all other calls	255-2324
Wellfleet Home Health Agency	Office: 349-3011
	Wellfleet Dispatch: 349-3754
Highway Garage	255-1745
Sanitary Landfill	255-7047
Dog Officer	255-0224
Council on Aging	255-6164
Library	255-3070
Information Booth (June-September)	255-3444

## SCHEDULE OF MEETINGS:

Charter Commission: Second and Third Monday of the Month 7:30 P.M.

Personnel Board: First and Third Wednesday of the Month 7:30 P.M.

Finance Committee: Third Thursday of the Month 7:30 P.M.

Board of Appeals: Wednesdays at 7:30 P.M., at the call of the Chairman

Planning Board: Second Monday of the Month 7:30 P.M.

School Committee: Second Monday of the Month 7:30 P.M.

Conservation Commission: First and Third Tuesday of the Month 7:30 P.M.

The Annual Town Meeting this year will be held Monday, May 3, 1982 at the Nauset Regional High School at 7:00 P.M.

The Annual Town Election will be held Tuesday, May 18, 1982 at the Town Hall.



# Town Officials

## Elected Officials

### *Board of Selectmen*

Laura L. Flanders, Chairman, Board of Selectmen 1982  
Howard W. Quinn, Chairman, Board of Assessors 1984  
Rudolph E. Zannoni, Chairman, Board of Health 1983

### *Treasurer, Tax Collector*

Edith P. Lindholm 1984

### *Town Clerk*

Lillian Lamperti 1984

### *Library Trustees*

Abner Pratt, Chairman 1982  
Winifred Franklin 1984  
Beth Bishop 1983

### *Planning Board*

Richard Nickerson, Chairman 1982  
Mary N. Hopper 1983  
Nathan Nickerson 1984  
Frank Schuman 1985  
Charles N. Deane 1983

### *School Committee*

Marcia Nickerson, Chairman 1982  
Elizabeth G. Fleming 1981 (resigned)  
John Dooley 1983  
Christine Austin 1984  
Joyce Brookshire 1982  
Edward Murphy (replaces Elizabeth Fleming by appointment)

### *Regional School District Committee*

Joan Lee 1982

### *Town Constable*

John H. Alexander 1983 (resigned)

### *Moderator*

Ralph L. Earle, Sr.



## *Recreation Committee*

Elizabeth Erickson, Chairman 1982

Ronald Chad 1983

Paul Bohannon 1985

Thomas Hayes 1984

Paul Burns 1986

## **Appointed Officials**

*Inspector of Buildings*

*Board of Health Agent*

John H. Alexander

*Assistant Inspector of Buildings*

Christina Tilton

*Plumbing Inspector*

Lawrence Baker

*Assistant Plumbing Inspector*

Harold B. Jennings (resigned)

*Gas Inspector*

George Ryan

*Inspector of Wires*

William Cook

*Deputy Inspector of Wires*

Joseph Keighley (resigned)

*Tree Warden*

Howard W. Quinn

*Deputy Tree Warden and Superintendent of Insect Pests*

Shawn Shea

*Veteran's Agent*

Mary Rooney

*Civilian Defense Director*

Robert L. Carey

*Town Accountant*

Nathan Apatow 1983

*Assistant Town Accountant*

Carolyn C. Gifford

*Assistant Treasurer - Deputy Tax Collector*

Lelia B. Daubert

### *Clerks*

Selectmen's Clerk/Parking Clerk/Assistant Town Clerk	Sharon K. Jacek
Selectmen's General Clerk/Fire Department Clerk Part-Time	Marion Hawkes
Assessors' Clerk	Marie C. Dunham
Assistant Assessors' Clerk	Patricia A. McKenzie
Assistant Assessors' Clerk Part-Time	Anne Rioux (Resigned)
Frances Bisop to fill the unexpired term of Anne Rioux	
Natural Resources Clerk/Conservation Clerk/Planning Board	
Clerk Part-Time	Janet Fulcher
Town/School Nurse's Clerk Part-Time	Dorothy Benner

### *Millers*

James E. Owens	Clyde Eagles
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## **POLICE DEPARTMENT**

### *Chief of Police*

Jerry J. Emond 1982

### *Police Sergeants*

Warren Hopkins 1982	Kenneth F. Roderick, Sr. 1982 (Retired)
	Donald A. Watson 1983

### *Police Officers*

Wynn F. Deschamps 1982	James C. McMakin 1982
Richard R. Hedlund 1982	Carl A. Ruggerio 1982
Thomas F. Hayes 1983	Kenneth Roderick, Jr. 1982
Thomas K. Murray 1984	Matthew Young 1982
Nathan M. Weber, Sr. 1983 (Retired)	

### *Secretary - Clerk*

Barbara A. Sweetser 1983

### *Matrons*

Barbara A. Sweetser	Elizabeth A. Erickson
Sandra C. Francis	Regina L. Eldredge

### *Dispatchers*

Elizabeth A. Erickson	Sandra C. Francis
Regina Eldredge	Cynthia M. Zalesak
Carol Jacoby	

### *Special Police Officers*

John H. Alexander	Martin J. Mickle
Paul E. Bohannon	James M. Scanlon
Kenelm N. Collins	Vern E. Hurt
Thomas A. Collins	Thomas A. Cherry III



Ronald P. Corrigan  
Freeman C. Hatch IV

Dennis St. Aubin  
Eugene W. Valli

***Special Police Officers***  
***(June 15, 1981 to September 15, 1981)***

Michael A. Ardolino  
Mark P. Gibson  
Nathan S. Gibson

Andrew J. Harris  
Raymond C. Lemieux  
Thomas S. Manzi

***Traffic Control Officer***  
Mark A. Dauphinee

**FIRE DEPARTMENT**

***Fire Chief - Forest Fire Warden***  
John E. Austin, Jr., Paramedic

***Lieutenant/Inspector***  
Theodore Mickle, EMT-A

***Firefighter***  
Brian Edmonds, EMT-A

***Fire Lieutenants (Call)***

J. Thomas Hilferty  
David Lee

Steven Burns  
Steven Douglas

***Rescue Lieutenant (Call)***  
Gary Burns, EMT-A

***Call Firefighters***  
***Emergency Medical Technicians***

John Pooler, EMT-A  
Lewis Gifford, EMT-A  
Carol Graham, EMT-P  
Diane Hilferty, EMT-A  
Bernard Burt, EMT-A  
William McAndrew, EMT-A  
William Sprague, EMT-A

Glen Olsen, EMT-A  
Thomas Andrulot  
William Sullivan  
George Eldredge  
David Austin  
Jeffrey Parker  
James Hayes

Matthew Young, EMT-A

***Supervisor of Park Police***  
Clement Samborski

***Beach Sticker Program Attendants***  
Virginia Young, Clerk  
Anastasia Young, Clerk Part-Time

Deborah Bedard  
Melinda A. Carey  
Janet Crary

Beth Carpenter  
Sally Lu Staib  
Maryanne Houle

*Medical Advisory Board of the Medicare Program*

Dorothy Benner  
Rudolph E. Zannoni  
David Crary

Dr. James Hartgering  
Katherine McCloskey  
Christine Austin

*Election Warden*  
Alfred Mills

*Librarian*  
Jane A. Eldridge

*Substitute Librarian*  
Jennie Mahoney

*Assistant to the Librarian*  
Martha D. Johnston

Hazel VanVoorhees  
Grace Davis  
Katherine McCloskey

Marianne Millette  
Ruth Cummings  
MaryAnn Nutting

**HIGHWAY DEPARTMENT**

*Maintenance Chief*  
Steven Douglas

*Deputy Maintenance Chief - Foreman*  
Martin Mickle

*Skilled Laborers*

James Hayes

Robert Knowles

*Harbor Master*  
Joseph A. King (Retired)

*Assistant Harbor Master*  
Kenelm N. Collins

*Natural Resources Officer*  
*Shellfish Constable*  
Henry F. Lind 1982

*Deputy Natural Resources Officer*  
*Deputy Shellfish Constable*  
Theodore Mickle 1982 (Resigned)  
William Burt to fill the unexpired term of Theodore Mickle.

*Assistant Natural Resources Officers*  
*Deputy Shellfish Constables*

Charles N. Campbell

David Waite 1982



Kenelm N. Collins 1982  
Glenn Collins 1983

John Moran 1982  
Gardner Munsey 1982

*Biologists*

Mary Radlhammer

John Moran

*Natural Resources Laborers*

Carl Schwind

Dorian Mead

*Recreation Director*

Leo P. Miller

*Dog Officers*

*Constables*

Philip Suchecki

Judith Suchecki

*Inspector of Animals and Slaughtering*

Philip Suchecki

*Fence Viewer*

Jerry J. Emond

*Town Hall Custodian*

William Burt (Resigned)

Linda Burt

*Veterans' Grave Officer*

James R. Brewer

*Disposal Area Attendants*

William Brueckmann, Full-Time

Howard Carpenter, Part-Time

*Information Booth Attendants*

Marcia B. Nickerson

Cornelia B. Terhune

Jean Harrington

*Information Booth Operating Committee*

Frank Schumann

Milton Brown

*Board of Appeals*

Col. Clarence P. Ehrhardt, Chairman 1985

John B. Curtiss 1983

Harold B. Jennings 1982

Arthur E. Stewart 1984

Robert Holmes 1986

*Associate Members of the Board of Appeals*

Joan Willoughby 1981 (Resigned)

Jeff Havlick 1986

Joan Willoughby, Clerk

*Finance Committee*

Benjamin Bartolini, Chairman 1982

Edyth Trautz 1984

Oliver Coffin 1983

Lawrence Dettenborn 1984  
William Vautrinot 1982  
John Clarke 1983

Stanley Burton 1982  
Karen Anderson 1983  
Prudence Kerry 1984

Carolyn Gifford, Clerk

*Personnel Board*

Robert Lunt, Chairman 1982

Paula H. Nickerson 1984

David Frasier 1982

Jean Souther 1983 (Resigned)

Frederick Coe 1984

Craig Kreisberg to fill unexpired term of Jean Souther.

Carolyn Gifford, Clerk

*Conservation Commission*

Jay Mead, Jr., Chairman 1982

Joseph Moran 1985

William Burt 1983

Miriam Rowell 1983

Jay Putnam 1983

Alan Spang 1982

Dr. Charles Mixter 1984

*Buildings, Lands, and Parks Committee*

Alvin H. Behrer

William Eager

Diana Quin

*Architectural Advisory Committee*

John H. Alexander

Leslie H. Morse, Jr.

Richard Nickerson

*Cape Cod Regional Technical High School Representatives*

Wallace Ruckert 1983

Thomas Collins 1984

*Advisory Committee Representative  
to the Cape Cod National Seashore*

Elizabeth Worthing

*Council on Aging*

Sandy Szedlak, Director

Gurlie Velandar, Clerk

*Board of Directors*

Ardeth Sander, Chairman 1982

Earle Mountain, Vice-Chairman 1983

Diana Quin, Secretary 1984

Charles Corbett 1982

Fay Shook 1984

Winfred Knowles 1983

John Sullivan 1982

Jean Progner 1983

Daniel Ferry 1984

John Sutherland 1983 (Resigned)

Thomas Crehore 1984

Lois Powers to fill unexpired term of John Sutherland.

*Representative of the  
Cape Cod Planning and Economic Development Commission*  
Prudence Kerry (Resigned)

*Representative to the County Joint Transportation Commission*  
Prudence Kerry (Resigned)



*Representative on the Bikeway Sub-Committee of the  
Cape Cod Planning and Economic Development Commission*  
Gordon R. Whittum

*Building Code Appeal Board*

James H. Bowman  
Charles N. Deane

Joseph P. Kelley  
Lester F. Langhans, Sr.

*Archives Committee*

Aline E. VanHouten

Abner Pratt, Chairman  
Charlotte Galli

Lillian Lamperti

*Board of Highway Surveyors*

Laura L. Flanders

Rudolph E. Zannoni

Howard W. Quinn

*Registrars of Voters*

Marion Layton, Chairman 1983

Amy Decker 1982

Phyllis Clark 1982

*Charter Commission*

Mabry O'Neal Layton  
Joyce Brookshire  
Paul S. Mourtou

Jack Clarke  
Charles N. Deane  
Frances Kingsley

Mark Mathison  
Wallace Ruckert  
John B. Curtis

## Resignations 1981

Russell Sandbloom  
Wilfred Traham  
Jean Poor  
John Arsenault  
Jean Stage  
Wilfred Trahan  
Harold Jennings  
Joseph King  
Joan Willoughby  
Ronald Alexander  
Raymond Mayer  
Jean Souther  
Betty Fleming  
Lois Langhans  
Stanley Grabowski  
Joseph Keighley

*Plumbing & Gas Inspector  
Buildings, Lands & Parks  
Finance Committee  
Beach Study Committee  
Town Nurse  
Eastham-Orleans Ambulance Association  
Assistant Plumbing Inspector  
Harbor Master  
Board of Appeals alternate  
Fire Department  
Buildings, Lands & Parks  
Personnel Board  
Elementary School Committee  
Fire Department-Rescue  
Custodian  
Assistant Wiring Inspector*

# Report of the Board of Selectmen

As 1981 began, both short-range and long-term problems arose for the Town because of state and federal actions. A serious shortfall was projected affecting not only current operating budgets, but also FY 1983 budgets because of the loss of excise taxes and other revenues due to Proposition 2½. Further, our 1982 needs would have to be planned using a 1979 base. Thus, our expenses could be met only by a major draw-down of our available funds as all contracts, inflation and growth costs as well as maintenance of existing services and operations would have to be absorbed. Because of the cooperation of all our departments and committees, we met this difficult challenge: All essential services and needed and experienced staff remained intact for FY 1982, although several capital projects had to be curtailed or postponed.

However, the forecast for the years ahead looked bleak with the additional threat of loss of federal revenues which would ripple through all governmental levels. Meanwhile, needed amendments curing the flaws in Proposition 2½ and extra local aid, both necessitating action by the state legislature and approval by the Governor, were stalled. Because local governments had made 2½ work, calls for aid went unheard. We would fail because we had been successful: We were caught in what could be termed a "Catch 2½."

Through efforts of pressure groups, including the organization responsible for the passage of 2½ itself, Citizens for Limited Taxation, and our own Massachusetts Municipal Association (Eastham has a seat on its Board of Directors), extra local aid was approved cutting some of the losses of revenues for many but not all of the cities and towns of the Commonwealth. Further, the needed technical amendments to 2½ were passed and approved in last-minute, year-end action. Thus, Eastham found itself at the end of the year in a strong and sound position. Our available funds had been restored through conservation measures and increased local revenues, and 2½ amendments, allowing for new growth rates, had been approved. Further, we could open the "safety-valve" of a local override to 2½ if necessary to meet FY 1983 needs.

Thus, our active participation in state-wide actions had helped bring relief. In addition several of our own efforts were finally successful. After repeated assurances by the Department of Public Works that the Route 6 Safety Improvement Project (already delayed several times), would be funded and was scheduled to begin in the spring of 1981, funds were "re-routed" to another state project without our prior notification nor opportunity to comment. Furthermore, no future commitment was made. Meanwhile, Eastham's record for the highest number of accidents in the Commonwealth per mile continued - over 120 major accidents each year. We took immediate action, stating our case directly to state and federal elected and agency officials. By June, a skim-coat had been applied which improved the badly-deteriorated surface conditions. By Oc-



tober, funding commitments were firm for FY 1982.

Our own efforts were also successful in halting the promulgation of ill-conceived and unrealistic regulations for pre-hospital services. Working closely with the Cape and Islands Emergency Medical Systems, the Massachusetts Municipal Association, the Governor and his legal staff, and the Department of Community Affairs we were able to force the Department of Public Health to revise its regulations and to promise to hold another round of public hearings early in 1982. (As of this writing, we are working for regulations that will reflect the unique character and conditions of the rural areas of the state as well as those of the urban centers.) It is hoped that success here would strike another blow against unrealistic and unreasonable uniform codes and aid in the battle for flexible standards and optional levels of service. Thus more effective and efficient delivery of all needed services for our citizens could be accomplished.

Our efforts in coordination with National Seashore officials to secure funding from the federal government for the Coast Guard Beach Reconstruction Project have not been successful to date. Although the two million dollar project was ready only awaiting funding and need demonstrated for the project's facilities both on-season and off-season, the new administration in Washington, making deep cuts in many federal budgets, included the Department of the Interior in its reductions. With even more cuts anticipated in the years ahead, it would seem unrealistic to believe the project will be built in this decade. (As of this writing, we understand yet another plan to build a town-owned ocean beach on town property off Ocean View Drive may be offered to our voters at the Annual Town Meeting in 1982.)

Town-funded projects such as our road overlay program continue, albeit at curtailed levels. Over \$40,000.00 was voted in May for the improvement of Schoolhouse Road which has been completed. While monies for the building site off Massasoit Road for the new police station have been voted, the construction of the facility must remain "on hold." Other improvements which will soon demand voter attention include new fire equipment and staffing, a septage facility, and snow-removal equipment. Maintenance and repairs to our Town Hall continue as needed with outside work scheduled for the spring of 1982.

Size of a town is usually regarded as its measure of strength and its ability to get things done. Eastham has proven to be the exception to this rule. We have overcome the disadvantage of our small size with the strength of our determination to protect and to promote the interests of our Town. The long list of projects, several pending for many years, has been completed. Our activist approach has been successful. Our "reach" has extended, and must continue to extend, "beyond our grasp." Alliances at county, state and federal levels have been carefully constructed, and should continue to serve us well in the years ahead if they are maintained.

Respectfully submitted,

## BOARD OF SELECTMEN

LAURA L. FLANDERS, Chairman  
HOWARD W. QUINN  
RUDOLPH ZANNONI

# Report of the Board of Assessors

The tax rate for Fiscal Year 1982 is \$14.20, a drop of \$1.70 from Fiscal Year 1981 of \$15.90. The School's percentage of that figure is 65% or \$9.20 per thousand dollars valuation, and the General Rate, encompassing all other municipal areas, is \$5.00. We can contribute the drop to hard work on the part of all the Town's departments and committees. Because of the passage of Proposition "2½", we were given an amount we could raise through taxation rolled back to our 1979 figure. We had to live with it - and we did - but - without cutting essential services or staff, despite the fact that three years' inflation, growth, and fixed costs, insurance and mandated costs such as County Assessments, had to be absorbed in each budget.

This year, because of Chapter 797 of the Acts of 1979, or the new "Classification Law", Eastham has voted revaluation of all property, and once again the United Appraisal Company of Hartford, Connecticut was the low bidder for this project. Because of Proposition 2½, which limited the amount, we could raise \$105,800 and this amount was appropriated for this project this fiscal year, and \$29,300 must be appropriated to finish the job next fiscal year.

During the past several years, it has been more and more apparent to the Board of Assessors, the pressing need to create and appoint a person to assist the Board in directing and managing the Assessing Department. The continued involvement by the State in demanding more reports and also the new laws which have been enacted by the votes of the people, Chapter 797 of the Acts of 1979, and Chapter 580 of the Acts of 1980, or the new "Proposition 2½ Law", it is becoming increasingly difficult to operate the Assessing Department without this proper management.

Each year presents new challenges, and new directions. This year has been no exception. We look forward to serving you, the taxpayers, because this department is the hub of the wheel that turns the town forward to serve you better.

Respectfully submitted,

BOARD OF ASSESSORS



THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue

TAX RATE RECAPITULATION

FISCAL 1982

OF

EASTHAM

XXX or Town

TAX RATE SUMMARY

1. Total Amount to be Raised (from Part II, Item E).....	\$ 3,340,718.59
2. Total Estimated Receipts and Revenue from Other Sources (from Part III, Item E).....	759,776.29
3. Net Amount to be Raised by Taxation (subtract Line 2 from Line 1).....	2,580,942.30
4. Real Property Valuations.....	174,594,730.00
5. Personal Property Valuations.....	7,161,770.00
6. Total Property Valuations (add Line 4 and Line 5).....	181,756,500.00
7. Tax Rate (divide Line 3 by Line 6, multiply by 1000).....	14.20
8. Real Property Tax (multiply Line 4 by Line 7).....	2,479,245.17
9. Personal Property Tax (multiply Line 5 by Line 7).....	101,697.13
10. Total Taxes Levied on Property (add Line 8 and Line 9).....	\$ 2,580,942.30

Board of Assessors of TOWN OF EASTHAM

XXX or Town

Sept. 24 1981

Do Not Write Below This Line — For Department Use Only

Dept. of Revenue  
SEP 30 1981  
A. P. GROSSO

A fiscal year 1982 tax rate of \$14.20
using estimated receipt of \$259,324.19
and an overlay of \$43,520.52
is hereby approved for the Town of
Eastham
Commissioner of Revenue
By
Chief, Property Tax Bureau

**II. AMOUNT TO BE RAISED**

A. APPROPRIATIONS (Enter total of Col. (b) through Col. (f) from Schedule B Page 4 Do not include total of Col. (g) from Schedule B).....	\$ 3,097,053.40
B. OTHER LOCAL EXPENDITURES (Not Requiring Appropriations)	
1. Amounts certified by Collector and Treasurer for tax title purposes.....	\$ - 0 -
2. Debt and interest charges matured and maturing not included in Schedule B.....	\$ - 0 -
3. Final court judgments.....	\$ - 0 -
4. Total of overlay deficits of prior years (Attach detailed schedule) 1974-\$23.69; 1975-\$54.22; 1980-\$2,273.13.....	\$ 2,351.04
5. Total offsets (Enter from C.S. I-ER, Part B, subtotal, Education offset items, plus Part C, Line 3, Water Pollution Abatements).....	\$ 1,736.00
6. Revenue deficits.....	\$ - 0 -
Other amounts required to be raised:	
7. ....	\$ - 0 -
8. ....	\$ - 0 -
Total B (Total Lines 1 through 8).....	\$ 4,087.04
C. STATE AND COUNTY CHARGES From Cherry Sheet Estimated <u>Charges</u> (Forms CS I EC Part E Total Column one plus Column two).....	\$ 196,054.33
D. OVERLAY RESERVE FOR TAX ABATEMENTS AND STATUTORY EXEMPTIONS.....	\$ 43,523.82
E. TOTAL AMOUNT TO BE RAISED (Total of Items A through D Enter here and on Line one Page one).....	\$ 3,340,718.59

**III. ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES**

A. ESTIMATED RECEIPTS FROM STATE	
1. Cherry Street Estimated <u>Receipts</u> (Form CSI-ER Part D).....	\$213,849.00
2. Cherry Street Estimated <u>Charges</u> (Form CSI-EC Part E, Column 3 — Prior Year Overestimates to be used as available funds).....	\$ 2,933.44
Total A (Total of Lines 1 and 2).....	\$ 216,782.44
B. ESTIMATED RECEIPTS — LOCAL	
1. Local Estimate Receipts (Schedule A Col. b Line 26).....	\$ 295,795.98
2. Offset Receipts, (Schedule A-I Col. b, Line <u>12</u> ).....	\$ - 0 -
Total B (Total of Lines 1 and 2).....	\$ 295,795.98
C. FREE CASH AND OTHER REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES	
1. Free Cash (Schedule B, Col. c).....	\$ 111,252.94
2. Other Available funds (Schedule B, Col. d).....	\$ 75,944.93
3. Revenue Sharing, (Schedule B, Col. e).....	\$ 60,000.00
Total C (Total of Lines 1 through 3).....	\$ 247,197.87
D. FREE CASH AND OTHER REVENUE USED SPECIFICALLY TO REDUCE THE TAX RATE	
1. Free Cash.....	\$ - 0 -
2. Municipal Light Surplus.....	\$ - 0 -
3. Other Revenue Sources (Specify).....	\$ - 0 -
Total D (Total of Lines 1 through 3).....	\$ - 0 -
E. TOTAL ESTIMATED RECEIPTS AND REVENUE FROM OTHER SOURCES (Total of items A through D. Enter here & on Line two, Page one).....	\$ 759,776.29



	(a) Actual Receipts Fiscal — 1981	(b) Estimated** Receipts Fiscal — 1982
SCHEDULE A. LOCAL RECEIPTS NOT ALLOCATED*		
1. Motor vehicle and trailer excise.....	\$ 117,528.21	\$ 80,000.00
2. Licenses.....	32,097.10	40,097.10
3. Fines.....	18,637.30	18,637.30
4. Special assessments.....		
5. General government.....	8,880.13	13,830.13
6. Protection of persons and property.....	32,601.50	32,601.50
7. Health and sanitation.....	10,164.59	18,164.59
8. Highways.....		
9. School (local receipts of school committee).....	600.00	
10. Libraries.....	209.89	209.89
11. Hospitals.....		
12. Cemeteries.....		
13. Recreation.....	5,975.00	5,975.00
14. Classified forest land (including forest products tax).....		
15. Farm animal and machinery excise.....		
16. Interest.....	47,288.44	52,288.44
17. Public service enterprises (i.e. water department).....		
18. In lieu of tax payments.....	15,538.27	15,538.27
19. Trailer park fees.....		
20. ....	14,781.91	14,781.91
21. ....	3,621.85	3,621.85
22. ....		
23. ....		
24. ....		
25. ....		
26. Totals	\$ 307,924.19	\$ 295,324.19

I hereby certify that the actual receipts from the preceeding fiscal year as shown in Column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1982 tax rate recapitulation form by the city town or district clerk and hereby acknowledge that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met including any adjustments to reflect the use of offset receipts.

September 24, 1981  
Date

*Nathan C. Apator*  
Accounting Officer

Receipts voted by the City Council or Town Meeting (Board of Selectmen for 1982) as offsets to the appropriation of a specific department listed on Schedule A-1 filed with and approved by the Director of Accounts must not be included in Column (b).

If the total and/or individual items in Column (b) exceed the total and/or individual items in Column (a) factual support for the increase must be submitted in writing for approval of the Commissioner of Revenue.

**SCHEDULE B      CERTIFICATION OF APPROPRIATIONS AND SOURCE OF FUNDING**

City Council or Town Meeting Dates	APPROPRIATIONS	SOURCES OF FUNDING					
	(a)  Gross Appropriations Of Each Meeting	(b)  From Tax Levy	(c)  From Free Cash	(d)  From Other Available Funds	(e)  From Revenue Sharing	(f)  From Offset Receipts C.339-1981	(g)  Borrowing
	\$	\$	\$	\$	\$	\$	\$
	Special Town Meeting						
Oct 27 1980	39,267.00		39,267.00				
	Special Town Meeting						
May 5 1981	25,266.32		9,990.00	15,276.32			
	Annual Town Meeting						
May 4-6 1981	3,071,792.55	2,889,128.00	61,995.94	60,668.61	60,000.00		
	School Trea- surer's Letter						
Sept 9 1981	(39,272.47)	(39,272.47)					
Total	\$ 3,097,053.40	\$ 2,849,855.53	\$ 111,252.94	\$ 75,944.93	\$ 60,000.00	\$	\$

Appropriations included in column (a) must not be offset by local receipts (Schedule A) or any other funding source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or other sources of receipts.

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted and correctly reflect the use of offset receipts.

TOWN OF EASTHAM  
\_\_\_\_\_  
Treasurer/Town

September 24, 1981  
\_\_\_\_\_  
Date

*Lillian Lau, Clerk*  
\_\_\_\_\_  
Clerk



# Report of the Board of Health

To the residents and taxpayers of the Town of Eastham:

This past year, your Board of Health was active in wide, varied areas in the community, all of which fell under its jurisdiction. The spectrum went from Home Health Care and an improved school nurse program to operating the sanitary landfill and the septage facility.

Sincere thanks to John Alexander, who again this year acted as our Health Agent, and to Henry Lind, for his valuable assistance in cases involving wetlands protection.

As always, the trained personnel of the Barnstable County Health Department, especially Dick Sturtevant and Sue Nickerson, were at our disposal, where their assistance in providing professional methods in their inspections and water analyses greatly improved the scope of this Board.

This past year, Schofield Brothers contracted to inspect our sanitary landfill area per DEQE regulations. Extra computations and research on the part of Peter Soule, John Chase, and Dick Barbini of this firm, were instrumental in determining the future life of the dump, and planning for the future regarding landfill and septage treatment.

Again, this year, because of Proposition 2½, the landfill area was closed two days a week. From our on-site survey last summer, the Board followed the mandate of the taxpayers, and closed the landfill Mondays and Tuesdays.

This was the first year of operation of our temporary septage facility. With proper maintenance, it proved reliable and efficient. We have been active in the finalization of plans for a new two ton septage treatment facility in Orleans. At the time of this writing, the exact scope of that facility is actively being pursued by the selectmen of that town and two study committees. Whatever the outcome, this Board is prepared to pursue a program that will benefit the taxpayers of our town.

Perhaps the highlight of this past year was the procurement of an agreement, and subsequent contract, with Wellfleet Home Health Agency. This facility, under the efficient guidance and administration of Eileen Cabral, has improved health care in our community several fold.

Again, this year, this Board has been active and concerned with the ground water study currently being done by the CCPEDC, and we have given this study our top priority.

We have worked and always will work, to see that Eastham's health needs will never take a back seat to other community projects.

Respectfully submitted,

RUDOLPH E. ZANNONI, Chairman  
Eastham Board of Health

## Report of the Barnstable County Health Department

The Barnstable County Health department was created when an enabling act (Mass. G.L. Acts of 1926, Chap. 133) was passed. On January 1, 1927, a county health officer was appointed. The duties of the health officer are prescribed by the County Commissioners and may include serving as an agent of the board of health of those towns which request it. It is interesting to note that no other county in all of New England has followed this pattern, although this is a typical structure throughout the rest of the country.

The purpose of the department has not changed in its 56 years of service; the aims of good public practice are still upheld: prevention of illness, provision of needed services, promotion of a healthy environment and way of life. However, needs change, and methods of serving change.

At present, a staff of nineteen provides certain services in the following fields: communicable disease control, dental hygiene, environmental health, medical social work, nursing, and the operation of the area clinics for Handicapped Children. All of these have been developed in accordance with policies and regulations of the Massachusetts Department of Public Health, and are coordinated with the work of the Southeastern Regional office of that Department. On a local level, some services supplement those of individual towns, of schools and of other health related agencies. Activities range from complex planning, program development, educational offerings, undergraduate and graduate student education, consultation, information, referral, to direct patient care.

Last year, in the Handicapped Children's Program, 609 children were seen for orthopedic services, 147 for neurologic services, 20 for pediatric-psychiatric consultations. The environmental laboratory carried out 7,470 tests on water samples, 46% from private wells and 45% from town water supplies, and others from ponds and beach areas.

A close liaison exists with other county departments. The county



health officer serves as a designated member of the board of trustees of the Cape and Islands Hospital Consortium. Professional staff at the Barnstable County Hospital, at the Barnstable County House of Correction, at the County Extension Service, the Cape Cod Planning, Economic Development Commission, all share with this department in certain aspects of maintenance of health, health education, and protection of the environment. The Health Resource Center, located at the learning resource center of the Cape Cod Community College, is co-sponsored by the Barnstable County Health Department.

## Report of the Town Accountant

Honorable Board of Selectmen:

In accordance with Chapter 41, Section 61, of the General Laws, and in accordance with the General By-Laws of the Town, I hereby submit a financial report of the Town for the year ended June 30, 1981 and a listing of all unexpended balances as of December 31, 1981. The report is presented in the form of various schedules:

- Schedule A - Balance Sheet (Financial Position)
- Schedule B - Debt Accounts
- Schedule C - Summary of Receipts
- Schedule D - Summary of Appropriations and Expenditures
- Schedule E - Appropriation Balances 12/3/81

I thank the various departments and boards for their cooperation throughout the year.

Respectfully submitted,

NATHAN APATOW  
Town Accountant

TOWN OF EASTHAM  
BALANCE SHEET  
June 30, 1981

SCHEDULE A

GENERAL ACCOUNTS		Liabilities and Reserves	
Assets			
Cash:		Warrants Payable	\$106,773.51
In Bank		Payroll Deductions:	
Invested Funds	\$358,369.22	Health Insurance	\$ 4,094.22
Federal Revenue Sharing	400,000.00	Life Insurance	\$ 434.05
	<u>86,987.81</u>	Teachers' Group Ins.	15.76
Accounts Receivable:		Tax Sheltered Annuity	<u>3,147.00</u>
Taxes:			
Levy of 1971:		Tailings	7,691.03
Real Estate	54.63		<u>717.15</u>
Personal Property	218.91	Revolving Funds:	
Levy of 1972:		Police Private Duty	1,009.05
Personal Property	278.72	Receipts Reserved for	
Levy of 1973:		Appropriations:	
Personal Property	328.81	Ambulance Receipts	2,229.80
Levy of 1974:		Dog Fund Receipts	1,309.88
Personal Property	572.10	State Aid for Libraries	1,534.50
Levy of 1975:		State Shellfish Aid	13,846.76
Real Estate	1,921.67	Olde Mill	4,049.05
Levy of 1976:		Beach Program	<u>31,040.14</u>
Real Estate	1,072.77	Federal Grants:	54,010.13
Personal Property	821.90	General:	
Levy of 1977:		Revenue Sharing	86,987.81
Real Estate	2,320.65	State Grants:	
Personal Property	602.57	Schools:	
Levy of 1978:		Title IVB - Learning	32.62
Real Estate	969.29	Libraries:	
Personal Property	685.98	Audio-Visual	234.91
Levy of 1979:		Shellfish	<u>5,150.09</u>
Real Estate	232.23	Revenue Reserved Until Collected:	5,417.62
Personal Property	700.69	Motor Vehicle	34,812.87
Levy of 1980:		Boat, Ship or Vessel	931.00
Real Estate	16,625.27	Title and Tax Possession	41,617.56
Personal Property	<u>750.13</u>	Departmental	<u>8,455.35</u>
			85,816.78



Levy of 1981: Real Estate Personal Property	112,834.71 <u>4,165.24</u>	145,156.27	Tax Accounts: 1970 Motor Vehicle 6.20 1975 Personal Property 224.76 1972 Real Estate 118.38 1973 Real Estate 4.20 1974 Real Estate <u>198.23</u>	551.77
Motor Vehicle Excise: Levy of 1971 Levy of 1972 Levy of 1973 Levy of 1974 Levy of 1975 Levy of 1976 Levy of 1977 Levy of 1978 Levy of 1979 Levy of 1980 Levy of 1981	859.45 2,267.29 359.08 1,332.74 1,435.35 1,265.87 3,522.85 4,945.15 3,337.61 6,323.61 <u>9,170.07</u>		Overlays Reserved for Abatement: Levy of 1971 273.54 Levy of 1972 160.34 Levy of 1973 324.61 Levy of 1976 1,894.67 Levy of 1977 2,433.31 Levy of 1978 2,223.21 Levy of 1979 6,360.03 Levy of 1981 <u>5,256.77</u>	
Boat, Ship or Vessel Excise: Levy of 1980 Levy of 1981	241.00 <u>690.00</u>	34,819.07	Overlay Surplus	18,926.48 27,349.45
Tax Titles		931.00	Overestimates: Air Pollution Control 57.16 State Parks and Reservations 493.64 County Tax <u>2,269.64</u>	2,820.44
Tax Possessions		35,426.32	Road Accounts: Road Machinery Fund 3,697.23 Road Performance Bonds <u>1,000.00</u>	
Departmental: Veterans' Benefits		6,191.24	Waterways Management Fund	4,697.23 2,092.75
Unprovided for or Overdrawn Accounts: Overlay 1974 23.69 Overlay 1975 54.22 Overlay 1980 2,234.41 Cape Cod Mosquito Control 75.51 Cape Cod Regional Transit Authority <u>1,449.96</u>		8,455.35	Gifts and Donations: Conservation Commission Damages to Persons and Property Appropriation Balances: Town Hall Custodial 15.00 Police Cruisers - 1981 310.00 Sanitary Landfill Improvements 500.00 General Maintenance - Part-Time Help 1,357.36 Road Maint. Chap. 329 18,191.00 Road Maint. Chap. 570 10,061.00 State Aided Road Projects 29,488.00 Olde Mill Improvements <u>241.04</u>	1,789.23 97.12
TOTAL ASSETS		<u>3,837.79</u> <u>\$1,080,174.07</u>		

Council on Aging	2,510.66	
Historical Commission	193.10	
Police Station Construction Committee	3,191.75	
Police Station Land Acquisition	<u>19,500.00</u>	85,558.91
Encumbered:		
Elementary School		46,581.95
Surplus Revenue		<u>541,285.66</u>
TOTAL LIABILITIES AND RESERVES		<u>\$1,080,174.07</u>



DEBT ACCOUNT  
June 30, 1981

SCHEDULE B

Net Funded on Fixed Debt  
Inside Debt Limit:  
General

\$73,680.00

Serial Loans:  
Inside Debt Limit:

Wiley Park \$ 5,000.00  
Conservation Land Loan 68,680.00

\$73,680.00

TOWN OF EASTHAM  
SUMMARY OF RECEIPTS

June 30, 1981

SCHEDULE C

General Revenue:

Taxes:

Current:

Personal	\$ 105,194.71
Real Estate	2,569,820.56

Previous:

Personal	4,326.17
Real Estate	113,446.49
Tax Titles	<u>7,380.48</u>

\$2,800,168.41

Privileges:

Motor Vehicle Excise Taxes:

Current	60,099.48
Previous	59,123.31

Boat, Ship or Vessel:

Current	2,116.70
Previous	<u>108.00</u>

121,447.49

Interest, Demands, and Tax Title Cost:

Interest	13,948.25
Demands	3,621.85
Tax Title Cost	<u>1,084.64</u>

18,654.74

Licenses:

Selectmen:

Billiards	20.00
Cesspool Installer	235.00
Cesspool Pumping	922.00
Coin Amusement	378.35
Common Victualler	290.00
Entertainment	40.00
Food Service	225.00
Ice Cream Manufacturing	37.00
Innkeeper	25.00
Liquor	13,000.00
Miniature Golf	60.00
Motel	180.00
Refuse Service	143.00
Stable	5.00
Sunday Operations	95.00
Swimming Pool	175.00
Taxi	1.00
Transient Vendor	200.00
Used Car	<u>50.00</u>

16,081.35

Shellfish:

Resident	5,738.00
Tenant	7,236.00
Commercial	1,955.00
Non-Resident	1,005.00
Scallop	<u>180.00</u>

16,114.00



General Government:		
Certificates of Lien	4,875.00	
Custodian Fees	255.00	
Planning Board Fees	1,180.00	
Photo Copies	581.53	
Telephone Receipts	16.97	
Town Accountant Fees	5.00	
Town Clerk Fees	960.83	
Town Hall Rental	925.00	
Zoning Board of Appeals Fees	455.00	
Zoning Books	<u>145.80</u>	
		9,400.13
Public Safety:		
Ambulance Fees	2,229.80	
Bicycle Registration	16.75	
Building Permit	12,379.00	
Conservation Donation	258.55	
Conservation Hearing Fees	970.00	
Fire Investigation Copy Report	10.00	
Fire Home Fire Alarm	178.00	
Fire Model Rocket	3.00	
Fire Oil Burner	131.00	
Firearms I.D. Card	76.00	
Firearms Dealer	10.00	
Gas Permit	579.00	
Hearing Advertisement	166.38	
Pistol Permit	136.00	
Plumbing Permit	8,693.50	
Police Private Duty	8,760.81	
Police Report Copies	855.00	
Restitution	336.10	
Septic Permit	2,580.00	
Shellfish Grant	10.00	
Sign Permit	32.00	
Solid Fuel Heating Permit	261.00	
Wiring Permit	<u>6,535.00</u>	
		45,206.89
Health, Sanitation and Hospitals:		
Dump Permit	390.00	
Town Nurse Fees	<u>8,526.25</u>	
		8,916.25
Parks and Recreation:		
Beach Permit	28,119.00	
Dock Permit	175.00	
Marina Rentals	5,800.00	
Olde Mill Donations	<u>2,488.14</u>	
		36,582.14
Beach Parking Fines		42.00
Library Fines		209.89
Court Fines		18,595.30
State and County Licenses:		
Dog Receipts	1,789.95	
Fish and Game Receipts	<u>2,488.75</u>	
		4,278.70
United States Government:		
Cape Cod National Seashore:		
Dump Use	1,220.00	
Fire Protection	1,980.00	
Federal Revenue Sharing	79,134.00	

Lieu of Taxes	11,981.00	
		94,315.00
Commonwealth of Massachusetts:		
Commonwealth Land Use	27.13	
Elder Affairs Grant	5,000.00	
Governor's Highway Safety	7,000.00	
Highway:		
Chapter 497	15,836.00	
State Aid for Construction	22,236.00	
Library Aid	1,534.50	
Library - Audio/Visual Grant	2,432.00	
Local Aid	10,438.00	
Peddles Licenses	22.00	
Police Pay Incentive	4,531.87	
Reimbursement - Special		
Abatements	9,147.74	
Schools:		
Chapter 70	73,236.00	
Transportation	8,202.00	
Title IV B Learning Grant	962.00	
Shellfish	13,846.76	
Veterans' Benefits	7,874.59	182,326.59
Barnstable County:		
Dog Tzx		1,309.88
Investment:		
Certificates of Deposit	1,000,000.00	
Interest on Certificates		
of Deposit	32,663.34	
Interest on Savings	14,625.10	
Interest on Federal Revenue		
Sharing	2,855.18	1,050,143.62
Temporary Loan		495,991.67
Payroll Withholdings:		
Federal Withholdings	145,841.58	
Commonwealth Withholdings	44,838.92	
County Retirement	35,808.32	
Teachers' Retirement	16,127.79	
Teachers' Insurance	547.08	
Tax Sheltered Annuity	22,027.46	
Health Insurance	29,575.49	
Life Insurance	3,527.39	298,294.03
Unclassified:		
Damage to Person and Property	811.83	
Mowing/Plowing School	600.00	
Recycling	326.35	
Refunds	6,160.39	
Road Bonds	1,000.00	
Sale of Library Surplus	7.35	
Tailings	119.77	
Use of Land - Nauset Rod		
and Gun Club	357.27	9,382.96
TOTAL RECEIPTS		\$5,227,461.04
Cash on Hand - July 1, 1980		556,732.76



Federal Revenue Sharing Beginning Balance	44,998.63
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TOTAL RECEIPTS AVAILABLE	<u>\$5,829,192.43</u>
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TOWN OF EASTHAM  
SUMMARY OF APPROPRIATIONS AND EXPENDITURES  
June 30, 1981

SCHEDULE D

Account	Balance from Past Year	Town Meeting Appropriation	Loans Transfers Other Receipts Credits	Total	Expenditures and Other Debits	Unexpended Balances Closed to Revenue	Balance Forward to the Next Year
GENERAL GOVERNMENT							
Moderator Salary		100.00		100.00	100.00		
Moderator Expense		25.00		25.00		25.00	
Selectmen/Assessors/Board of Health Salary		30,500.00		30,500.00	30,500.00		
Selectmen/Assessors Office Salary		41,376.07		41,376.07	41,310.90	65.17	
Selectmen/Assessors Expense		10,828.00	845.53	11,673.53	11,673.53		
Computing Tax Bills		5,052.00	1,619.49	6,671.49	6,671.49		
Engineering Services		1,300.00		1,300.00	940.90	359.10	
Legal Services		12,000.00		12,000.00	11,713.06	286.94	
Professional Appraisal		3,500.00		3,500.00	3,500.00		
Tax Possession Sale Expense		300.00		300.00		300.00	
Town Audit		6,500.00		6,500.00	6,500.00		
Town Accountant Salary		29,573.93		29,573.93	29,573.93		
Town Accountant Expense		1,400.00		1,400.00	1,387.54	12.46	
Treasurer/Collector Salary		12,626.00		12,626.00	12,626.00		
Treasurer/Collector Office Salary		17,538.73		17,538.73	15,304.20	2,234.53	
Treasurer/Collector Expense		6,230.00	645.40	6,875.40	6,865.80	9.60	
Computer Services Expense		2,200.00		2,200.00	1,610.80	589.20	
Tax Titles		9,350.00	54.00	9,404.00	9,404.00		
Town Clerk Salary		8,800.00		8,800.00	8,800.00		
Town Clerk Expense		1,160.00		1,160.00	1,049.65	110.35	
Constable Salary		100.00		100.00	100.00		
Election & Registration Salary		3,454.00	1,061.70	4,515.70	4,440.02	75.68	
Election & Registration Expense		2,580.00		2,580.00	2,046.05	533.95	
Planning Board Salary		900.00		900.00	736.67	163.33	
Planning Board Expense		540.00		540.00	527.96	12.04	
Zoning Board of Appeals Salary		682.00		682.00	335.78	346.22	
Zoning Board of Appeals Expense		750.00		750.00	664.70	85.30	
Town Hall Salary		10,281.17	28.01	10,309.18	8,143.53	2,165.65	
Town Hall Expense		10,513.00	3.82	10,516.82	10,508.75	8.07	
Town Hall Engineering				2,000.00	1,960.00	40.00	
Town Hall Custodial Revolving	2,000.00		275.00	275.00	260.00		15.00
Bulk Fuel Oil Expense		14,443.00		14,443.00	9,383.67	5,059.13	
GENERAL GOVERNMENT TOTALS	2,000.00	244,602.90	4,532.95	251,135.85	238,639.13	12,481.72	15.00



PUBLIC SAFETY

Police Salary	201,414.81	40,202.69	241,617.50	240,618.34	999.16
Police Expense	20,293.00	610.17	20,903.17	15,626.17	5,277.00
Police Cruisers	12,000.00	1,294.00	13,294.00	12,984.00	310.00
Police Out of State Travel	100.00		100.00		100.00
Police Private Duty Revolving Fund	689.13	8,760.81	9,449.94	8,440.89	1,009.05
Dispatching Salary	32,406.55		32,406.55	30,551.50	1,855.05
Dispatching Expense	6,174.00		6,174.00	6,174.00	
Fire Salary	72,695.30		72,695.30	67,601.80	5,093.50
Fire Expense	22,501.00	3,716.79	26,217.79	26,217.79	
Fire Out of State Travel	400.00		400.00		400.00
Cape & Islands E.M.S. Expense	1,608.00		1,608.00	1,608.00	
Orleans/Eastham Ambulance Association Expense	10,000.00		10,000.00	10,000.00	
Conservation Commission Salary	2,121.00		2,121.00	1,839.68	281.32
Conservation Commission Expense	1,085.00		1,085.00	992.16	92.84
Conservation Commission - Gifts & Donations	1,530.68	258.55	1,789.23		1,789.23
Conservation Commission - Environmental					
Affairs Grant	818.62		818.62	444.90	373.72
Natural Resources Salary	29,156.68		29,156.68	29,156.68	
Natural Resources Expense	12,906.00		12,906.00	12,906.00	
Natural Resources - Beach Grass	1,028.24		1,028.24	1,028.24	
Natural Resources - State Shellfish Grant	1,028.24	24,773.43	24,773.43	19,623.34	5,150.09
Building Inspection Salary	16,544.28		16,544.28	16,541.09	3.19
Building Inspection Expense	3,262.00		3,262.00	2,881.68	380.32
Gas Inspection Salary	1,008.76		1,008.76	693.00	315.76
Gas Inspection Expense	103.00		103.00	62.05	40.95
Plumbing Inspection Salary	5,003.88		5,003.88	3,807.00	1,196.88
Plumbing Inspection Expense	145.00		145.00	130.10	14.90
Wire Inspection Salary	4,050.50	2,111.50	6,162.00	6,162.00	
Wire Inspection Expense	16.00		16.00		16.00
Dog Officer Expense	6,470.00	42.00	6,512.00	6,512.00	
Civil Defense Salary	160.00		160.00	160.00	
Civil Defense Expense	220.00	1,918.85	2,138.85	2,138.85	
Civil Defense Out of State Travel	1.00		1.00		1.00
Bulk Gasoline Expense	47,043.00		47,043.00	40,531.07	6,511.93
PUBLIC SAFETY TOTALS	4,066.67	83,688.79	596,644.22	565,432.33	8,258.37

HEALTH, SANITATION & HOSPITALS

Public Health Expense	395.00		395.00	72.27	322.73
Sanitary Landfill Salary	12,689.00		12,689.00	10,850.04	1,838.96
Sanitary Landfill Expense	34,715.00		34,715.00	26,065.42	8,649.58
Sanitary Landfill Improvements	500.00		500.00		500.00
Town Nurse Salary	21,144.20		21,144.20	20,923.75	220.45
Town Nurse Expense	4,438.00	4,061.35	8,499.35	8,499.35	

Inspections of Animals Salary	100.00			100.00		
Greenhead Fly Control	346.40			346.40		
Dutch Elm Disease Salary	298.00			298.00		298.00
Insect/Pest/Poison Ivy Control Salary	1,860.00			1,860.00		1,860.00
Insect/Pest/Poison Ivy Control Expense	2,275.00			2,275.00		294.51
Tree Warden Salary	1,116.00			1,116.00		1,116.00
Tree Warden Expense	1,025.00			1,025.00		475.00
HEALTH, SANITATION & HOSPITALS TOTALS	500.00	80,401.60	4,061.35	84,962.95	69,387.72	15,075.23
						500.00
HUMAN SERVICES - DONATIONS						
Cape Cod Council on Alcoholism	550.00			550.00		
Cape Cod Child Development Program	822.00			822.00		
Cape Cod Mental Health Association	3,780.00			3,780.00		
Lower Cape Human Services	3,584.84			3,584.84		
Nauset Workshop	3,000.00			3,000.00		
HUMAN SERVICES - DONATIONS - TOTALS		11,736.84		11,736.84		
GENERAL MAINTENANCE						
General Maintenance Salary	46,049.95		439.99	46,489.94	46,168.62	321.32
General Maintenance Expense	30,843.00		534.05	31,377.05	30,549.30	827.75
General Maintenance - Part-Time Help		4,000.00		4,000.00	2,642.64	
Harbors & Landings Salary	1,160.71			1,160.71	1,160.00	.71
Harbors & Landings Expense	2,111.00			2,111.00	907.19	1,203.81
Snow & Sanding Salary	2,974.00		1,748.03	4,722.03	4,722.03	
Snow & Sanding Expense	13,260.00		1,285.39	14,545.39	14,545.39	
Snow & Sanding Private Roads Expense	811.70			811.70	811.70	
Drainage Systems Expense	10,965.00			10,965.00	10,130.58	834.42
Road Repair & Maintenance Expense	225,000.00			242,937.37	242,937.37	
Road Maintenance - Chapter 329			18,191.00	18,191.00		
Road Maintenance - Chapter 570			10,061.00	10,061.00		
State Aided Road Projects			6,526.00	29,488.00		
Street Lighting Expense	6,390.00			6,390.00	5,656.74	733.26
GENERAL MAINTENANCE - TOTALS	44,899.37	339,565.36	38,785.46	423,250.19	360,231.56	3,921.27
						59,097.36
VETERANS' SERVICES						
Veterans' Services - Benefits	12,000.00		1,123.13	13,123.13	13,123.13	
Veterans' Services - Expense	4,196.00		12,397.52	16,593.52	16,593.52	
Veterans' Services - Out of State Travel	100.00			100.00	33.12	66.88
VETERANS' SERVICES - TOTALS		16,296.00	13,520.65	29,816.65	29,749.77	66.88

Account	2019	2020	2021	2022
Elementary School Operations	540,034.00	560,008.87	539,792.90	20,215.97
Elementary School Out of State Travel	1,540.00	1,540.00	17.51	1,522.49
Elementary School Operations Encumbered	41,187.97	41,187.97	36,844.27	4,343.70
Nauset Regional School Capital Assessment	79,848.75	79,848.75	79,848.75	
Nauset Regional School Operating Assessment	887,119.64	887,119.64	887,119.64	
Cape Cod Regional Technical High School	87,304.00	87,304.00	83,332.00	3,972.00
Public Law 89, Section 10, Title I	2,914.64	2,914.64	2,914.64	
Public Law 874, Title I	10,060.23	10,060.23	10,060.23	
Public Law 95 - 561		495.61	495.61	
Library Learning Grant		467.00	434.38	
<b>SCHOOLS TOTALS</b>	<b>1,595,846.39</b>	<b>1,670,946.71</b>	<b>1,640,859.93</b>	<b>30,054.16</b>
				<b>32.62</b>

Library Salary	23,889.07	23,889.07	22,573.05	1,316.02
Library Expense	15,559.00	15,559.00	13,802.42	1,756.58
U.S.C.A. Title I Audio-Visual Grant		2,432.00	2,197.09	
Commonwealth Assistance		1,150.88	1,150.88	
Refunded Dog Tax		1,449.57	1,449.57	
Library Furniture Expense	1,732.65	1,732.65	1,732.65	
<b>LIBRARIES TOTALS</b>	<b>41,180.72</b>	<b>5,032.45</b>	<b>42,905.66</b>	<b>3,072.60</b>
				<b>234.91</b>

	2017	2016	2015
Beach Program			
Beach Temporary Toilets Expense	23,246.00	23,246.00	22,885.35
Recreation Commission Salary	1,270.00	1,270.00	765.00
Recreation Commission Expense	14,511.00	14,511.00	14,511.00
Christmas Town Lighting Expense	64.41	9,373.41	9,364.54
Information Booth Salary		260.00	260.00
Information Booth Expense		3,880.00	3,878.45
Olde Mill Salary		961.00	872.53
Olde Mill Expense	140.00	2,660.00	2,147.36
Olde Mill Improvements	3,101.00	140.00	136.54
Public Amusement & Advertising	2,203.54	5,304.54	5,063.50
	<u>1,690.00</u>	<u>1,690.00</u>	<u>1,690.00</u>
PARKS AND RECREATIONS TOTALS	26,551.41	63,295.95	61,314.27
		<u>1,740.64</u>	<u>241.04</u>

Barnstable County Retirement System			
Knowles Annuity	55,110.00	55,110.00	55,110.00
	<u>2,000.00</u>	<u>2,000.00</u>	<u>2,000.00</u>
PENSIONS AND RETIREMENT TOTALS	57,110.00	57,110.00	57,110.00



UNCLASSIFIED					
Damages to Persons and Property	117.32				97.12
Town Report Expense		50.00	167.32	70.20	
Memorial Day Expense			4,025.00	3,972.35	52.65
Town Insurance - Town Employees Expense			90.00	90.00	90.00
Town Insurance - Town Protection Expense	1,383.54	3,137.32	35,677.86	35,677.86	
Town Insurance - Unemployment Expense			50,492.00	50,492.00	
Archives Committee Expense	65.87		9,772.00	2,481.58	7,290.42
Building Code Appeals Board Salary			400.00	421.25	44.62
Building Code Appeals Board Expense			26.00	8.55	17.45
Buildings, Lands & Parks Committee Salary			59.00	1.32	57.68
Buildings, Lands & Parks Committee Expense			100.00	100.00	100.00
Council on Aging Salary			60.00	60.00	60.00
Council on Aging Expense			8,000.00	8,000.00	675.99
Finance Committee Salary	2,469.90	350.00	3,195.00	2,012.26	1,182.74
Finance Committee Expense		5,000.00	7,469.90	4,959.24	
Historical Commission Operations	400.00		662.00	648.26	13.74
Personnel Board Salary			200.00	122.40	77.60
Personnel Board Expense			400.00	206.90	
Police Station Construction Committee Expense	3,591.75		550.00	517.46	32.54
Police Station Land Acquisition		19,500.00	120.00	76.28	43.72
Sanitary Landfill Study Committee Expense	2,241.00		3,591.75	400.00	
Reserve Fund			19,500.00		
Stabilization Fund			2,241.00		
		40,000.00	20,000.00	18,364.30	2,241.00
			40,000.00	40,000.00	1,635.70
UNCLASSIFIED TOTALS	10,269.38	68,037.32	206,864.70	167,756.22	11,980.15
CEMETERIES					
Olde Cemeteries Expense			550.00	311.85	238.15
Veterans' Grave Officer Expense			50.00	50.00	
CEMETERIES TOTALS			600.00	361.85	238.15
INTEREST					
Certification of Notes Expense		25.00	100.00	50.00	50.00
Interest Expense			13,976.00	8,858.93	5,117.07
Unpaid Bills Expense		1,355.00	1,355.00	1,355.00	
INTEREST TOTALS		1,380.00	15,431.00	10,263.93	5,167.07

Wiley Park Notes  
Conservation Land Notes

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# APPROPRIATION BALANCES

# SCHEDULE E

December 31, 1981

## GENERAL GOVERNMENT

Moderator - Salary	100.00
Moderator - Expense	10.00
Selectmen/Assessors/Board of Health Salry	16,154.02
Selectmen Office Salary	8,727.40
Selectmen Expense	1,861.85
Assessors Office Salary	14,942.09
Assessors Expense	1,485.64
Computing Tax Bills	79.89
Engineering Services	1,196.00
Legal Services	7,960.40
Professional Appriasal	3,500.00
Reappraisal Expense	97,308.00
Town Audit	1,665.00
Town Accountant Salary	16,398.87
Town Accountant Expense	1,007.75
Treasurer/Collector Salary	7,222.16
Treasurer/Collector Office Salary	8,573.45
Treasurer/Collector Expense	3,313.94
Computer Expense	2,200.00
Tax Titles	16,319.90
Town Clerk Salary	5,253.90
Town Clerk Expense	633.06
Constable Salary	100.00
Elections & Registration Salary	1,874.12
Elections & Registration Expense	1,174.61
Planning Board Salary	489.44
Planning Board Expense	107.83
Zoning Board of Appeals Salary	417.80
Zoning Board of Appeals Expense	421.04
Town Hall Salary	4,365.82
Town Hall Expense	5,688.08
Bulk Fuel Oil	13,398.66

## PUBLIC SAFETY

Police Salary	127,344.96
Police Expense	11,434.25
Police Cruisers	15,600.00
Police Out of State Travel	68.72
Dispatching Salary	16,006.14
Dispatching Expense	6,174.00
Fire Salary	42,260.95
Fire Expense	8,535.25
Orleans / Eastham Ambulance Association	5,000.00
Conservation Commission Salary	1,293.19
Conservation Commission Expense	784.65
Natural Resources Salary	13,478.10
Natural Resources Expense	5,996.60
Natural Resources State Shellfish Grant	2,254.02
Building Inspection Salary	9,170.43
Building Inspection Expense	1,748.09
Gas Inspection Expense	388.14
Plumbing Inspection Expense	2,928.00
Wire Inspection Expense	1,474.00
Dog Officer Expense	3,255.04



Civil Defense Salary	160.00
Civil Defense Expense	185.00
Bulk Gasoline Expense	40,867.79
HEALTH & SANITATION	
Public Health Expense	143.55
Sanitary Landfill Salary	5,156.28
Sanitary Landfill Expense	16,798.36
Sanitary Landfill Improvements	500.00
Regional Septage Treatment	15,000.00
Town Nurse Salary	13,062.20
Town Nurse Expense	4,714.34
Inspection of Animals	50.00
Dutch Elm Disease Expense	200.00
Insect/Pest/Poison Ivy Expense	3,135.00
Tree Warden Expense	1,098.00
GENERAL MAINTENANCE	
General Maintenance Salary	26,081.19
General Maintenance Expense	14,630.52
General Maintenance Part-time Help	1,357.36
Harbors & Landings Salary	1,160.00
Harbors & Landings Expense	1,215.00
Snow & Sanding Salary	2,785.30
Snow & Sanding Expense	10,806.70
Drainage Systems	6,169.03
Road Repair & Maintenance	283.06
Road Maintenance Ch 329, Acts of 1980	18,191.00
Road Maintenance Ch 570, Acts of 1980	10,061.00
State Aided Road Projects	47,679.00
Street Lighting	3,520.30
VETERANS' SERVICES	
Veterans' Services Expense	3,195.00
Veterans' Services Benefits	5,863.14
Veterans' Services Out of State Travel	70.00
SCHOOLS	
Elementary School Operations	328,274.49
Elementary School Encumbered	20,280.38
Nauset Regional Capital Assessment	37,003.88
Nauset Regional Operating Assessment	373,797.00
Cape Cod Regional Technical High School Assessment	29,249.00
Title IV-B Library Learning Grant	21.92
Federal Grant P.L. 874, Title I	3,831.00
LIBRARIES	
Library Salary	11,834.19
Library Expense	7,985.79
Library State Aid	11.73
Library Dog Tax	.93
Library Audio/Visual Grant	270.00
PARKS & RECREATION	
Beach Program	8,982.17
Recreation Commission Salary	3,494.01
Recreation Commission Expense	6,454.29

Information Booth Salary	762.25
Information Booth Expense	430.91
Olde Mill Salary	825.35
Olde Mill Expense	
Olde Mill Improvements	241.04
Public Amusement & Advertising	- 0 -
UNCLASSIFIED	
Damages to Persons & Property	97.12
Town Report Expense	3,940.05
Town Insurance - Employees	22,894.02
Town Insurance - Town Protection	95.00
Town Insurance - Unemployment	9,866.57
Archives Committee	402.13
Building Code Appeals Board Salary	27.56
Building Code Appeals Board Expense	54.00
Buildings, Lands & Parks Salary	53.00
Buildings, Lands & Parks Expense	30.00
Council on Aging Salary	6,939.66
Council on Aging Expense	1,683.66
Council on Aging State Grant	246.48
Finance Committee Salary	495.34
Finance Committee Expense	90.00
Historical Commission	193.10
Personnel Board Salary	427.48
Personnel Board Expense	120.00
Police Station Construction Committee	3,191.75
Police Station Land Acquisition	19,500.00
Reserve Fund	20,995.15
Stabilization Fund	25,000.00
PENSIONS & RETIREMENT	
Barnstable County Retirement System Expense	29,880.00
Knowles Annuity	2,499.98
CEMETERIES	
Old Cemeteries Expense	450.00
Veterans' Grave Officer Expense	50.00
INTEREST & MUNICIPAL INDEBTEDNESS	
Certification of Notes Expense	50.00
Interest Expense	5,578.49
Wiley Park Notes	5,000.00
Conservation Land Notes	- 0 -

# Town of Eastham

## Salaries and Wages Paid in the Calendar Year 1981

Alexander, John H.	\$16,742.84
Alexander, Ronald L.	9,120.49
Amerault, Eunice T.	299.85
Apatow, Nathan C.	18,898.04
Ardolino, Michael A.	2,031.75
Atkins, Virginia	162.00
Austin, David W.	7,548.60
Austin, John E., Jr.	19,539.71
Baker, Lawrence T.	945.00
Bedard, Deborah Ann	1,598.16
Beerman, Judith Amy	48.48
Bengston, Donald	2,985.78
Bengston, Elsie	17.50
Benner, Dorothy M.	3,503.14
Beusee, Carol	753.78
Bilbo, Michael E.	121.89
Bishop, Frances G.	1,256.64
Blatz, Anne D.	974.41
Bohannon, Audrey N.	2,488.10
Bohannon, Paul E.	1,695.97
Borsari, Joann A.	111.00
Bove, Jane	2,794.45
Bove, Michael	435.00
Brown, Allen G.	2,735.47
Breuckmann, William P.	2,696.30
Burgess, Brett	627.00
Burns, Gary	1,537.50
Burns, Steven M.	995.00
Burt, Bernard	977.50
Burt, Linda S.	3,528.51
Burt, William P.	7,901.64
Butler, Ann M.	8,948.15
Campbell, Charles N.	4,746.60
Cardoza, Julia	1,004.81
Carey, Lucy	77.00
Carey, Melinda Ann	1,386.78
Carey, Robert L.	160.00
Carpenter, Elizabeth M.	1,338.06
Carpenter, Howard	1,496.03
Christian, Joan	22.14
Clark, George	45.50
Clark, Phyllis	100.63



Collins, Glenn	173.84
Collins, Kenelm N.	360.00
Collins, Marilyn E.	5,816.75
Collins, Phyllis E.	19,634.70
Collins, Thomas A.	1,580.88
Corrigan, Ronald	544.11
Crary, Janet P.	1,290.22
Creonte, Laura J.	1,396.79
Cummings, Ruth C.	3,407.18
Curtis, Henry	100.00
Daubert, Lelia B.	14,009.83
Dauphinee, Mark A.	3,610.89
Davis, Grace	1,316.34
Deane, Charles N.	826.61
Decker, Amy	68.25
Decker, Gail Elizabeth	6,029.85
DelConte, Mark	141.11
Deschamps, Wynn	24,996.92
Donahue, Michael E.	466.00
Douglas, Steven G.	19,681.11
Duffy, Adeline	29.75
Dunham, Marie C.	13,939.52
Eagles, Clyde A.	727.80
Edmunds, Brian	13,039.94
Egan, Mary Sue	162.00
Eldredge, George	1,040.00
Eldredge, Lorene E.	2,861.25
Eldredge, Regina L.	4,995.30
Eldridge, Dana T.	584.85
Eldridge, Jane A.	13,991.96
Emond, Doris P.	35.00
Emond, Jerry J.	26,805.23
Emond, Julie A.	816.10
Erickson, Elizabeth A.	14,101.94
Hollander Essig, Charles	4,474.05
Fee, Joseph T.	4,811.55
Filteau, Ardath Mills	43.60
Finnell, A. Francis	1,935.88
Flanders, Laura	10,835.02
Foster, Emily S.	1,519.03
Francis, Sandra C.	12,216.28
Fulcher, Janet P.	1,869.82
Gainey, Anne R.	2.68
Gibson, Mark Philip	2,634.61
Gibson, Nathan S.	3,057.74
Gifford, Carolyn C.	13,360.65
Gifford, Lewis	827.50
Grabowski, Stanley J.	1,520.40
Graham, Carol A.	1,277.50

Greim, Christopher	207.50
Hannon, William J.	202.33
Harrington, Marion J.	987.45
Harris, Andrew Jay	1,613.33
Hart, Sally J.	30.00
Hatch, Freeman C. IV	689.83
Hawkes, Jennifer	268.00
Hawkes, Marion	3,990.61
Hayes, James C.	10,851.37
Hayes, Roxanne	268.00
Hayes, Thomas F.	18,299.00
Hedlund, Richard R.	17,115.84
Hensler, Joan G.	19,489.70
Hilferty, Diane	1,102.50
Hilferty, J. Thomas	425.00
Hopkins, Warren E.	23,124.03
Horton, Elizabeth N.	12,069.32
Horton, Susan B.	14.76
Hosmer, Amy	78.48
Houle, Maryanne	1,452.32
Hyora, Karyn A.	3,126.30
Iddles, Marcia	22,579.10
Jacek, Sharon K.	11,724.44
Jacoby, Carol J.	1,787.04
Jennings, Harold B.	558.00
Johnston, Martha D.	904.06
Johnston, Ross B.	860.10
Jonitis, Felicia I.	860.43
Jordan, Joan	265.20
Joseph, Dorothy	59.50
Kamens, Barbara	1,029.54
Kerwin, Rosemarie I.	19,634.70
King, Joseph	892.75
Knowles, Robert P.	5,637.94
Knowles, Winfred	3,499.98
Kreber, Helen	45.50
Kreider, Susan Elizabeth	1,070.70
Lamperti, Lillian	9,926.44
Langhans, Lois J.	24.50
LaPlant, Richard W.	19,059.65
Layton, Marion J.	1,784.14
Leavenworth, Sheri	246.71
Lee, David C.	297.50
Lemieux, Raymond C.	1,904.10
Lind, Henry F., Jr.	15,617.94
Lindholm, Edith P.	13,605.16
Mahoney, Jennie E.	523.99
Malcolm, Fred	189.00
Manzi, Thomas S.	2,100.34

Masson, John A.	1,020.91
McAndrew, William A.	1,070.00
McCloskey, Katherine	636.17
McCully, John D.	841.80
McKenzie, Patricia A.	10,047.45
McMakin, James C.	16,425.04
Mead, Dorian C.	1,216.32
Meyers, Kathryn M.	3,291.24
Mickle, Martin J.	16,454.33
Mickle, Theodore F.	13,619.16
Miller, Leo	2,098.00
Miller, Terry	551.25
Millette, Marianne	1,030.33
Mills, Alfred	47.25
Moran, John P.	3,560.62
Mourton, Paul S.	8.40
Murray, Thomas K.	18,547.93
Muto, Nick F.	3,218.02
Nickerson, Marcia	1,114.01
Nickerson, Warren S.	4,186.00
Nutting, Mary Ann B.	2,473.21
O'Connor, Karen C.	15,149.05
Offt, Grace J.	19,634.70
Olson, Glenn J.	1,490.00
O'Reilly, Elizabeth J.	30.00
Owens, James E.	1,294.26
Packett, James	325.00
Packett, James	20,895.90
Paige, Steven	100.00
Palmer, Freida	786.40
Parker, Jeffrey E.	1,292.50
Peterson, Janis B.	60.00
Pitman, Johanne T.	16,479.00.
Pooler, John K.	2,760.00
Primavera, Jean N.	30.00
Quinn, Howard W.	10,319.06
Radlhammer, Mary Eliz.	1,668.38
Rattle, Elizabeth H. H.	12,537.55
Reckards, Virginia	59.50
Reddish, Karen Anne	301.13
Rioux, Anne R.	2,502.99
Rittgarn, Jefferson R.	55.68
Roderick, Kenneth F.	9,920.22
Roderick, Kenneth J.	11,185.17
Roderick, Patricia A.	1,243.80
Rotti, Robert	1,915.44
Rowe, Cynthia J.	1,663.30
Ruggiero, Carl A.	17,420.98
Russell, Margaret K.	202.92



Russell, William J.	7,176.00
Russo, Barbara	17.50
Samborski, Clement H.	2,203.32
Sandblom, Russell	2,016.00
Schofield, Bette Lee	1,174.20
Schwind, Carl M.	888.71
Scrivani, Elizabeth	21.00
Shay, Daniel E.	26,919.17
Sprague, William	1,432.50
Stage, Jeanne H.	7,870.32
Staib, Nancy Lu W.	769.01
Staib, Sally Lu	1,425.06
Stenning, Lillian M.	594.86
Stevens, Joanna	402.00
Strauss, Karen	936.00
Sveden, Nancy F.	158.75
Sweet, Nancy H.	60.00
Sweetser, Barbara	14,101.76
Tansey, Bernard J.	32.43
Tasha, Priscilla	198.00
Templeton, Marcia M.	5,607.60
Terhune, Cornelia	1,840.98
Tilton, Christina	1,067.51
Tulloch, Gina N.	191.05
VanVoorhees, Hazel	108.16
Velander, Gurlie	8,415.29
Verfaillie, Darryl	885.60
Wagner, Rebecca L.	4,364.80
Walsh, Donna M.	13,470.80
Ward, Jean	18,919.75
Warner, Wendy Louise	54.00
Watson, Donald A.	20,811.81
Weber, Barbara	87.50
Weber, Nathan M., Sr.	18,478.81
Wiersma, Winifred F.	6,397.40
Willoughby, Joan	412.85
Yates, Sandra F.	1,368.50
Young, Anastasia	283.62
Young, Matthew	8,825.38
Young, Virginia P.	1,400.70
Zalesak, Cynthia M.	64.00
Zannonni, Rudolph	10,319.06
Zeeb, Elinore	182.72

**GROSS WAGES**

**\$1,090,194.50**

*Note:* Police, Fire and Highway Dept. wages and salaries include over-time, holiday and incentive pay.

# Report of the Fish and Game Licenses 1981

53 Resident Fishing Licenses  
 50 Resident Hunting Licenses  
 37 Resident Sporting Licenses  
 18 Non-Res. Citizen/Alien Fishing  
 35 Non-Res. Citizen/Alien 7-Day Fishing  
 1 Resident Citizen Trapping  
 2 Duplicates  
 63 Resident Citizen Sporting over 70  
 1 Resident Citizen Fishing Paraplegic Blind,  
 Mentally retarded  
 12 Resident Citizen Fishing Age 65-69  
 3 Resident Citizen Hunting Age 65-69  
 3 Resident Citizen Sporting Age 65-69  
 9 Archery/Primitive Firearms Stamps  
 71 Mass. Waterfowl Stamps

	\$2761.40
Fees Retained	69.65
	<hr/>
	\$2691.75

# Report of the Dog Licenses 1981

307 Males  
 38 Females  
 294 Spayed

2 - \$10.00 Kennel Licenses  
 1 - \$25.00 Kennel License  
 1 - \$50.00 Kennel License

Gross Amount of Licenses	\$2031.00
Fees Retained	285.85
Net Amount of Licenses	\$1745.15

# Births Recorded in Eastham in 1981

<i>DATE OF BIRTH</i>	<i>CHILD'S NAME</i>	<i>PARENTS' NAMES</i>
Jan. 6	Andrew J. Eitelbach	Jon Eitelbach Patricia Harris
Jan. 10	Christopher M. Kamens	Gregg Kamens Donna Peterson
Jan. 11	Mark R. Vecchione	Guy Vecchione Cynthia Deslauriers
Jan. 13	Andrew B. Wade	Peter Wade Dale Michael
Jan. 18	Andrew R. Bergen	Roger Bergen Susan Moses
Jan. 21	Madeline L. Baker	Lawrence Baker Gail Carnigie
March 1	Thomas J. Watson	Donald Watson Lydia Curran
March 6	Sarah B. Radke	Peter Radke Lillian Bartz
March 29	Jordan D. VanRyswood	David VanRyswood Elizabeth Mallon
April 3	Erin E. Covell	Timothy Covell Kim Jernstrom
April 3	Keith M. Hayes	Thomas Hayes Roxanne Cook
April 20	Edward R. Chad	Ronald Chad Suzanne Shepard
April 26	Christine E. Young	Ralph Young Brigitte Ramos
April 28	Harley D. Epstein	Louis Epstein Rosemarie Taylor



April 30	Emily K. VanderMay	Richard VanderMay Mary Walsh
May 17	Ian B. Mack	Richard Mack Martha Diamond
May 23	Jared L. Souther	Lawrence Souther Cynthia Curley
June 18	Melanay S. Michel	Jean Michel Nancy Chaffee
June 20	Joshua J. Adams	Wallace Adams Michelle Cordeiro
June 24	Theresa L. Barnes	Wallis Barnes Mary Clancy
July 15	Erin A. Peters	David Peters Carole Gabriel
July 15	Ryan D. Peters	David Peters Carole Gabriel
July 28	Timothy C. Horigan	Peter Horigan Barbara Conti
July 29	Bryan D. Berg	Edward Berg, Jr. Kathryn Johnson
Aug. 19	David C. Bates	Frederick Bates Charlene Thurston
Aug. 21	Emily A. Nickerson	Robert Nickerson Nancy Farmery
Oct. 8	Terence F. O'Neill	Dennis O'Neill Dianne Dusoe
Oct. 15	Lindsay D. Stranger	Steven Stranger Holly Joseph
Nov. 2	Kurt M. Meyers	Douglas Meyers Kathryn Mourton
Nov. 16	Carleton D. Riordan	Michael Riordan Patricia Clark
Nov. 19	Sean B. Harris	Brian Harris Rosemary Kallgren
Dec. 11	Joseph W. Hartung	Arthur Hartung Susan Ebert

# Marriages Recorded in Eastham in 1981

Jan. 2	Carleton Gray Nancy Goodwin	Eastham Eastham
Feb. 21	Thomas Farley Lisa Greenwood	Eastham Chatham
March 29	Murray Balanoff Ursula Panzarella	Eastham Eastham
April 3	Dana Richardson Nancy Davis	Eastham Eastham
April 11	Clifford Ambrose Nancy Perry	Eastham Eastham
May 2	Troy Palmer Tracy Peters	Eastham Eastham
May 2	Marston Daley Jean Dowd	Eastham Eastham
May 16	Daniel Johnson Lisa Kamens	Connecticut Connecticut
May 30	Mark Seaverns Julie Harper	Eastham Hyannis
June 6	Jon LeBlanc Donna Serapilia	Connecticut Connecticut
June 6	Gregory Wiesel Kathryn Poor	Andover Eastham
June 6	Jeffrey Goddard Alice Kinloch	Eastham Eastham
June 6	Robert Jordan Kathie Smith	Eastham Eastham
June 12	William Marr, Jr. Victoria Blade	Lincoln California
June 13	John Kopas Constance Holt	Yarmouth Harwich

June 18	Richard Handel, Jr. Marilyn Hershenson	Eastham Eastham
June 20	Donald Robbins Pamela Clark	New York New York
July 2	Karl Weber Linda Still	Eastham Eastham
July 11	Michael Rodewig Kimberley Nagelhout	Oregon Oregon
July 11	Franklin Blake Dorothy Wade	Eastham Eastham
July 24	Peter Travis Marybeth O'Heir	Eastham Eastham
Aug. 1	Timothy Farrell Janet Grove	Eastham Newton Highlands
Aug. 5	Jack Edeiken Anneliese Judick	New Jersey New Jersey
Aug. 31	Roger Phipps Karen Stafford	Eastham Yarmouth
Sept. 5	Daniel Pease III Pamela Gifford	Eastham Eastham
Sept. 12	Stephen Young Deborah Trombley	Eastham Eastham
Sept. 12	Richard Johnson Linda Putnam	California California
Sept. 18	George Gritzbach Karen Miller	Eastham Eastham
Sept. 19	Robert Brown, Jr. Michele Duff	Eastham Eastham
Sept. 26	Joseph McCarron Patricia Atwood	Florida Florida
Sept. 29	Peter Horan Jo Kolbinskie	Eastham Eastham
Oct. 3	Jeffrey Evans Patricia Lawler	New York New York



Oct. 4	John Clarke Lynda Robbins	Eastham Eastham
Oct. 10	Timothy Rowell Donna Richardson	Wellfleet Eastham
Oct. 17	Thomas Brueckner Susan Kew	Eastham Orleans
Oct. 31	Vincent Bizilj Kelly Lyons	Rhode Island Eastham
Nov. 7	Stephen Dalton Patricia Walwer	Eastham Eastham
Nov. 26	Richard Wentworth Mary O'Donnell	Wellesley Wellesley
Nov. 28	Stuart Appelbaum Jean King	Louisiana Louisiana
Dec. 26	Steven Sukovich Audrey Benner	Illinois Eastham

# Deaths Recorded in Eastham in 1981

		AGE
January 5	Jack Staley	60
January 8	Henry LaMarr	72
February 1	Frederick Bond	68
February 12	Walborg Larson	77
February 16	Francis Griffin, Jr.	70
February 23	Kathleen Madden	36
March 29	Barbara Blake	52
April 1	Bernard Collins, Sr.	84
April 10	Orlando Lester	83
April 11	Della Macomber	73
April 25	Gertrude Buttery	80
April 26	Thelma Perry	58
May 1	Alfred Sheperd	49
May 13	Robert Ambrose	29
May 22	Mary Harmer	99
June 13	Margaret Horton	20
June 18	Leslie Russell	85
June 25	Esther Moore	89
June 27	Anna Mowbrary	76
June 27	Florence Barnes	73
July 1	Nina Hamilton	89
July 6	Marguerite Wheaton	83
July 13	Raymond Chandler	80
July 16	Warren Sandbloom	59
July 19	Betty Wendt	53
July 21	Sarah Lowell	70
July 30	Harry Kidder	97
July 30	Lillian Napolitano	66
August 26	Nancy Lennan	47
September 13	Maude Peers	82
September 14	Annie Fales	91
September 30	Marion Spink	87
October 17	Edward Comeau	75
October 17	Clinton Ritchie	60

October 29	Beatrice McMahon	76
October 31	Grace Colpitts	74
November 11	Evalyn Richardson	79
November 19	Clifford Byrnes	76
December 4	Percy Croft	76
December 19	Jack Purcell	59

## List of Jurors in 1981

Patricia Benedict	Traverse	Housewife
Mahala Bishop	Traverse	Potter
Matthew Abbott	Traverse	Teacher
Myrtle Baker	Traverse	Housewife
Evelyn Beals	Traverse	Housewife
Benjamin Bartolini	Traverse	Telephone-Manager
Elsie Bengston	Traverse	Housewife
Janet Cansdale	Traverse	Retired
Joseph Cantlie	Traverse	Retired
Harris Adams	Grand	Engineer
John Blatchford	Traverse	Retired
Beverly Carter	Traverse	Housewife
Pearl Blackburn	Traverse	Accts. Executive
Fred Carey, Sr.	Traverse	Retired
Lisa Brennan	Traverse	Broker/Receptionist
Norma Mead	Traverse	Manager
Michael Reardon	Traverse	Baker
William Joseph	Traverse	Asst. Manager
Wallace Ruckert	Traverse	Retired
Agnes Hughes	Traverse	Clerk/Typist
Jeannette Nicholson	Traverse	Retired
Edward Stewart	Traverse	Commissary Worker
Warren Kerry	Traverse	Insurance Broker



# Report of the Police Department

To the Board of Selectmen:

I hereby submit my report of the activities of the Police Department of the Town of Eastham.

## ROUTINE 1981

Mileage of Police Cruisers	169,238
Pistol Permits	12
Firearms I.D. Cards	40
Gunsmith and Dealers Licenses	2
Ammunition Licenses	3
Bicycle Registrations	52
Copies of Reports	161
Parking Violations	97
Motor Vehicle Citations	
a. Warnings	176
b. Complaints	583
Total	759

## COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

### Part One INCIDENTS

Robbery	3
Assault - Other Weapon	1
Assault - Hand, Fists, Feet	10
Burglary - Forced Entry	80
Burglary - Unlawful Entry (no force)	26
Burglary - Attempt	20
Larceny - Theft	217
Larceny of Auto	4
Use w/o Authority	3
Recovered Stolen Autos	1
Assault - Others	3
Arson	2
Value of Property Stolen - 1981	\$89,915.36
Value of Property Recovered - 1981	\$29,282.39

### Part Two INCIDENTS

Forgery and Counterfeiting	1
Checks - Insufficient Funds	20
Defrauding Innkeeper	7
Recovered Stolen Property	7

Vandalism	185
Weapons (buy-sell-rec.)	2
Sex Offenses	11
Narcotic Drug Laws	23
Offenses vs Family	2
Operating Under Influence of Alcohol	32
Liquor Laws	39
Trespassing	18
Disorderly Conduct	2
Runaway (under 18)	7
All Other Traffic	529
Major Accidents	199
Missing Persons	44
Lost/Found Property	251
Phone Calls (annoy-obscene-threat)	30
Violations - Town By-Laws	71
Dead Body Reports (sudden death)	8
Mentally Disturbed Persons	43
Unlawful Disposal of Rubbish	18
Prowler Complaints	23
Incapacitated Persons	47
Other Offenses	91
Arrest on Warrant	8
 Total Part One and Two Incidents	 2,088

#### SERVICE INCIDENTS

Suspicious Car-Person Incidents	442
Domestic Problems	52
Burglar Alarms	244
Miscellaneous Traffic	478
Hazard	56
Minor Accidents	54
Dog Complaints	23
Summons Served	75
House Checks	86
Business Checks	187
Hunter Complaints	16
Lockouts	52
Escorts	159
Medical Assists	11
Noise	92
Civil	19
Service to Homeowner	42
Assists to Other Departments	595
Transportations	334
Messages Delivered	189
Assists to Motorists	214

Disabled Motor Vehicles	221
Reassurance Program	95
Miscellaneous	120
Total Service Incidents	3,856
Grand Total	5,944

#### PROSECUTIONS

Armed Robbery	4
Aggravated Assault	6
Burglary	18
Larceny	42
Operating to Endanger	14
Assault - Other	1
Vandalism	4
Narcotics Law Violations	26
Operating Under	36
Speeding	450
All Other Traffic	244
Liquor Laws	28
Fugitive from Justice	1
All Other Offenses (except traffic)	48
Total Prosecutions	922
No Complaint	11
Guilty	593
Nolo	2
Not Guilty	7
Default	109
Dismissed	39
Continued Without Finding	66
Cases Pending	95
Total	922

#### BREAKDOWN OF 199 MAJOR ACCIDENTS

Fatal Accidents	1
Non-Fatal Injury Accidents	53
Vehicle Damage Only Accidents	145
Injuries - Persons	73
Injuries - Fatal	1
Vehicles Involved	339
Eastham Operators	104
Non-Resident Operators	231
Sunday	29



Monday	31
Tuesday	22
Wednesday	25
Thursday	28
Friday	25
Saturday	39
12 a.m. to 6 a.m.	24
6 a.m. to 12 p.m.	63
12 p.m. to 6 p.m.	73
6 p.m. to 12 a.m.	39

Respectfully submitted,

JERRY J. EMOND  
Chief of Police

# Report of the Fire Department

To the Honorable Board of Selectmen:  
Town of Eastham

I am pleased to submit the following Fire Department report. Request for services continues to rise. The following is a breakdown of these calls:

Rescue:	
Immediately Life Threatening	21
Potentially Life or Limb Threatening	162
Sick or Injured, Not Life or Limb Threatening	550
Total Medical Emergencies	733
Mutual Aid Rendered to Other Departments	
Town of Provincetown	3
Town of Wellfleet	2
Town of Orleans	2
Total Mutual Aid Rescue Calls	7
Fire:	
Service Calls and Details	53
Arson Investigations	6
MVA Extrication	41

Assistance Rendered	17
Automatic Alarms	27
Building/Structure Fires	26
Vehicle Fires	13
Trash	3
Wires Down/Arcing	5
Chimney Fires	22
Washdowns Gasoline/Oil	4
Brush/Grass Fires	34
Mutual Aid Rendered	0
False Alarms	6
Unauthorized Burning	11
Gasoline Spill or Leak	15
Water/Ice Rescue	1
Smell of Smoke	7
Forcible Entry	4
Total Fire Calls	<u>295</u>

#### Injuries Related to Fire:

Civilians	2
Firefighters	<u>2</u>
Total Injured	4

The year 1981 has seen a change in the makeup of our fulltime staff.

Lieutenant/Inspector/Paramedic, Ronald Alexander resigned his position to pursue his career in the construction business. Ron had been with the department for seven years working his way up the ranks. He had become a familiar sight on inspections with his father John Alexander, Building Inspector. We wish Ron the best of luck in his business pursuits.

The position of Lieutenant/Inspector has been filled by Theodore Mickle. Lieutenant Mickle is in the process of working towards his degree in Fire Science at the Cape Cod Community College.

The position of Rescue Lieutenant is being handled by Gary Burns with Lieutenant Mickle assisting him.

Our daytime calls have increased with our reliance for mutual aid from the Town of Orleans increasing. This is due to the inability of present fulltime staff of three people to handle these calls. A study is being conducted to inquire into the necessity of adding additional fulltime men. In light of proposition 2½ we are moving cautiously but necessarily towards this end.

#### Fire Prevention/Inspection Report

##### Permits Issued:

Oil Burner

Residential

Commercial	4
Fire Alarm Systems	
Residential	119
Commercial	9
Model Rocket	2
Underground Fuel Storage	3
Powder Storage	1
Wood/Coal Stoves	102
Open Burning	580
Total Permits Issued	<u>871</u>

Inspections Performed:

Oil Burner	89
Fire Alarm Systems	
Commercial	88
Residential	15
Wood/Coal Stoves	112
Follow Up Stove Inspections	27
Place of Assembly	36
Motels	25
Service Stations	24
Restaurants	40
Innkeepers	8
Business - Commercial	92
Courtesy Inspections	31
Inspection After Property Loss Due To Fire	34
Investigation of Violations	56
Fire Prevention Talks	15
Total Performed	<u>692</u>

The call Fire/Rescue personnel are a capable and dedicated group. Carol Graham has been certified as a national paramedic and is a welcome addition. We are functioning with only two paramedics at this time with a realistic goal of five paramedics. We now have two people enrolled in the paramedic program, graduating and available to the Town in July.

Cooperation among the various Town Departments has been greatly appreciated.

Respectfully submitted,

JACK AUSTIN  
Chief of the Department



# Report of the Natural Resources Officer

To the Board of Selectmen:

With the continued assistance of monies received from the Commonwealth, our hatchery and growout program produced over one million seed quahogs during the past summer. Together with increased predator control work, the harvest of shellfish continues to be strong. A record 627 bushels were taken from Salt Pond this year by 5,035 people. We expect to expand the growout facilities to include oysters soon, and we are looking forward to a return of the Oyster Sunday phenomenon.

Scalloping this year was poor, but an abundant set of juveniles occurred in Town Cove. About 200 bushels of seed were transplanted during the fall to protect them against winter ice. We hope that this will result in a successful harvest next fall in several areas. Mussels continue to gain popularity, especially with a shortage of soft shell clams. About 300 bushels of mussel seed were transplanted to protected areas for growth.

The shellfish permit sales for the year were as follows: A total of 2,101 permits were issued; 44% to residents and taxpayers, 42% were issued to tenants or families renting in Eastham, 1% were issued to non-tenants, 4% were issued to resident commercial fishermen, 10% were issued free to residents over 65 years of age.

The red tide bloom did not reach high enough levels to require closure this year. Research by Woods Hole continues on this phenomenon.

The water table has risen enough to allow successful migration of herring in the two runs; both adults and juveniles were observed in good quantities. The Herring Pond run continues to improve with the return of fish transplanted there several years ago.

The Coastal Zone Management Program Oil Spill Contingency Program provided response training for members of the department together with Highway department workers this year. Several potential pollution problems were averted using methods and materials from this training.

Again, our thanks to the many volunteers who have assisted us during the past year.

Respectfully submitted,

HENRY LIND  
Natural Resources Officer

# Report of the Civil Defense Director

To the Board of Selectmen:

During the past year, due to Federal and State cutbacks, this program has been quiet. The Federal government has not yet indicated whether or not it will reduce or expand the Office of Emergency Preparedness.

Monthly meetings attended included meetings on such subjects as Hurricane Planning, Water Shortages, and various other items too numerous to discuss in detail.

One program the Office of Emergency Preparedness is in the process of compiling is the controversial "Mini Crisis Relocation Plan." This plan, still in the planning stage, would have Eastham becoming a host community for a large number of evacuees from off-Cape.

The generator purchased in 1980 has become operational. Many thanks are due Frank Fuller and his many volunteers who donated their time on this project.

Respectfully submitted,

ROBERT L. CAREY  
Civil Defense Director

# Report of the Department of Veterans' Services

To the Honorable Board of Selectmen  
and Citizens of the Town of Eastham:

This office has aided many veterans and their dependents in 1981 in accordance with Chapter 115 of the General Laws, and guided them to the many forms of assistance available to them. Those with income questionnaires for 1982 have also been assisted so the continuity of their pensions will not cease.

Our National Cemetery at Bourne is now in operation. Applications can be made only at the time of death of the veteran, or that of an



eligible dependent, by contacting the Director of The National Cemetery, Bourne. This is usually handled by the Funeral Director.

I would like to take this opportunity to inform all veterans and their dependents that a representative of the Federal Veterans Administration travels from Providence, Rhode Island, to the Town Office Building, Main Street, Hyannis, the second Thursday of each month (holidays excepted). He is there to answer your questions and to assist you in obtaining any and all benefits to which you may be entitled. If it is not possible for you to be there in person, it is suggested that you call the toll free number 1-800-556-3893 for the answers to any federal questions you might have.

This office is located at the Harwich Town Hall on Rte. 39, Harwich Center. Due to reduction in staff, it is advisable that you call for an appointment, if possible, before coming in. The telephone number is 432-1083. We also serve the towns of Harwich and Wellfleet.

Respectfully submitted,

MARY L. ROONEY  
Veterans Agent

## Report of the Building Inspector

To the Board of Selectmen:

1981 was another busy year showing an increase of 5% in building permits from the previous year.

We issued:

308 Building Permits for \$10,653.00. Increasing the assess \$5,302,310.  
100 new dwellings and 128 additions  
49 new Non-Residents and 31 additions

Plus:

136 Cesspool Permits for \$2,300.00

Total receipts collected and turned over to the Treasurer totaled \$12,953.00.

We made 1,368 Building Inspections and 139 Stove Inspections plus at least two inspections to every School, Restaurant, Store and Gas Station in town.



The State Building Commission was dissolved leaving the Inspectors without back-up for reference purposes and legal advice. Finally it was resolved to place us under the Public Safety Commission, under whose direction we now operate.

Respectfully submitted,

JOHN H. ALEXANDER  
Inspector of Buildings  
Health Agent

## Report of Town Counsel

The Town of Eastham continues to face the problem of inflation and the need for budgetary restraint. The most recent reduction in Eastham's tax rate is a success for which all residents and Town officials can be proud. However, as the Town begins to feel the long-term effect of these restraints, it is important that proper liability protection is maintained and that key employees not be lost. Eastham is fortunate to have many qualified and experienced personnel whose daily efforts have contributed to keeping the Town's tax rate low.

The Town presently has a Charter Commission that is working on a review of the Town's government structure. Eastham lacks a clear codification of its By-Laws and has no formal charter. It is my opinion that these matters should receive the highest priority in the coming year. The Charter Commission provides an ideal opportunity for the residents of Eastham to refine and clarify the lines of authority and administration.

I wish to extend my appreciation to the many people who have cooperated and worked with me this year.

Respectfully,

JAMES R. WILSON

# Report of the Archives Committee

The members of the Archives Committee assisted the Town Clerk by being present in the Town Hall Monday, Wednesday, and Friday mornings during July and August to help persons engaged in genealogical and other research by use of the town records. The records were thus properly safe-guarded and inquirers assisted without the Town Clerk being taken from her regular work.

The Massachusetts Council on Arts and Humanities did not give the Town a grant in December, 1981 due to a shortage of funds and a change in policy. Previously the Council granted the Town monies to preserve early records. The Council decided not to make grants for this purpose in the 1982 Fiscal Year. This is particularly unfortunate because the Town of Orleans returned to Eastham the original town vital record books that went to Orleans in 1797. These records are in need of conservation and repair and hopefully we will undertake this project in 1982 and 1983.

Mrs. Aline VanHouten and Mrs. Isabelle Brackett completed the Eastham Bicentennial Book which contains memorabilia of Eastham's celebration of our country's 200th birthday. The book is in the custody of the Town Clerk and has been a project of the Archives Committee for several years.

Respectfully submitted,

ABNER K. PRATT II, Chairman  
ALINE VAN HOUTEN  
CHARLOTTE GALLI

Archives Committee

## Report of the Plumbing Inspector

Since becoming Plumbing Inspector in April of 1981 we have issued 56 Plumbing Permits and have made 122 inspections in 1981.

We have been available at the Town Hall three mornings per week, except in January, February, and the first two weeks of March when the

office is open two mornings per week, to issue permits and answer questions pertaining to the State Plumbing Code.

Respectfully submitted,

LAWRENCE T. BAKER  
Plumbing Inspector

HAROLD JENNINGS  
Assistant Plumbing Inspector

## Eastham Historical Society

The Eastham Historical Society is best known for its Schoolhouse Museum and Swift-Daley House and their collections. There are, however, several other activities and interests in which the society is involved. Each year there is an annual book sale in July and an excellent flea market. Last summer the society hosted two summer programs of historic interest and another in the late fall. These programs will also be annual events. In addition, there is an oral history project that is ongoing under the direction of the curators, Ralph and Vivian Andrist. The museum collections are being continually updated and catalogued and new materials are constantly added through the generosity of local citizens and their families. During the last year the society was the beneficiary of two bequests which have helped us continue our work. Such bequests are an excellent way to remember the society and its goals. The Board of Directors and the officers of the society have worked diligently to maintain the goals of the society during this past year and as president I feel, in reporting to the town, that they and their many helpers should be recognized for work well and freely done. There is always room for more people to pitch in and help. If anyone feels the desire to be more actively involved, any board member or officer would be glad to suggest ways to do so. Thank you all for your support and membership.

Respectively submitted,

JAMES E. OWENS, President  
Eastham Historical Society



# Eastham Windmill

The old windmill completed its 351st year with visitors from as far away as Sri Lanka, Tasmania, Patagonia and Ohio. Bus tours are increasingly popular with a one day record of six. The estimate of total visitors is well over 25,000. Donations and post card sales were higher than in several years, due to more visitors and a new supply of cards.

There have been a number of improvements, principally in landscaping that include clearing away bushes, pruning lilacs and roses to improve the spring blossoms and new bulbs planted by the Eastham Cub Scouts at the front of the green. The Non-resident Taxpayers Association donated two sturdy new benches and Bill Hall should be recognized for all his efforts to see the project through. Fred Trahan again donated his time and skills to keep the pump in operation and everyone who enjoyed the refreshing stop at our well thanks him for it.

It might be worthwhile to publish a brochure explaining the mill and its workings. Many such historic sites raise money in this fashion and there are requests for one from time to time. Remember to visit your mill. Don't leave all the enjoyable things about Eastham to visitors.

Respectfully submitted,

The Millers  
JAMES OWENS  
CLYDE EAGLES

## Eastham Council on Aging

To the Board of Selectmen:

The Council on Aging represents all persons 59 and over who reside in Eastham. Our primary responsibilities are to design, to promote and to implement services and programs for the approximately 1150 persons falling into this category of "seasoned citizens."

The Council presently has 11 Eastham residents on its Board of Directors. These men and women are appointed to this unpaid position by the Selectmen for three year terms and are the backbone of this organization.

The daily operation of the Council is accomplished by our Director, Sandy Szedlak, and our Clerk, Gurlie Velandar. Our office is located in the downstairs of the Town Hall, thus making it possible to utilize the kitchen area as well as the other facilities which are available.

The Council would like to recognize and thank Jeanne Stage, Becky Wagner, Judy Zelek, Diana Quin, and Jane Bove who have provided their professional services for our Blood Pressure Clinics throughout the year.

With the cooperation of Elder Services of Cape Cod and the Islands, we have been able to provide a congregate meal site every Monday throughout the year. We serve the noon meal to approximately 45 participants per week. Occasionally programs following the meal are offered by the nutritionist from Elder Services, the Town Nurse, officers from local banks, and other area residents.

The Council publishes a newsletter entitled "Windmill Whisperings" approximately eight times during the year. Local businesses help to defray the costs of the printing by sponsoring each issue. We are indeed grateful to these generous people.

The following summary indicates the variety of services provided by the Council during 1981.

<i>Type of Service</i>	<i>Number of Different Individuals Served</i>	<i>Total Number of Times Assistance Provided</i>
General Information	328	848
Blood Pressure Clinics	379	1034
Counseling	4	96
Congregate Meal	139	1053
Meals on Wheels	27	3140
Nutrition Education	52	52
Legal Assistance	47	61
Outreach	11	13
Medicare Assistance	147	287
Creative Activities	52	59
Volunteer Opportunities	64	166
Active Recreation	112	1970
Sedentary Recreation	101	109
Newsletter	1150	5600
Open House	103	103
Employment Opportunities	8	11
Drop-In Center	375	1546
ID Cards	162	162
Fuel Assistance	51	51
COD (Companionship Overnight and Day)	19	25
Abatements	12	12

Vial of Life	141	141
Income Tax/Financial Assistance	24	24
Flu Shot Clinic	175	175
Advocacy	17	17

We wish to encourage all "Seasoned Citizens" to visit our office, to learn about our programs and services, and to make use of those which are of interest.

Respectfully submitted,  
ARDETH SANDER, Chairman  
SANDY SZEDLAK, Director

Board of Directors:  
CHARLIE CORBETT  
TOM CREHORE  
DAN FERRY  
WINFRED KNOWLES  
EARLE MOUNTAIN, Vice-Chairman  
LOIS POWERS  
JEAN PROGNER  
DIANA QUIN, Secretary  
ARDETH SANDER, Chairman  
FAY SHOOK  
JOHN A. SULLIVAN

## Report of the Cape Cod Planning and Economic Development Commission

The Cape Cod Planning and Economic Development Commission by unanimous vote, has established water resources management and regionalized solid waste management as its two co-equal, highest priority projects. The proposed CCPEDC FY83 budget, although reduced from the original request, will accommodate the continuation of work in these areas. Changes at the federal level caused interruptions in both the economic development and coastal zone management programs, while administrative impossibilities eliminated historic preservation from the Commission's efforts. Legislation sponsored by the Commission to initiate a Charter Commission to study Barnstable County government and to enable the County to bond for a regional solution to solid waste disposal, was not enacted by the General Court. Legislation for the Charter Commission has been re-filed for consideration in the 1982 ses-



sion. Fiscal autonomy has been provided to County governments and the Barnstable County budget will now be finalized by the vote of the Barnstable County Finance Board.

This report highlights the activities and accomplishments of the CCPEDC, its staff, and advisory committees during 1981.

### WATER RESOURCES PLANNING

Under a matching (208) grant from the U.S. Environmental Protection Agency (EPA) Commission's water resources staff provided continued assistance to Cape communities in water quality planning. During 1981, CCPEDC staff focused on a number of local control mechanisms to achieve augmented groundwater protection.

Realizing that (208) funding is to terminate during the summer of 1982, the CCPEDC appointed a subcommittee to investigate the future of the water resources program. This subcommittee met seven times and recommended that the program be continued on County funds. This recommendation was endorsed by CCPEDC, the Association for the Preservation of Cape Cod and the Barnstable County Utilities Association and is currently being considered in the County budget process.

### SOLID WASTE MANAGEMENT

The Commission has charged its Solid Waste Advisory Committee (SWAC) with making recommendations toward a solution to the problem of rapidly depleting landfill space and the ever-increasing costs of landfilling.

The fifteen Cape Towns signed a letter of interest with TRICIL Resources, Inc. in support of a Cape Cod regional waste-to-energy project. The resolution does not commit any town to a contract, but merely declares an interest in the processing of each town's solid waste at a regional facility as proposed by TRICIL. The development of such a facility would be subject to terms and conditions to be agreed upon by the towns and TRICIL. In return for this resolution, TRICIL is conducting a comprehensive feasibility study of various resource recovery alternatives for Cape Cod. The study will be completed in early 1982.

Since the resolution in no way prevents other options from being pursued, the Committee has sought proposals from over thirty other firms through an informal Request for Proposal (RFP). Nineteen responses were received. A three-member evaluation committee was appointed to evaluate the proposals, as well as the TRICIL study. Out of this informal RFP will emerge a formal RFP, to be sent to those firms which seem most capable of dealing with the solid waste problem on Cape Cod. In conjunction with the evaluation of the proposals, the staff is conducting a survey of the Cape's major steam, energy and fuel users to determine who would be potential buyers of energy or steam produced by a resource recovery facility.

## TRANSPORTATION

The Cape Cod Rail Trail western segment was dedicated on September 25, 1981. This segment extended the bicycle trail to 19.6 miles and now stretches from Dennis to Eastham.

Significant work during the past year was devoted to the development of an energy contingency plan for Cape Cod. This plan is being prepared in the event fuel shortages occur similar to those shortfalls occurring in 1974 and 1979. Thus far the Commission's staff has inventoried all retail fuel suppliers on the Cape in addition to major employers and motels/hotels. The plan will define the best use of public and private transportation providers. The plan will also deal with the best distribution of fuel should the Cape be faced with another energy shortage. The plan is designed to maintain essential government services and private employment during times of fuel shortages.

## COASTAL ZONE MANAGEMENT

The CZM Program is funded by the United States Department of Commerce/National Oceanic and Atmospheric Administration/Office of CZM. On the state level the program is administered by the Massachusetts Executive Office of Environmental Affairs/MCZM. And, in Barnstable County, the CCPEDC received its seventh round of grant funding from Mass. CZM for the Regional CZM Program on August 1, 1981.

The CZM Citizen's Advisory Committee (CAC) to CCPEDC reorganized this year and will no longer commit the majority of its time to grant recommendations because of federal budget cutbacks. However, the CAC will undertake an active monitoring and commenting program over all federal and state activities affecting the coastal zone of Cape Cod. The CAC will continue to meet monthly.

CCPEDC continued to monitor and comment on North Atlantic Outer Continental (OCS) Oil and Gas Lease Sale activities conducted by the U.S. Department of Interior's Bureau of Land Management/OCS Office and Geological Survey Office (USGS). The second round of lease sales for Georges Bank was numbered 52. Comments on the Lease Sale number 52 Draft Environmental Impact Statement were delivered to the Bureau of Land Management by CCPEDC at a public hearing in November at Faneuil Hall. The Final Sale is slated for October 1982 and the third sale, number 82, for February 1984.

The CCPEDC and MCZM staff continued to respond to requests for technical assistance to private citizens and town agencies.

## ECONOMIC DEVELOPMENT PLANNING

Current economic development planning is directed toward an analysis and evaluation of the Cape's 5-10 year trends in basic segments of the overall economy. Population growth and character with special attention to the "retired" community, housing and commercial construc-



tion, industrial development, employment and tourism are the primary areas of analysis interest. The economic development planning function continues to respond to information requests from private industry, local individuals and state and local agencies. A review of the character of information requests is being accomplished and the efficiency of the system analyzed.

Contact with state and federal agencies has increased as client requests for information on policy shifts has grown substantially. The OEDP is being reviewed in light of current economic uncertainties and changes in traditional support programs. Liason activity with local financial institutions has been increased, reflecting growing client concern about interest rate levels and the availability of funds for business investment.

# Report of Insurance in Force on Town Property

Town Hall	\$425,000
Contents	28,000
Elementary School	750,000
Contents	100,000
Public Library	60,000
Contents	75,000
Fire Station	130,000
Contents	28,000
Old Windmill	46,000
Highway Garage	50,000
Contents	10,500
Fire Alarm Tower	63,000
Tractor Shed	3,000
Contents	2,500
Police Station	45,000
Contents	30,000
Information Booth	25,000
Contents	1,000
Comfort Stations (3) at \$15,000 each	45,000
Total Values	<hr/> \$1,916,500



# Report of the Finance Committee

To Residents and the Selectmen of the Town of Eastham:

During the past year, the Finance Committee has met on the third Thursday of each month to transact all business before the Board and to make approved transfers from the reserve fund to cover emergency funding requirements of the town.

Commencing in January, the committee met twice weekly through the end of April in order to prepare for the Annual May Town Meeting.

In addition, due to the complexities of proposition 2½, many special meetings were scheduled in order to prepare the 1982 budget. A new system of establishing subcommittees to work with the major town departments was also implemented in order to both streamline the budget preparation and establish a two way dialogue with the Department heads as to the necessities of anticipated budget restraints. This system worked out extremely well and will be continued during the 1983 budget preparation.

The Finance Committee would like to take this opportunity to thank all Town Officials, Department Heads, and Employees of the Town of Eastham for both their understanding and cooperation in the preparation of this complex budget.

Finally, I, as Chairman, wish to personally thank our Secretary and each and every member of the Finance Committee for the hundreds of hours of unselfish work devoted to the Town of Eastham.

Respectfully submitted,

BENJAMIN A. BARTOLINI, Chairman  
OLIVER E. COFFIN, Vice-Chairman  
KAREN J. ANDERSON  
STANLEY A. BURTON  
JACK CLARKE  
LAWRENCE DETTENBORN  
PRUDENCE KERRY  
EDYTHE TRAUTZ  
WILLIAM VAUTRINOT

# Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen:

The Activity of the Zoning Board of Appeals is reflected in the following list of Public Hearings held during 1980:

- |   |           |
|---|-----------|
| 1. Charles S. & Natalie A. Fox<br>Set Back Variance                               | Denied    |
| 2. Thomas Rocchio<br>Water Slide, Build in Permissive Zone                        | Denied    |
| 3. Edward W. & Ruth S. Connelly<br>Set Back Variance                              | Granted   |
| 4. John J. Carroll<br>Permit to add a new Non-Conforming Use                      | *Denied   |
| 5. Edmund W. & Nancy C. Nulton<br>Side Line Variance                              | Granted   |
| 6. Poits Family Restaurant<br>Permit to Add to Building                           | Granted   |
| 7. Andrew & David H. Greenwald<br>Set Back Variance                               | Granted   |
| 8. Whispering Pines Cottages, Inc.<br>Distance Between Dwellings Variance         | Denied    |
| 9. Nathan A. Nickerson III<br>Side Line Variance                                  | Denied    |
| 10. Walter D. Clark for Clifford Barber<br>Side Line Variance                     | Withdrawn |
| 11. Capowack Trust (Margar H. Erickson, Trustee)<br>Permit for Motel and Variance | Granted   |

\* In Litigation

Respectfully submitted,

CO. CLARENCE P. EHRHARDT, Chairman  
Board of Appeals

# Report of the Board of Registrars

For the third year we have mailed census forms and the response from all the residents was wonderful. Over ninety percent of the forms were returned by the February 1st due date.

Forms were sent to 1538 family units this year. This is 31 units less than last year.

The following figures are from our records for 1981.

Number of residents Jan. 1, 1981	3473
Residents removed due to no response to census	230
Registered voters Dec. 31, 1981	2394
Registered voters Dec. 31, 1980	2596
Registered voters removed	
moving away	98
by death	31
no response to census	145
Party count Dec. 31, 1981	
Democrats	296
Republicans	641
Independents	1457

Special registrations of voters are held at stated times during the year. Notices of these times are posted in the town hall, the post office and published in the local newspapers. Residents may register any week-day (except Saturday) at the Office of the Town Clerk during regular office hours.

The Board of Registrars and the Town Clerk wish to thank all Eastham residents for their cooperation particularly since we can save a great deal of taxpayers money by not having to pursue those who do not respond to the census mailing. This compilation of residents is required by State Law each year and it is truly to our benefit to know how many persons we have in our community.

Respectfully submitted,

MARION J. LAYTON, Chairman  
PHYLLIS CLARK  
AMY DECKER



# Report of the Personnel Board

To the Board of Selectmen:

The Personnel Board continues to meet on a regular basis with elected officials, town employees and interested citizens for the purpose of carrying out the provision of the Eastham Personnel By-Law.

Jean Souther has had to resign due to the pressures and added responsibilities of her position and continuing education. The members of the Board would like to express our appreciation to her. She has been an active and valuable member of the Board. We welcome Craig Kreisberg to our ranks.

Work with the Job Descriptions continue. The Board will be reviewing employee compensation in preparation for Town Meeting action. Surveys of comparable wages in surrounding towns are being conducted in order to help insure that our recommendations for Town Meeting will reflect rates of pay for employees that are fair, relative to each other and relative to comparable area rates. We will also recommend any changes necessary in the Personnel By-Law.

Respectfully submitted,

ROBERT LUNT, Chairman  
FREDERICK COE, Vice-Chairman  
DAVID FRASER  
CRAIG KREISBERG  
PAULA NICKERSON

## Report of the Dog Officers for the Year 1981

To the Board of Selectmen:

In 1981, the Dog Officers handled 728 calls. The great majority of these involved unsupervised dogs. We would like to remind dog owners that careful pet supervision is crucial in order to assure your pet's safety as well as public safety. Parvovirus, a painful and usually fatal disease of canines, can be contracted and transmitted by roaming dogs. Left to fend for himself, the unsupervised dog is also often the victim of the automobile. We responded to 18 calls of dogs hit by cars: 8 of these were

D.O.A. We transported 5 to the veterinarians, and 5 were returned home. Quarantines were issued and released for 11 dog bites, 2 cat bites, and yes, even one guinea pig bite. The dog is curious and adventurous, and when allowed to roam, often causes damage to others' property: we received 76 such complaints from property and livestock owners. Of 11 abandoned dogs, we placed 10 in responsible new homes. This year we have issued 151 violation notices to owners of unsupervised dogs. Payment of these fines to Second District Court resulted in \$1,125 returned to the town for town use. In relation to these violation notices, we appeared in court 29 times to submit legal papers, attend hearings and trials. We responded to 31 complaints of barking dogs, and 9 cruelty complaints.

In 1981, there were 626 dogs licensed in the Town of Eastham. Fees paid for licenses, amounting to several hundred dollars, are also for the use of the town. Licensing your dog is a state law, and will enable us to return your lost pet to you more quickly.

We would like to thank the Eastham Police Department, Nauset Kennel, the Eastham and Pleasant Bay Animal Hospitals, and the Animal Rescue League, for their continuous help and cooperation.

Respectfully submitted,

PHILLIP SUCHECKI  
JUDITH SUCHECKI  
Dog Officers

## Report of the Gas Inspector

To the Board of Selectmen:

During the year 1981 I issued 78 permits and was required to make 85 inspections.

Respectfully submitted,

GEORGE F. RYAN  
Gas Inspector

# Report of the Handbook Committee

To the Board of Selectmen:

The Eastham Vacationist Handbook Committee wishes to report during the past year over 25,000 booklets and 15,000 Town maps were distributed by our Information Booth, Town Hall, and various advertisers. It is hoped that these booklets and maps have been both informative and instructive to our residents and visitors.

The 1981 issue represented the 27th consecutive year that the Handbook has been published.

The members of our committee were as follows:

FRANK SZEDLAK  
ROBERT GILMORE  
SIEGLINDE GILMORE

CARL SPLAN  
FRANK SCHUMANN  
HAROLD JENNINGS

Respectfully Submitted,

FRANK T. SZEDLAK, JR.

## Report of the Information Booth

The Information Booth once again had a successful season and was a very active place all summer. Each year our number of visitors increases for all types of information. For example in the year of 1967 our booth had 11,715 visitors in a total of 107 days of operation. In 1981 we served 27,000 visitors in a total of 126 days of operation. We have a hard working staff who are dedicated to their tasks. We would like to remind all Eastham citizens with brochures, rentals, or other descriptive material of their services to please bring a supply to the booth so we can properly serve you.

Respectfully submitted,

FRANK SCHUMANN, Chairman  
MILTON BROWN  
CORNELIA TERHUNE  
MARCIA NICKERSON  
JEAN HARRINGTON

Information Booth Operating Committee



# Eastham Conservation Commission

To the Board of Selectmen:

While the Conservation Commission functions as administrator of the Wetlands Protection ByLaw and General Law Chapter 131, Section 40, the Commission also serves to advise the Boards of Health and Selectmen regarding matters of the environment. As pressure to construct homes on properties bordering wetlands increases these roles will become more important.

Tree seedling orders increased dramatically last year, with many residents taking advantage of this program to beautify the Town.

Gifts of land whether upland or lowland to the Conservation Commission for the purpose of conservation or recreation are gratefully received. Anyone wishing to discuss these gifts may contact the Chairman or Natural Resources Department.

We wish to thank the many volunteers and supporters for their valuable assistance during the past year.

Respectfully submitted,

JAY W. MEAD, JR., Chairman  
ALLAN SPANG, Vice Chairman  
JOSEPH MORAN  
WILLIAM BURT  
MIRIAM ROWELL  
DR. CHARLES MIXTER  
JAY PUTNAM

Conservation Commission

## Report of the Library Trustees and Librarian

1981 was an interesting year for the Library Trustees and staff. It was a year in which we adjusted to Prop. 2½ by closing two days a week in the heating season and carefully watching our expenses. The Trustees are indebted to the Librarian, Jane Eldridge, for her assistance in manag-

ing this adjustment. We were able to begin summer hours the middle of June as a result and to meet the Selectmen's FY 81 spending target.

We particularly wish to mention our ability to have a full children's program during the summer, a real service to our summer visitors. As many know the childrens' program continues on Saturdays during the school year. This program is greatly enriched by the equipment and material procured through the audio-visual grant the town accepted at its Annual Meeting in 1981. The childrens' program is carried on with the capable and enthusiastic assistance of Mary Ann Nutting, the Children's Librarian.

The Trustees used Billings Fund income to provide storm and screen windows for the front basement thus making the room and hall more usable throughout the year. They also planned a rearrangement of the main floor of the Library, after consultation with a number of people. This will be accomplished in 1982 using trust fund income and a very generous contribution from the Friends of Eastham Library. The Trustees have continued to build their Cape Cod historical and genealogical reference collection which they are happy very happy to see used by re-searchers.

One of the ways a library has of measuring its service to the town is by keeping statistical records, and measuring productivity i.e. circula-tion relative to the town's population and the number of registered bor-rowers.

Our records indicate that in		
	1970	1981
Population	2309	3466
Circulation		
Adult	9569	37,775
Children	3247	11,071
Total	<u>12,816</u>	<u>48,846</u>
Per Capita Circluation	5.55 Books	14.09 Books

We now have an estimated 8500 people registered to use the Library!

In spite of budgetary difficulties in recent years we feel very for-tunate that we have been able to offer the town and its visitors what we truly believe to be one of the finest libraries in the state. Statistics do not tell a whole story impressive as they may be. The Trustees wish the Library to be a useful, cheerful place to which all ages may come for in-formation, recreation and socializing.

The Trustees acknowledge a large number of gifts, small and



great, in money and in kind. To specify one or two would be to fail to recognize many others. Donors may be sure they add to the Library or beautify its grounds. The assistance and interest of the Friends of the Eastham Library have made possible much that might not otherwise have been done.

The Trustees appreciate the professional planning and advice regarding the overall management of the Library that the Head Librarian Jane Eldridge has given them. We wish to acknowledge the services of the staff and volunteers during the past year. Their loyalty and concern for the Library make it possible for us to extend the best possible service to the public. Mrs. Hazel Van Voorhes, a long time member of the staff and devoted volunteer, retired this past year. She will be greatly missed. It is rewarding to note that several young people who have worked or volunteered at the Library have entered the field of Library Science.

This past year Mrs. Philip (Helen) Schwind left the Board of Trustees after seven years service. Her unfailing interest and extensive knowledge of the Library and its history were of great assistance to us in a difficult year.

Trustees of the Eastham Public Library

ABNER V. PRATT, 2nd, Chairman  
WINIFRED J. FRANKLIN  
BETH C. BISHOP  
JANE ELDRIDGE, Librarian

## Report of the Beach Sticker Committee

This year there was a slight decrease in usage of all town owned beaches. The tally of cars using our parking lots showed a decrease from 45,700 in 1980 to 42,500 for 1981. We contribute the decrease in use by those daily use vehicles only. Our summer visitors, both renters and taxpayers continue to utilize our beautiful bay beaches as much as in the past.

This year the Town voted to raise the fee for our visitors from \$3.00 to \$5.00 to help defray expenses and this extra income will be used to repair certain parking lots at the beaches.

First Encounter Beach continues to be our most popular beach, followed by Campground, Wiley Park, Cooks Brook and South Sunken



Meadow. Hemmenway is becoming used more and more, so we are going to consider hiring one more Beach Sticker person to police this area.

We are indeed grateful to Mr. Samborski and the Beach Sticker Girls who are doing a superb job of being our Ambassadors of Good Will at the beaches.

Once again we remind you, the taxpayers, that you do not need a new sticker for parking, unless you replace your current vehicle.

LAURA L. FLANDERS, Chairman  
HOWARD W. QUINN  
RUDOLPH E. ZANNONI

Board of Selectmen

## Report of the Eastham Non-Resident Taxpayers Association

The Eastham Non-Resident Taxpayers Association, Inc. (ENRTA) is a non-profit corporation formed for the purpose of working toward the betterment of the Town of Eastham by co-operating with Town Officials and other citizen groups. All Eastham non-resident property owners and taxpayers are urged to participate. Approximately half of these taxpayers have joined this organization. Again, approximately half of the members are Massachusetts residents though some 26 other states and Canadian provinces are also represented.

The size of this group's contribution to the town is substantial so the desires and opinions of this organized group are important to the town. The Selectmen and town department heads have been willing to listen, inform and react favorably to this group. The association officers act as liaison between the non-resident taxpayers and the town officials.

The Board of Selectmen especially have been most generous with their time to inform the association officers of Town Hall activities and to attend our regular meetings. They make appropriate comments and answer questions from any association member. The Selectmen are in their Town Hall office on Saturday morning during the summer to meet with and handle any problems, non-resident taxpayers may have. They can also be reached during their regular morning hours, Monday,

Wednesday and Friday. They are glad to set up appointments in addition to their regular office hours.

The Association also wishes to thank the Police and Fire Departments and other town employees for the co-operation and courtesy extended to non-resident taxpayers.

For the year 1982 the regular Association meetings will be held at 8:00 p.m. at the Town Hall on July 10 and August 28.

Officers for the 1981-82 season are:

JAMES T. MacKENZIE, President  
ROBERT A. DENVER, Vice President  
ELEANOR M. WATSON, Secretary  
C. MASON BURROWS (Sam), Treasurer

## Report of Elementary School Committee

The effect of Proposition 2½ in our Elementary School was not a traumatic one this school year for a number of reasons. No major maintenance projects were included in the budget, and the Principal and the staff dealt with cuts in their areas with professional excellence. However, some reductions cannot be replaced with other experiences. The Committee feels that the exclusion of field trips has a detrimental effect on the overall educational experience of the students.

The restrictions forthcoming in our next school year will necessitate staff reduction with still no plans for any major maintenance project. All citizens of the town are urged to make themselves familiar with the budget and operation of the school. Any persons who have time and are interested in helping in a volunteer capacity are urged to do so. It could be a rewarding experience to be associated with our town's young students.

The Committee's gratitude extends to the untiring efforts of Principal Dan Shay and his teaching and non-teaching staff, our excellent Central Office staff, and most of all to the citizens of the town. All groups have joined forces to maintain the high caliber of our school system.

MARCIA NICKERSON, Chairman

Eastham Elementary School Committee



# Elementary School Superintendent's Report

What should a community expect from its schools? In this, my seventh annual report to the Town of Eastham, I am pleased to state that our school would rank high in providing a comprehensive educational experience for our children. Our programs are responsive to community needs. Whether it is basic skills or program enrichment, sports or performing arts, counseling or special needs, gifted or retarded, alternative or traditional, an individualized educational experience is available to every boy and girl within our school. We offer programs that appeal to an extremely wide range of interests and needs.

Perhaps the most significant constraint of the past year (in fact, probably any year that you or I have experienced) is the impact of Proposition 2½. Rather than belabor this point, I have been pleased with the high degree of professionalism shown by our staff in dealing with this stressful situation. Whereas most news coverage focused on the highly charged and traumatic decisions involved in the implementation of Proposition 2½, I would like to focus on the fact that the implementation was done in a most sensitive, rational, fair, and equitable manner. Decision making and the process of implementation of 2½ legislation centered around maintaining our wide range of programs for children. Despite 2½, our schools have continued to serve the community well.

The communication flow far exceeded that of any other year since I have been here. Information on the implementation process and budget procedures was shared with the town hall and finance committee early on, and they were kept abreast of this development. There was continued openness in the process. Community involvement exceeded any other past involvement. Parent participation was higher than at any time since I have been here. The groundwork has been set to bring about a much closer home/school partnership in the future if we are alert to avenues that have been opened.

Most data indicates that we are doing well, and curriculum improvement, breadth of curriculum offerings, and student achievement as a result of the work of the past five years are more observable. Test scores have shown a steady increase despite the fact that population trends have not changed significantly and the mobility factor is negligible. As far as understanding what we should expect from children, information via curriculum guides, course descriptions, homework policy, enrichment opportunities, and other descriptive material are readily available to any citizen. Anyone can obtain a descriptive overview of educational programs via scope and sequence charts, school handbooks, and course descriptions. A family contemplating moving into our area can obtain a good appraisal of what to expect from our schools for entering children.



It has been a great pleasure for me to be associated with the outstanding staff of the Eastham Elementary School. The high level of dedication and the skills which each member of the staff brings to the school enhances the learning experience of each child. The school continues to be a source of pride for the community of Eastham.

I would like to take this opportunity to thank the citizens of Eastham for the spirit of cooperation in our work together. Any community with as fine a school system as ours can only reflect the positive support of its citizenry.

Respectfully submitted,

NICK F. MUTO  
Superintendent of Schools

## Report of the School Principal Eastham Elementary School

New staff members joining the Eastham Elementary School this year are Miss Teresa Lamperti, Special Needs Aide; Mrs. Jane Bove, School Nurse; and Mrs. Sandy Yates, Art Substitute.

The major impact upon our school has been the preparation for and the implementation of Proposition 2-½. Many difficult decisions had to be made and the belt tightened. However, providing services for our children is still the major area of emphasis.

There were several areas of study performed in the curriculum area: in-service education on reading diagnosis, exploration of the adaptive physical education area, and implementation of the new Performance Evaluation process.

The maintenance area is winding down after three years of intense refurbishing. This year we installed storm windows on the rear of the school building, fixed up the student lavatories in the 1954 building, finished up the interior painting in the 1954 building, and, initiated an energy study dealing with insulation and pipe-wrapping of the ventilation system in the building.

Our Parents' Group continues to be highly visible in their volunteer projects for the school: lunch room, library, classrooms, pot luck suppers, and the annual June fair.

Over the year I have been very concerned about the image of public education. There seems to be an awesome amount of articles pointing out the poorer segments of education. Well, it doesn't happen in Eastham. We have a very fine school and it results from the hard work of the school committee, staff, parents, and you, the community. Thank you.

Respectively submitted,

DANIEL E. SHAY, Principal

## Report of the Cape Cod Regional Technical High School District

1981 has been a banner year for the students at Cape Cod Tech.

The first order of business in the month of January was to work very diligently with the Finance Committee members from each of the towns in the development of our FY82 Budget. We appreciate the support and assistance given by them.

I would also like to commend our staff for the excellent job they did in preparing our school for the evaluation by the New England Association of Schools and Colleges, Inc. During the month of May we were notified by the Executive Director of this Association that we had received an accreditation of five years and, on December 11, 1981, we received our certificate of accreditation at their Annual Meeting held in Boston.

We have continued to work on the administration building for the Nauset School system. It is completely closed in at this point and the electrical, plumbing and heating students are now working with the carpenters in the installation of the utilities. We are very proud of the progress that we are making and we would invite the citizens to go by and stop in if the students are there.

Another big event that culminated in 1981 was the final acceptance by all the member towns of an amendment to our agreement which allowed the town of Mashpee to join the Cape Cod Regional Technical High School District. We are most appreciative of the efforts out forth by the municipal officials in guiding this amendment through the various annual town meetings. We welcome the town of Mashpee to Cape Cod Tech.



# Street Lights

January 1981, we had 52 Street Lights. February 1981 we took Street Lights out of the Street Light Fund Account and charged them to the Beach Fund Account. In August 1981, we had six Street Lights removed.

- |                         |                               |
|-------------------------|-------------------------------|
| 1. Ellis Road           | 4. Nauset Road and Seward Way |
| 2. Governor Prence Road | 5. Great Pond and Locust Road |
| 3. Kingsbury Beach Road | 6. Sanitary Landfill Area     |

Two lights we were going to remove on Aspinet Road and North Sunken Meadow road, were picked up by residents of that area and they assumed the cost. December 1981, four more lights were removed, three in the center of town and one by the Evergreen Cemetery. There are 31 street lights left.

Last year I estimated our Street Light Account should be \$6,530.00 for FY 1982. However, we level funded the account at \$6,100.00. In March of 1981 the Power charge was .06891 per KWH. April it was .05127 per KWH, June it was .04490 per KWH, July it was .05017 per KWH, October it was .06281 per KWH. The variable KWH charges make it very difficult to estimate for the FY 1983.

Taking this whole picture into consideration: 1. we are down to the bare minimum for street lights at the present for safety, and 2. we can take another look at removing maybe one or two more lights in town, and 3. the possibility of a 15% to 20% increase in electricity, we can either increase the Street Light Fund 20% to \$7,320.00 or 15% to \$7,000.00 (rounded) or level fund at \$6,100.00, and monitor the Fund during the year and remove more lights.

HOWARD W. QUINN

## Harbormaster's Report

Boating activities on the waters of Town Cove and Cape Cod Bay continue to increase each year. The demand for slip rentals at Rock Harbor has doubled in the past years. Expansion of facilities is needed, including slips, the one operation that returns considerable revenue to the town even after expenses. A definite long range program should be established for the improvement at Rock Harbor, and such program should be administered by a specific, appointed committee.

JOSEPH KING, Harbormaster  
KENELM COLLINS, Asst. Harbormaster



The Cape Cod Tech School Committee was very pleased to hear a report from the Guidance office during the November meeting, that a four-year survey had been made on the graduate and placement statistics for our students. This recent follow-up study of our graduates, covering the years 1978 to 1981, revealed some impressive placement statistics. An average of 75% of our students replied to the survey and of those students, 94% were successfully placed upon graduation and continue to be employed. Future annual class surveys should provide us with a more comprehensive placement history of each class during the first five years after graduation. The School Committee was tremendously impressed with these statistics, and as I indicated in my report last year, the successful placement of our graduates is of paramount importance to us.

We had two changes on our Committee membership this year - Mr. Phil Deschamps from the Town of Orleans resigned and was replaced by Mr. James Scanlon. Mr. William Shannahan from the town of Dennis resigned and was replaced by Mr. Kenneth Forbes.

Mr. Wilfred H. Learned, Jr., along with his assistant, Timothy Carroll, and the rest of the staff members at Cape Cod Tech are here to serve you, the people of our District. If you have questions or suggestions as to how we might improve that service, please feel free to call the school at 432-4500 or 771-2600.

JAMES H. QUIRK, JR., Chairman  
THOMAS A. COLLINS  
WALLACE RUCKERT

## Report of the Wiring Inspector

To the Honorable Board of Selectmen;

In accordance with Sections 6 and 7 of the General Laws of Massachusetts, I submit the following report.

During the fiscal year 1981 the following inspections were made:

Temporary Service	60
Rough Wiring	175
Service and Meters	226
Occupancy Permits	181

# Annual Report of the Eastham Recreation Program - 1981

## PLAYGROUND STAFF:

Leo Miller, Director  
Ross Johnston, Boys Playground  
Julie Emond, Girls Playground  
Terry Miller, Asst. Boys Playground  
Joanna Stevens, Asst. Girls Playground  
Mike Donahue, Junior Leader  
Brett Burgess, Junior Leader - Tennis Instructor

## PLAYGROUND ATTENDANCE:

	<u>Residents</u>	<u>Non-Residents</u>	<u>Total</u>
Boys	52	43	95
Girls	<u>35</u>	<u>33</u>	<u>68</u>
Totals	87	76	163

## SPECIAL EVENTS:

Pentathlon	Hula-Hoop & Frisbee Contest
Bowling	Miniature Golf
Eastham Jr. Olympics	Beach Day & Demonstration
Pepsi Hot Shot (Local & Regional)	Family Picnic
Lower Cape Jr. Olympics	

## ATHLETIC EVENTS:

1. Competition or playdays were held on three Tuesdays. (Once in Eastham, and twice in Orleans) Such games as soccer, "tennis ball," "pillow-polo," and field hockey were played.
2. Eastham was the host for the Girls Lower Cape Jr. Olympics for the 15th consecutive year. The boys participated in Orleans.

## AWARDS ISSUED:

First, second, and third place ribbons were given out on special event days for both boys and girls in the three age groups. For certain events, "appropriate" prizes were also given; i.e. a frisbee was given to both 1st place winners in the Frisbee contest, and a basketball for the Pepsi-Hotshot winner.

Trophies were also awarded to various Boys and Girls at the Family Picnic. Thanks to the Eastham Fire Department for donating the trophies.

## TENNIS:

Instruction for youngsters was given Mondays and Wednesdays

during playground hours. Adult tennis was offered the same evenings from 6 to 8 p.m. with an average of 10 adults at most sessions.

**SWIMMING:**

Director Cindy Rowe. Assistants: Sue Kreider, John McCully, Bette Schofield, and Karen Strauss.

<i>Course</i>	<i><u>Participants</u></i>
Beginners I	72
BeginnersII	81
Beginners III	113
Advanced Beginners	99
Intermediates	53
Swimmers	49
Basic Rescue and Water Safety	14
Advanced Swimmers	16
Basic and Advanced Survival	11
Advanced Lifesaving	10
Swimmer's Aide	7
Competitive Swimming	60
Total	585

**GIRLS SOFTBALL:**

Julie Emond, Director. Girls were divided into four age groups: 7 and 8, 9 and 10, 11 and 12, 13 through 15. The 13 - 15 year old group was added this year and with other upcoming girls from the 11 and 12 year old team it is hoped that it will be more successful next year.

**LITTLE LEAGUE AND PONY LEAGUE:**

Mike Bove, Director. Coaches: Dawson Farber, Bob Filliman, Brian Kavanaugh, Any Napolitano, Ted Sandstrom, Hank Curtis, Steve Paige. Ralph Earle - Umpire in Chief. Four teams made up of 63 players aged 7 to 12 made up the Eastham entry in the Nauset Little League.

**SOCCKER PROGRAM:**

Sean Shea, Director. A total of 32 registrants signed up for the Monday and Wednesday evening program. It is recommended that this program be moved up.to Saturday mornings next year.

**GIRLS AND BOYS BASKETBALL:**

Girls' Directors, Mary Hayes and Roxanne Hayes; Boys' Directors, Leo Miller and Jim Packett. A total of 73 boys and 19 girls took part in the program which saw a change in format because of limited use of the gym facilities. The girls went Monday evenings, 6:30 to 9 p.m. and the boys went the same time on Wednesday evenings.



# Report of the Insect Pest Superintendent

To the Board of Selectmen:

The past year saw the rise in the Gypsy Moth population and the defoliation of trees in various parts of town. This is a serious pest to many of the shade trees which line the streets. The annual problems of Pine Tip Moth, Fall Webworm and Tent Caterpillars continue. These pests will be monitored and dealt with accordingly. The American Elms which we have remaining in our town seem to be handling survival fine.

Respectfully yours,

SHAWN E. SHEA  
Dept. Tree Warden and  
Insect Pest Coordinator

## Board of Health Report of the Wellfleet Home Health Agency

In the initial month period September 1, 1981 to December 31, 1981 the Wellfleet Home Health Agency serviced the residents of Eastham. The following cases were logged with the Board of Health:

Nursing Visits	149
Physical Therapy	103
Speech Therapy	0
Home Health Aids	97
Office Visits	58
Flu Clinic	215
Blood Pressure Clinic	340
School	240
Health Promotion & Maternity	19

Respectfully submitted,

RUDOLPH E. ZANNONI, Chairman  
Eastham Board of Health

# Report of the Wellfleet Home Health Agency

Effective September 1, 1981, the Wellfleet Home Health Agency began to provide health services to Eastham residents. In view of this change, it is the intent of this report to provide residents with an overview of the Agency so they may better understand the role of the town nurse, the scope of services and programs available to them and where to contact us when services are needed.

The Wellfleet Home Health Agency provides a broad scope of health services to the residents of Wellfleet, Truro and Eastham. Services include nursing, physical therapy, speech therapy and home health aides. These services provide skilled care on a short term basis to sick or injured persons within their home and under supervision of a physician.

Other nursing visits include health promotion visits, maternity visits and Board of Health visits. The purpose of these visits is to promote and maintain health and aid in the prevention and control of disease. These visits are free of charge. Anyone can request a health assessment visit.

The Agency also provides the school health services to each of the three elementary schools. It assists at a Well Child Clinic for newborn and pre-school children. It staffs the blood pressure clinics co-sponsored by the councils on aging and annual flu clinics.

Our services are available from 8 a.m. to 9 p.m., seven days a week. Office hours are 8 a.m. to 4 p.m., five days a week, year round. The main office is located in the Wellfleet Elementary School and the phone number is 349-3011. During the school year a nurse can be reached at various times at the Eastham School. Because of the scope of services offered there are times when no one is in the office to answer the telephone. To increase our availability, beepers were purchased. Anyone who wishes to contact a nurse can call the Wellfleet Police Dispatch at 349-3754 and either leave a message or request the nurse be paged.

The Home Health Agency is funded yearly by the voters at their annual town meetings. Voters must understand that the actual cost of the Agency is only 20% of its annual budget appropriation. Income is generated through the skilled nursing visits and other therapeutic services that the Agency provides. Reimbursement received from Medicare, Medicaid, private insurance, patient fees and donations annually equal 80% of the original appropriation.

Fees for services are based on an annual cost study. Recognizing the fiscal restraints that the towns are faced with, it became important that the fees for services approximate the cost for operating the Agency.

However, the Agency is also aware that there are circumstances when someone may not be able to pay for needed care. Thus, a sliding fee scale is available for those who cannot pay the full fee. No one needing nursing services will be refused.

I would like to thank all those people who were involved in the consolidation of the Eastham Town Nursing Service with this Agency. The transition went smoothly. The Agency will continue to strive to provide quality health care to those it serves.

Respectfully submitted,

EILEEN P. CABRAL, R.N.  
Administrator

*Staff Members*

Deborah Hagan, R.N.	Rebecca Wagner, R.N.
Jane Bove, R.N.	Sally Gould, R.P.T.
James La Tourelle, R.P.T.	Patricia Knoll, S.T.
Carol Abbott and Dorothy Benner, Clerks	



# Report of Tax Collector

## BOAT EXCISE - 1980

Committed in 1980	\$ 3,642.00
Receipts	2,182.67
Abatements	1,251.19
Refunds	32.86
To be collected 6/30/81	241.00

## MOTOR VEHICLE EXCISE TAX - 1981

Committed in 1981	\$ 73,404.54
Receipts	60,099.48
Abated	4,555.67
Refunded	420.68
To be collected 6/30/81	9,170.07

## MOTOR VEHICLE EXCISE TAX - 1980

Committed (1980-81)	\$ 64,424.54
Receipts	55,190.80
Abated	5,671.69
Refunded	2,761.57
To be collected 6/30/81	6,323.52

## MOTOR VEHICLE EXCISE TAX - 1979

Previous Commitments	\$ 6,025.14
Committed in 1980	16.85
Receipts	2,598.88
Abatements	331.02
Refunds	225.42
To be collected 6/30/81	3,337.61

## MOTOR VEHICLE EXCISE TAX - 1978

O/S Commitments	\$ 5,584.91
Receipts	449.06
Abatements	194.70
Refund	4.00
To be collected 6/30/81	-----

## MOTOR VEHICLE EXCISE TAX - 1977

O/S Commitments	\$ 4,040.41
Receipts	328.63

Abatements	218.63
Refunds	29.70
To be collected 6/30/81	3,522.85

#### MOTOR VEHICLE EXCISE TAX - 1976

O/S Commitments	\$ 1,911.30
Receipts	477.13
Abatements	168.30
Refunds	— — — — —
To be collected 6/30/81	1,265.87

#### MOTOR VEHICLE EXCISE TAX - 1975

O/S Commitments	\$ 1,933.11
Receipts	140.26
Abatements	357.50
Refunds	— — — — —
To be collected 6/30/81	1,435.35

#### PERSONAL PROPERTY TAX - 1981

Committed	\$109,395.02
Receipts	104,978.96
Abatements	608.82
Refunds	358.00
To be collected 6/30/81	4,165.24

#### PERSONAL PROPERTY TAX - 1980

O/S Commitments	\$ 4,906.54
Receipts	4,114.85
Abatements	55.69
Refunds	14.13
To be collected 6/30/81	750.13

#### PERSONAL PROPERTY TAX - 1979

O/S Commitments	\$ 937.61
Receipts	211.32
Abatements	25.60
Refunds	— — — — —
To be collected 6/30/81	700.69

#### PERSONAL PROPERTY TAX - 1978

O/S Commitments	\$ 685.98
Receipts	— — — — —
Abated	— — — — —

Refunds	-----
To be collected	685.98

#### PERSONAL PROPERTY TAX - 1977

O/S Commitments	\$ 602.57
Receipts	-----
Abatements	-----
Refunds	-----
To be collected	602.57

#### PERSONAL PROPERTY TAX - 1976

O/S Commitments	\$ 821.90
Receipts	-----
Abatements	-----
Refunds	-----
To be collected 6/30/81	821.90

#### REAL ESTATE TAX - 1981

Committed in 1981	\$2,711,297.35
Receipts	2,569,820.56
Abatements	37,677.23
Refunds	9,035.15
To be collected 6/30/81	112,834.71

Respectfully submitted,

EDITH P. LINDHOLM  
Tax Collector

## Treasurer's Report Fiscal Year 1981

Cash on Hand July 1, 1980	\$ 629,458.47
Receipts	5,202,113.62
Disbursements	5,466,157.44
Net Audit Adjustment	4,257.83
Cash on Hand June 30, 1981	\$ 361,156.82

#### Breakdown by Bank Accounts:

Cape Cod Bank & Trust General Account	\$ 15,135.46
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Cape Cod Bank & Trust Savings Account	55,512.71
Mass. Municipal Depository Trust	266,527.45
Harbor National Bank	2,787.60
Boston Safe Deposit	21,143.60
Office Cash	50.00
Total	\$ 361,156.82

Earned Interest - FY 1981

Savings	\$ 23,512.65
Certificates of Deposit	11,039.72
Total	\$ 34,552.37

Invested C.D. 6/30/81	\$ 400,000.00
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Respectfully submitted,

EDITH P. LINDHOLM  
Treasurer

# Eastham Trust Accounts Fiscal Year 1981

## OLD WIND GRIST MILL

Cash on Hand July 1, 1980	\$ 986.71
Earned Interest	42.41
Transfer to MMDT	486.71
Cash on Hand June 30, 1981	542.21

## OLD WIND GRIST MILL INVESTMENTS

Cash on Hand July 1, 1980	-----
Deposit - January 22, 1981	\$ 4,746.18
Earned Interest	350.11
Withdrawal	197.70
Balance on Hand June 30, 1981	\$ 4,898.59

## STABILIZATION FUND

Cash on Hand July 1, 1980	\$ 9,894.74
Earned Interest	6,636.04
Deposit	40,000.00
Cash on Hand June 30, 1981	\$56,530.78

## EUGENIA & ANDREW MERRILL TRUST FUND

Cash on Hand July 1, 1980	\$ 8,871.82
Earned Interest	509.14
Loan Repayment	400.00
Cash on Hand June 30, 1981	\$ 9,780.96

## BILLINGS FUND

Cash on Hand July 1, 1980	\$14,514.39
Earned Interest	2,160.80
Cash on Hand June 30, 1981	\$16,675.19

## EASTHAM LIBRARY TRUST FUND

Cash on Hand July 1, 1980	\$ 2,178.80
Donations & Fines	869.69
Earned Interest	75.88
Timothy Smith Gift	100.00
Withdrawals	2,312.02
Cash on Hand June 30, 1981	\$ 912.35

## TOWN HALL INCOME

Cash on Hand July 1, 1980	\$ 2,158.85
Deposits	187.84
Earned Interest	120.67
Withdrawals	483.67
Cash on Hand June 30, 1981	\$ 1,984.12

## ZARA HIGGINS CEMETERY FUND

Cash on hand July 1, 1980	\$ 141.29
Earned Interest	10.91
Cash on Hand June 30, 1981	\$ 152.20

## WORLD WAR MEMORIAL FUND

Cash on Hand July 1, 1980	\$ 1,436.77
Earned Interest	82.28
Withdrawal (Memorial Day)	40.00
Cash on Hand June 30, 1981	\$ 1,479.05

## MERCY MINES CEMETERY FUND

Cash on Hand July 1, 1980	\$ 204.89
Earned Interest	11.76
Cash on Hand June 30, 1981	\$ 216.65

## FRANK DANIELS CEMETERY FUND

Cash on Hand July 1, 1980	\$ 84.26
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Earned Interest	4.86
Cash on Hand June 30, 1981	\$ 89.12

#### MAURICE W. WILEY SCHOLARSHIP TRUST FUND

Cash on Hand July 1, 1980	\$ 2,892.50
Earned Interest	155.25
Cash on Hand June 30, 1981	\$ 3,047.75

#### FEDERAL REVENUE SHARING FUNDS

Cash on Hand July 1, 1980	\$45,610.09
Earned Interest	2,855.04
Deposits	79,134.00
Withdrawals	40,000.00
Cash on Hand June 30, 1981	\$87,599.13



# Timothy Smith Trust Fund

## Fiscal Year 1981

In Trust	\$40,000.00
On Deposit MMDT 7/1/80	\$63,375.76
Withdrawals	4,875.76
Earned Interest	7,832.77
On Deposit 6/30/81	66,332.77
On Deposit - Sentry Bank 7/1/80	\$ 5,345.39
Earned Interest	414.51
On Deposit 6/30/81	5,759.90
On Deposit - CCBT 7/1/80	\$55,094.25
Deposits	52,884.64
Withdrawals	52,987.36
On Deposit 6/30/81	54,987.36
Series H Bond	\$10,000.00
Earned Interest	700.00
On Deposit CC 5c Savings 7/1/80	\$ 9,258.68
Income from Trust	4,829.12
Earned Interest on a/c	148.80
Loan Repayments	1,164.20
Transfer from other accounts	5,343.60
For Needy	100.00
Library	100.00
Town Hall Improvements	15,411.17
Student Loans	3,370.00
On Deposit 6/30/81	1,763.23

EDITH P. LINDHOLM  
Treasurer

Reinspections	8
Public Buildings	24
Fire Inspections	9
Advisory Inspections	29
Code Violations	12

Total Inspections:	724
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Fees Collected for 1981:	\$7,350.00
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I would like at this time to thank the personnel of all departments and all other town officials for their help during this fiscal year.

Respectfully submitted,

WILLIAM J. COOK  
Inspector of Wires

# Charter Commission

After petition, the first Eastham Charter Commission was elected to office by the town’s citizens on Thursday, May 27, 1981. Filling the nine member commission are Chairman, Mark Mathison, Vice-Chairman, Jack Clarke, Neal Layton, Joyce Brookshire, Paul Morton, Charles Deane, Francis Kingsley, Wallace Ruckert and John Curtiss.

The purpose of the commission, as outlined under the Massachusetts Constitutional Home Rule Amendment Article 2, Section 6 and Massachusetts General Laws Chapter 43B, Section 13, is to draft and submit to the voters of Eastham the first charter this town has ever had. Since incorporation in 1651, Eastham has governed itself simply by using the Commonwealth’s general laws which pertain to local government, together with various local by-laws.

The commission received public comment during its first required open hearing on June 15, 1981; interviewed various town department heads throughout the fall and winter and is investigating alternative forms of town government as they exist throughout the Commonwealth. By the spring of 1983, the commission will be prepared to present a proposed charter to the citizens for their approval.

All those interested in participating in the commission’s open hearings and public meetings are invited to attend.

Respectfully submitted,

JACK CLARKE, Vice-Chairman

The Commonwealth of Massachusetts  
Michael Joseph Connolly, Secretary

## Warrant for Special State Primary

Barnstable County, ss:

To John H. Alexander, Constable of the Town of Eastham.

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at

EASTHAM TOWN HALL AUDITORIUM

TUESDAY, THE TWENTY-EIGHTH OF APRIL, 1981

From 10:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Special State Primary for the election of candidates for the following office:

SENATOR IN GENERAL COURT

CAPE AND ISLANDS SENATORIAL DISTRICT

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 17th day of April, A.D. 1981

A True Copy Attest:

LAURA F. HOLDGATE, Chairman

HOWARD W. QUINN

RUDOLPH E. ZANNONI

Board of Selectmen

Town of Eastham

LILLIAN LAMPERTI, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and one at the Post Office, N. Eastham seven days before time of said election.

A True Copy Attest:

JOHN H. ALEXANDER, Constable



# Special State Primary

April 28, 1981

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn in to serve at this meeting were: Virginia Reckards (R) Warden, Marcia Nickerson (R) Deputy Warden, Lucy Carey, Deputy Inspector (D), Barbara Weber (R) Teller, Joseph King (D) Teller, John H. Alexander, Constable.

The Polls opened at 10:00 A.M. and closed at 8 P.M. The Ballot box stood at 000 at the opening.

## REPUBLICAN PARTY

### *Senator in General Court*

Herbert A. Combra, Jr.	13 Votes
Paul V. Doane	223 Votes
Total	236 Votes

## DEMOCRATIC PARTY

### *Senator in General Court*

Richard E. Kendall	46 Votes
Thomas K. Lynch	65 Votes
Blanks	1 Votes
Total	112 Votes

There were 348 votes cast in this Primary Election (Special) with 236 Republicans and 112 Democrats voting. The polls closed at 8:00 P.M. and the ballot box stood at 348. The voting lists were checked and verified.

A True Copy Attest:

LILLIAN LAMPERTI  
Town Clerk

Total voters at the close of Registration for the Primary - 300 Democrats; 1492 Independents; 642 Republicans - Total Voters 2434.

ITEM	ACCOUNT	APPROVED 1981	DEPARTMENT REQUEST 1982	INCREASE (+) DECREASE (-) 1981-1982	FINANCE COMMITTEE RECOMMENDATION	VOTE
GENERAL GOVERNMENT						
1.	Moderator Expense	25.00	10.00	-15.00	10.00	8 - 0
2.	Selectmen Office Salary	14,975.52	15,682.00	+706.48	15,682.00	7 - 1
3.	Selectmen Expense	5,315.00	5,315.00		5,315.00	8 - 0
4.	Assessors Office Salary	26,398.89	28,164.00	+1,765.11	28,164.00	8 - 0
5.	Assessors Expense	5,513.00	4,643.00	-870.00	4,643.00	8 - 0
6.	Computing Tax Bills	5,052.00	3,430.00	-1,622.00	3,430.00	8 - 0
7.	Engineering Services	1,300.00	1,300.00		1,300.00	8 - 0
8.	Legal Services	12,000.00	12,000.00		12,000.00	8 - 0
9.	Professional Appraisal	3,500.00	3,500.00		3,500.00	9 - 0
10.	Town Audit	6,500.00	6,500.00		6,500.00	8 - 0
11.	Town Accountant Salary	29,573.15	31,536.00	+1,962.85	31,536.00	7 - 0
12.	Town Accountant Expense	1,400.00	1,400.00		1,400.00	7 - 0
13.	Treasurer/Collector Office Salary	17,538.07	16,852.00	-686.07	16,852.00	8 - 0
14.	Treasurer/Collector Expense	6,230.00	5,903.00	-327.00	5,903.00	8 - 0
15.	Computer Services	2,200.00	2,200.00		2,200.00	8 - 0
16.	Tax Titles	9,350.00	16,850.00	+7,500.00	16,850.00	8 - 0
17.	Town Clerk Expense	1,160.00	1,160.00		1,160.00	7 - 0
18.	Elections & Registration Salary	3,454.00	2,617.00	-837.00	2,617.00	8 - 0
19.	Elections & Registration Expense	2,580.00	2,295.00	-285.00	2,295.00	8 - 0
20.	Planning Board Salary	900.00	800.00	-100.00	800.00	8 - 0
21.	Planning Board Expense	540.00	225.00	-315.00	225.00	8 - 0
22.	Zoning Board of Appeals Salary	682.00	650.00	-32.00	650.00	8 - 0
23.	Zoning Board of Appeals Expense	750.00	660.00	-90.00	660.00	8 - 0
24.	Town Hall Salary	10,281.17	8,625.00	-1,656.17	8,625.00	8 - 0
25.	Town Hall Expense	10,513.00	10,052.00	-461.00	10,052.00	7 - 0
26.	Bulk Fuel Oil	14,443.00	14,443.00		14,443.00	7 - 0
GENERAL GOVERNMENT TOTALS		192,173.80	196,812.00	+4,638.20	196,812.00	
PUBLIC SAFETY						
27.	Police Salary	241,477.67	253,633.00	+12,155.33	253,633.00	8 - 0
28.	Police Expense	20,293.00	20,227.00	-66.00	20,227.00	8 - 0
29.	Police Out of State Travel	100.00	100.00		100.00	8 - 0
30.	Dispatching Salary	32,406.55	31,831.00	-575.55	31,831.00	8 - 0
31.	Dispatching Expense	6,174.00	6,174.00		6,174.00	8 - 0
32.	Fire Salary	72,695.30	75,320.00	+2,624.70	75,320.00	8 - 0
33.	Fire Expense	22,501.00	20,747.00	-1,754.00	20,747.00	8 - 0
34.	Orleans/Eastham Ambulance Association	10,000.00	10,000.00		10,000.00	8 - 0
35.	Conservation Commission Salary	2,121.00	2,121.00		2,121.00	8 - 0
36.	Conservation Commission Expense	1,085.00	1,045.00	-40.00	1,045.00	8 - 0

37.	Natural Resources Salary	29,156.68	30,970.00	+1,813.32	30,970.00	9 - 0
38.	Natural Resources Expense	12,906.00	12,896.00	-10.00	12,896.00	9 - 0
39.	Building Inspection Salary	16,544.28	17,434.00	+889.72	17,434.00	9 - 0
40.	Building Inspection Expense	3,262.00	2,929.00	-333.00	2,929.00	9 - 0
41.	Gas Inspection Expense	1,111.76	693.00	-418.76	693.00	9 - 0
42.	Plumbing Inspection Expense	5,148.88	4,620.00	-528.88	4,620.00	9 - 0
43.	Wiring Inspection Expense	4,066.50	4,066.00	-50	4,066.00	9 - 0
44.	Dog Officer Expense	6,470.00	6,470.00		6,470.00	9 - 0
45.	Civil Defense Salary	160.00	160.00		160.00	8 - 0
46.	Civil Defense Expense	220.00	185.00	-35.00	185.00	8 - 0
47.	Bulk Gasoline Expense	51,243.00	51,243.00		51,243.00	6 - 0
	PUBLIC SAFETY TOTALS	539,142.62	552,864.00	+13,721.38	552,864.00	

#### HEALTH, SANITATION & HOSPITALS

48.	Public Health Expense	395.00	205.00	-190.00	205.00	7 - 0
49.	Sanitary Landfill Salary	12,689.00	10,966.00	-1,723.00	10,966.00	6 - 0
50.	Sanitary Landfill Expense	34,715.00	34,065.00	-650.00	34,065.00	6 - 0
51.	Town Nurse Salary	21,144.20	22,103.00	+958.80	22,103.00	7 - 0
52.	Town Nurse Expense	8,438.00	6,369.00	-2,069.00	6,369.00	7 - 0
53.	Inspection of Animals Expense	100.00	100.00		100.00	9 - 0
54.	Dutch Elm Disease Expense	298.00	200.00	-98.00	200.00	9 - 0
55.	Insect/Pest/Poison Ivy Salary	3,135.00	3,135.00		3,135.00	9 - 0
56.	Tree Warden Expense	1,098.00	1,098.00		1,098.00	9 - 0
	HEALTH, SANITATION & HOSPITALS TOTALS	82,012.20	78,241.00	-3,771.20	78,241.00	

#### MAINTENANCE

57.	General Maintenance Salary	46,049.95	49,118.00	+3,068.05	49,118.00	8 - 0
58.	General Maintenance Expense	30,243.00	26,197.00	-4,046.00	26,197.00	8 - 0
59.	Harbors & Landings Salary	1,160.71	1,160.00	-.71	1,160.00	8 - 0
60.	Harbors & Landings Expense	2,111.00	1,265.00	-846.00	1,265.00	8 - 0
61.	Snow & Sanding Salary	2,974.00	3,412.00	+438.00	3,412.00	8 - 0
62.	Snow & Sanding Expense	13,260.00	13,175.00	-85.00	13,175.00	8 - 0
63.	Drainage Systems	10,965.00	9,800.00	-1,165.00	9,800.00	8 - 0
64.	Street Lighting	6,390.00	6,100.00	-290.00	6,100.00	8 - 0
	MAINTENANCE TOTALS	113,153.66	110,227.00	-2,926.66	110,227.00	

#### VETERANS' SERVICES

65.	Veterans' Services Expense	4,196.00	3,195.00	-1,001.00	3,195.00	7 - 0
66.	Veterans' Services Benefits	12,000.00	12,000.00		12,000.00	7 - 0
67.	Veterans' Services Out of State Travel	100.00	70.00	-30.00	70.00	7 - 0
	VETERANS' SERVICES TOTALS	16,296.00	15,265.00	-1,031.00	15,265.00	



# SCHOOLS

68.	Elementary School Operations	547,034.00	494,238.00	-52,796.00	494,238.00	8 - 0
69.	Nauset Regional School District Capital Assessment	79,848.75	74,007.00	-5,841.75	74,007.00	8 - 0
70.	Nauset Regional School District Operating Assessment	918,212.88	799,957.00	-118,255.88	799,957.00	8 - 0
71.	Cape Cod Regional Technical High School	87,304.00	72,727.00	-14,577.00	72,727.00	8 - 0
	SCHOOLS TOTALS	1,632,399.63	1,440,929.00	-191,470.63	1,440,929.00	

# LIBRARIES

72.	Library Salary	23,889.07	24,628.00	+738.93	24,628.00	6 - 0
73.	Library Expense	15,559.00	13,462.00	-2,097.00	13,462.00	6 - 0
	LIBRARIES TOTALS	39,448.07	38,090.00	-1,358.07	38,090.00	

# PARKS & RECREATION

74.	Recreation Salary	14,511.00	12,870.00	-1,641.00	12,870.00	9 - 0
75.	Recreation Expense	9,309.00	8,526.00	-783.00	8,526.00	8 - 1
76.	Information Booth Salary	3,880.00	3,880.00		3,880.00	8 - 0
77.	Information Booth Expense	961.00	598.00	-363.00	598.00	8 - 0
78.	Olde Mill Salary	2,660.00	2,660.00		2,660.00	8 - 0
79.	Olde Mill Expense	124.00	654.00	+530.00	654.00	8 - 0
80.	Public Amusement & Advertising	1,690.00	1,690.00		1,690.00	8 - 0
	PARKS & RECREATION TOTALS	33,135.00	30,878.00	-2,257.00	30,878.00	

# PENSIONS & RETIREMENT

81.	Barnstable County Retirement System	55,110.00	59,760.00	+4,650.00	59,760.00	8 - 0
82.	Knowles Annuity	2,000.00	2,000.00		2,000.00	8 - 0
	PENSIONS & RETIREMENT TOTALS	57,110.00	61,760.00	+4,650.00	61,760.00	

# UNCLASSIFIED

83.	Town Report	4,025.00	4,025.00		4,025.00	7 - 1
84.	Town Insurance - Town Employees	33,818.12	41,220.00	+7,401.88	41,220.00	8 - 0
85.	Town Insurance - Town Protection	50,492.00	49,020.00	-1,472.00	49,020.00	8 - 0
86.	Town Insurance - Unemployment	9,772.00	10,742.00	+970.00	10,742.00	8 - 0
87.	Archives Committee	400.00	400.00		400.00	7 - 0
88.	Building Code Appeal Board Salary	26.00	26.00		26.00	7 - 0
89.	Building Code Appeal Board Expense	54.00	54.00		54.00	7 - 0
90.	Buildings, Lands & Parks Committee Salary	100.00	50.00	-50.00	50.00	8 - 0
91.	Buildings, Lands & Parks Committee Expense	60.00	30.00	-30.00	30.00	8 - 0
92.	Council on Aging Salary	8,000.00	6,850.00	-1,150.00	6,850.00	8 - 0

93.	Council on Aging Expense	2,845.00	2,285.00	-560.00	2,285.00	8 - 0
94.	Finance Committee Salary	662.00	662.00		662.00	7 - 0
95.	Finance Committee Expense	200.00	140.00	-60.00	140.00	7 - 0
96.	Personnel Board Salary	550.00	550.00		550.00	7 - 0
97.	Personnel Board Expense	120.00	120.00		120.00	7 - 0
98.	Reserve Fund	20,000.00	22,000.00	+2,000.00	22,000.00	8 - 0
	UNCLASSIFIED TOTALS	131,124.12	138,174.00	+7,049.88	138,174.00	
	CEMETERIES					
99.	Old Cemeteries	550.00	450.00	-100.00	450.00	8 - 0
100.	Veterans' Grave Officer	50.00	50.00		50.00	8 - 0
	CEMETERIES TOTALS	600.00	500.00	-100.00	500.00	
	INTEREST					
101.	Certification of Notes	75.00	75.00		75.00	8 - 0
102.	Interest Expense	13,976.00	13,976.00		13,976.00	8 - 0
	INTEREST TOTALS	14,051.00	14,051.00		14,051.00	
	MUNICIPAL INDEBTEDNESS					
103.	Wiley Park Note	5,000.00	5,000.00		5,000.00	8 - 0
104.	Conservation Bond of 1980	17,170.00	17,170.00		17,170.00	8 - 0
	MUNICIPAL INDEBTEDNESS TOTALS	22,170.00	22,170.00		22,170.00	
	GRAND TOTALS	2,872,816.10	2,699,961.00	-172,855.10	2,699,961.00	

# Annual Town Meeting Minutes

## Town of Eastham

### May 4-5, 1981

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:15 P.M.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles were omitted.

Jack Clarke and Norris Shook were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

*Article 1.* Voted: To use \$1309.88 of refunded dog tax for the purchase of books for the Eastham Library.

Unanimous Voice Vote in Favor

*Article 2.* Voted: To appropriate \$1534.50 received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books in conformance with the provisions of Section 19A or 19B Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970.

Unanimous Voice Vote in Favor

*Article 3.* Voted: To accept a grant in the amount of \$2702.00 for the Library services and construction Act Title 1 Special Project that Massachusetts Board of Library Commissioners has awarded for the purpose of buying audio-visual equipment and other materials for the Children's Part of the Eastham Public Library.

Unanimous Voice Vote In Favor

*Article 4.* Voted: To authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$5.00 and to all others at a cost to them of \$5.00 per day and vote to transfer \$2898.00 from the Beach Fund Account to the Recreation Salary Account for FY-1982 for lifeguards and transfer \$24,755.00 from the Beach Fund Account for FY-1982 for the purpose of purchasing stickers, providing clerical hire, maintenance, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation



for beach expense and maintenance.

Unanimous Voice Vote in Favor

*Article 5.* Voted: To indefinitely postpone charging a \$.50 fee for Non-Taxpayers for use of the Sanitary Landfill Facilities.

Unanimous Voice Vote

*Article 6.* Voted: To approve the charging of ambulance fees.

Unanimous Voice Vote in Favor

*Article 7.* Voted: To indefinitely postpone appropriating a sum of money from the Ambulance Fund to maintain and repair the town ambulances.

Unanimous Voice Vote

*Article 8.* Voted: To amend the Eastham By-Laws by adding a new Section in Article 1 to be numbered Section 1 to read as follows: Section 1. Schedule of Fees.

\*See attached list

Unanimous Voice Vote in Favor

*Article 9.* Voted: To rescind the action taken at the March 1968 Annual Town Meeting under which the town voted to accept Aunt Helen's Way, a private way in the Town of Eastham.

Unanimous Voice Vote in Favor

*Article 10.* Voted: To indefinitely postpone the action taken at the March 1972 Annual Town Meeting to accept Country Lane, a private way in the Town of Eastham.

Unanimous Voice Vote

*Article 11.* Voted: To raise and appropriate \$105,800.00 for conversion of present property records cards to current full and fair market value.

Unanimous Voice Vote in Favor

*Article 12.* Voted: To amend Line item 68 to read \$498,801.00 and Line 74 to read \$9,972.00 with a grand total of \$2,701,626.00, and to accept the article as printed and amended.

Unanimous Voice Vote in Favor

*Article 13A.* Voted: To raise and appropriate the sum of \$100.00 to fix the salary and compensation of the Moderator.

Unanimous Voice Vote in Favor

*Article 13B.* Voted: To raise and appropriate the sum of \$100.00 to fix the salary and compensation of the Constable.

Unanimous Voice Vote in Favor

*Article 13D.* Voted: To raise and appropriate the sum of \$7500.00 to fix the salary and compensation of the Treasurer.

Unanimous Voice Vote in Favor

*Article 13E.* Voted: To fix the salary and compensation of the Town Clerk, and raise and appropriate the sum of \$10,912.00.

Unanimous Voice Vote in Favor

*Article 13F.* Voted: To fix the salary and compensation of the Board of Selectmen and raise and appropriate the sum of \$20,350.00

Unanimous Voice Vote in Favor

*Article 13G.* Voted: To fix the salary and compensation of the Board of Assessors and raise and appropriate the sum of \$6600.00

Unanimous Voice Vote in Favor

*Article 13H.* Voted: To fix the salary and compensation of the Board of health and raise and appropriate the sum of \$6600.00

Unanimous Voice Vote in Favor

*Article 14.* Voted: To amend the Personnel By-Law Section XII Appendix A - "Full-Time Position and Merit Compensation Plan" deleting said plan in its entirety and inserting in place thereof a new plan. To raise and appropriate the sum of \$42,389.77 to cover the cost of said new plan.

Unanimous Voice Vote in Favor

*Article 15.* Voted: To amend the Personnel By-Law Section XII Appendix B. "Part-Time Position Titles and Compensation Plan" and delete said plan in its entirety and inserting in place thereof a new plan. To raise and appropriate \$4902.00 to cover the cost of said new plan.

Unanimous Voice Vote in Favor

*Article 16.* Voted: To amend Section XI, Subsection 11.1.1 of the Personnel By-Law, for the purpose of clarification, by adding paragraphs A., B. and C. so that Subsection 11.1.1 reads as follows: 11.1.1 Merit Increases - Merit increases may be awarded annually upon the recommendation of Department heads and subject to the approval of the Board of Selectmen.

A. Increases will be awarded on a fiscal year basis.

B. Employees who have been employed in a position for less than six months in the preceding fiscal year shall not be eligible for any increase.

C. Employees who have been employed in a position for less than the full preceding fiscal year but greater than six months shall be eligible for an increase.

Unanimous Voice Vote in Favor

*Article 17.* Voted: To amend Section XII, Appendix B "Part-Time Position Titles and Compensation Plan" of the Personnel By-Law, as revised July 1980, to add the title:  
Town Hall Custodian



1st year	2nd year	3rd year	4th year	Maximum 5th year
3.69	3.84	3.99	4.15	4.32
Unanimous Voice Vote in Favor				

*Article 18.* Voted: To amend the Personnel By-Law Section XII, Appendix B. Entitled “Part-Time Position Titles and Compensation Plan” to add the position of:

Director - Council on Aging Eastham

Minimum 1st year	2nd year	3rd year	4th year	5th year
4.42 hr.	4.60 hr.	4.78 hr.	4.97 hr.	5.17 hr.

This amended article to take effect on January 2, 1982 and raise and appropriate the sum of \$2184.00 to cover the cost of such position.  
Unanimous Voice Vote in Favor

*Article 19.* Voted: To indefinitely postpone acting on hiring a full time firefighter.  
Unanimous Voice Vote

*Article 20.* Voted: To raise and appropriate the sum of \$15,000.00 for Step 2 phase of the Regional Septage Treatment Facilities to be located in Orleans.  
Unanimous Voice Vote

*Article 21.* Voted: To raise and appropriate the sum of \$15,600.00 to purchase and equip 2 1982 police cruisers, with the present 2 1981 cruisers to be either used in trade, or sold at public auction and the proceeds to be used toward the purchase of the new cruisers.  
Unanimous Voice Vote in Favor

*Article 22.* Voted: To indefinitely postpone equipping a vehicle to be used by the Fire Department.  
Unanimous Voice Vote in Favor

*Article 23.* Voted: To indefinitely postpone purchasing a 2,500 gallon water tanker.  
Unanimous Voice Vote in Favor

*Article 24.* Voted: To indefinitely postpone purchasing a one ton dump truck for the Highway Department.  
Unanimous Voice Vote in Favor

*Article 25.* Voted: To raise and appropriate the sum of \$18,191.00 for road maintenance, construction and improvements in anticipation of reimbursement of the State-aided road projects.  
Unanimous Voice Vote in Favor



*Article 26.* Voted: To raise and appropriate the sum of \$13,944.46 and transfer from available funds the sum of \$26,455.54 for the repair and maintenance of town-owned roads.

Unanimous Voice Vote in Favor

*Article 27.* Voted: To indefinitely postpone installing a fire alarm system at the Town Highway Garage.

Unanimous Voice Vote in Favor

*Article 28.* Voted: To transfer from available funds the sum of \$346.40 for Greenhead Fly Control.

Unanimous Voice Vote in Favor

*Article 29.* Voted. To transfer from available funds the sum of \$8,627.00 to purchase and equip a 1981 four wheel drive vehicle to be used by the Natural Resources Department, the 1977 vehicle to be used in trade.

Unanimous Voice Vote in Favor

*Article 30.* Voted: To accept the amendment to the agreement establishing the Cape Cod Regional Technical High School District Committee, which amendment provides for the admission of Mashpee as a member town of the District and further provides for the terms of such admission.

Unanimous Voice Vote in Favor

*Article 31.* Voted: To transfer from available funds the sum of \$1.00 for the Cape Cod Mental Health Association, Inc.

Unanimous Voice Vote in Favor

*Article 32.* Voted: To transfer from available funds the sum of \$1.00 for the Nauset Workshop, Inc.

Unanimous Voice Vote in Favor

*Article 33.* Voted: To transfer from available funds the sum of \$1.00 for the Cape Cod Child Development Program, Inc.

Unanimous Voice Vote in Favor

*Article 34.* Voted: To transfer from available funds the sum of \$1.00 for the Cape Cod Council on Alcoholism.

Unanimous Voice Vote in Favor

*Article 35.* Voted: To transfer from available funds the sum of \$1.00 for the Lower Cape Human Services Committee, Inc.

Unanimous Voice Vote in Favor

*Article 36.* Voted: To transfer from available funds the sum of \$1562.00 to pay for the Cape and Islands Emergency Medical Services System, Inc.

Unanimous Voice Vote in Favor

*Article 37.* Voted: To assume liability in the manner provided by Section 29 and 29A of Chapter 91 of the general Laws.

Unanimous Voice Vote in Favor

*Article 38.* Voted: To authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1981.

Unanimous Voice Vote in Favor

*Article 39.* Voted: To transfer from available funds the sum of \$25,000.00 to the stabilization fund.

Unanimous Voice Vote in Favor

*Article 40.* Voted: To indefinitely postpone raising and appropriating a sum of money for unappropriated funds in the treasury for the purpose of stabilizing the tax rate.

Unanimous Voice Vote in Favor

*Article 41.* Voted: To amend the Eastham by-laws, Section 1, Article 5, 1974 Town Meeting to the following:

The date of Annual Town Election shall be the third Tuesday of the month of May.

Unanimous Voice Vote in Favor

*Article 42.* Voted: To indefinitely postpone providing for a recall election procedure in the Town of Eastham.

Unanimous Voice Vote in Favor

*Article 43.* Voted: To amend the By-Laws by adding the following new section entitled as follows:

Non-criminal enforcement of By-Laws and Regulations non-criminal disposition to be an alternative method of enforcement of Town By-Laws.

Any By-Law of the Town of Eastham, or rule or regulation of its boards, commissions, and committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town Official who is the appropriate, enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws. "Enforcing Person," as used in this chapter, shall mean any police officer of the Town of Eastham, with respect to any offense; and the Fire Chief and his designees, Building Inspector and designees; Natural Resources Officer and his designees, the Harbor Master and his designees, the Health Agent and his designees, and such other officials as the Board of Selectmen may from time to time designate, each with respect to violation of By-Law rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any such official may be



an enforcing person with respect thereto.

Unanimous Voice Vote in Favor

*Article 44.* Voted: To indefinitely postpone changing the fees, the fines for dog violations in the Town of Eastham.

Unanimous Voice Vote in Favor.

*Article 45.* Voted: To amend the Town By-Laws by adding thereto the following:

Yard Sales - Amended Section 2. to delete "The fee for such license shall be two dollars," To accept the amended article as printed in the warrant.

Unanimous Voice Vote in Favor

*Article 46.* Voted: To pass a By-Law which reads as follows: "No one shall operate or permit to be operated any internal combustion engine with a horsepower of over (10) ten on any fresh water pond in the Town of Eastham, except under the direction of any law enforcement officer, fire or rescue officer, or other authorized official for the expressed purpose of aiding in rescue or other emergency situation." This By-Law shall not apply to airplanes.

Hand Count    Yes 121        No 78

*Article 47.* Voted: To adopt a system of numbering lots fronting on its roads, streets and other ways, and direct the Planning Board to appoint a committee to implement such a system of numbering for the Town of Eastham.

Unanimous Voice Vote in Favor

*Article 48.* Voted: To amend the Zoning By-Laws by adding after Section VII the following new Section VIII and renumbering the existing Sections VIII and IX as Sections IX and X.

As printed in warrant.

Unanimous Voice Vote in Favor

*Article 49.* Voted: To amend the Zoning By-Laws by adding to Definitions the following:

As printed in warrant.

Unanimous Voice Vote in Favor

*Article 50.* Voted: To indefinitely postpone amending the Town Zoning By-Laws by adding to Section 11 a new District as follows:

As printed in warrant.

Unanimous Voice Vote

There being no objections, the reading of the minutes was omitted.



The town meeting adjourned at 11:45 P.M.

Lillian Lamperti  
Town Clerk  
A True Copy Attest:

# Special Town Meeting Warrant

## The Commonwealth of Massachusetts

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town Affairs to meet at the Nauset Regional High School Auditorium on Tuesday, the Fifth (5) day of May 1981 at 8:30 P.M. in the evening, then and there to act on the following articles in this Warrant.

*Article 1.* To see if the Town will vote to appropriate \$15,276.32 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters of Eastham, or take any action relative thereto.

By Natural Resources Department

Sel: Approved 3-0

Fin. Com: Recommended 6-0

*Article 2.* To see if the Town will vote to amend the present By-Law entitled "Motor Vehicles on Beaches," Section 3 by deleting the date May 31, 1981, and inserting in place thereof the date May 31, 1982, or take any action relative thereto.

By Board of Selectmen

Sel: Recommendation at Town Meeting 3-0

Fin. Com: Recommended 8-0

*Article 3.* To see if the Town will vote to transfer from available funds a sum of money to be expended under the direction of the Board of Selectmen to update the 1977 Study for a Town-owned beach to be located on Town-owned ocean shore property, and to update the engineering plans for said beach and provide a cost of construction estimate and further to extend the term of the Beach Study Committee created under Article 11 of the October 27, 1980 Special Town Meeting until May 31, 1982, or take any action relative thereto.

By Request of the Beach Study Committee

Sel: Recommended Indefinite Postponement 3-0

Fin. Com: Recommended Indefinite Postponement 8-0

*Article 4.* To see if the Town will vote to accept the provisions of Chapter 40 Section 4G of the General Laws which increases the limit for bidding certain public contracts from \$2,000.00 to \$4,000.00, or take any action relative thereto.

By Board of Selectmen

Sel: Approved 3-0

Fin. Com: Recommended 8-0

*Article 5.* To see if the Town will vote to accept Chapter 71, Section 71E of the Massachusetts General Laws, and take any action relative thereto.

By Nauset Regional School Committee

Sel: Approved 3-0

Fin. Com: This Article is Not Recommended as written; however, the Finance Committee feels that the idea of a revolving fund is good and could be set up in a manner that is more to the benefit of the Town of Eastham. 8-0

*Article 6.* To see if the Town will vote to transfer from available funds a sum of money to the Veterans' Services - Expense Account, or take any action relative thereto.

By Veterans' Agent

Sel: Recommend \$8,000.00 3-0

Fin. Com: Recommended \$8,000.00 8-0

*Article 7.* To see if the Town will vote to accept the provisions of General Laws, Ch. 148, 26C, requiring the installation of automatic smoke or heat detectors in each dwelling unit and each hallway floor of hotels, boarding or lodging houses or family hotels - Ref: Ch. 710, Acts of 1975. Such devices to be installed in accordance with the State Building Code, Article 12 Fire Protection Systems. Installation to be completed by July 1, 1982, or take any action relative thereto.

By Fire Department

Sel: Approved 3-0

Fin. Com: Recommended 7-0-0, one not voting

*Article 8.* To see if the Town will vote to transfer from available funds a sum of money to put into service the Civil Defense Generator recently acquired by the Town of Eastham, or take any action relative thereto.

By Fire Department

Sel: Approved 3-0

Fin. Com: Recommended not more than \$700.00 7-1

*Article 9.* To see if the Town will vote to transfer from available



funds \$1,340.00 to pay an unpaid bill from A.I.M. for services rendered during Fiscal Years '74, '75, and '76, or take any action relative thereto.

By Police Department

Sel: Recommendation to be made at Town Meeting 3-0

Fin. Com: Recommendation to be made at Town Meeting

*Article 10.* To hear reports of committees and to do or act on anything which may legally come before this meeting.

By Anonymous

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twenty-First day of April in the year of our Lord, One Thousand Nine Hundred and Eighty-One.

LAURA F. HOLDGATE, Chairman  
HOWARD W. QUINN  
RUDOLPH E. ZANNONI

Board of Selectmen

LILLIAN LAMPERTI  
Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, N. Eastham, Fourteen days before time of said meeting.

JOHN H. ALEXANDER, Constable

## Special Town Meeting Minutes

**May 5, 1981**

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Auditorium of the Nauset Regional High School, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 8:30 p.m.

The call and service of the town meeting were read by the Town



Clerk and there being no objections, the reading of the Articles was omitted.

Jack Clarke and Norris Shook were appointed tellers and duly sworn to the faithful performance of their duties by the Moderator.

*Article 1.* Voted: To transfer \$15,276.32 received from the Commonwealth for the use of the Natural Resources Department to be available for the propagation and protection of the shellfish located in the waters of Eastham.

Unanimous Voice Vote In Favor

*Article 2.* Voted: To amend the present By-Law entitled "Motor Vehicles on Beaches," Section 3 by deleting the date May 31, 1981 and inserting in place thereof the date May 31, 1982.

Unanimous Voice Vote in Favor

*Article 3.* Voted: To indefinitely postpone updating the 1977 study for a Town-owned beach.

Unanimous Voice Vote

*Article 4.* Voted: To accept the provisions of Chapter 40 Section 4G of the General Laws which increases the limit for bidding certain public contracts from \$2000.00 to \$4000.00

Unanimous Voice Vote in Favor

*Article 5.* Voted: To accept Chapter 71, Section 71E of the Massachusetts General Laws to create a revolving fund.

Unanimous Voice Vote in Favor

*Article 6.* Voted: To transfer the sum of \$8,000.00 to the Veterans' Services Expense Account.

Unanimous Voice Vote in Favor

*Article 7.* Voted: To accept the provisions of General Laws Ch. 148, 26C requiring the installation of automatic smoke or heat detectors in each dwelling unit and each hallway floor of hotels, boarding or lodging houses or family hotels. Such devices to be installed in accordance with the State Building Code, Article 12 Fire Protection Systems. Installation to be completed by July 1, 1982.

Unanimous Voice Vote in Favor

*Article 8.* Voted: To transfer from available funds \$650.00 to put into service the Civil Defense Generator recently acquired by the Town of Eastham.

Unanimous Voice Vote in Favor

*Article 9.* Voted: To transfer from available funds \$1340.00 to pay an unpaid bill from A.I.M. for services rendered during Fiscal Years '74,

'75, and '76.

Unanimous Voice Vote in Favor

*Article 10:* Voted: To move that the Town vote to increase the Appropriations limit established by Chapter 151 of the Acts of 1979 by \$25,266.32 so that the Appropriations limit as so increased will be \$1,884,681.40. In addition the Relevant Appropriations which will be the basis for computation of the new Appropriation Limit is \$1,859,415.08.

Unanimous Voice Vote in Favor

There being no objections, the reading of the minutes was omitted.

Special Town Meeting adjourned at 10:00 P.M.

A True Copy: Attest  
LILLIAN LAMPERTI  
Town Clerk

# Annual Town Election

**May 7, 1981**

The Annual Town Election was held on May 7, 1981 in the Eastham Town Hall Auditorium, the meeting being called to order at 12:00 noon. The following persons, having been appointed to act as Election Officers and Tellers were sworn to the faithful performance of their duties by the Town Clerk:

Alfred Mills, Warden, Joseph King, Lucy Carey, Marcia Nickerson, Dorothy Joseph, Barbara Weber, Virginia Reckards, Dorothy Benner, Patricia Emond, George Clark, Penney Duffy, Lois Langhans, Barbara Russo, Helen Kreber; John Alexander, Constable.

The polls opened at 12 P.M. and closed at 7 P.M. The Ballot Box was examined and found to register 000. At closing time the ballot box registered 415, the voting list showing the same number having voted. The following is a result of the voting:

*Moderator - 1 Year*

Ralph Earle, Sr.	Votes 372
	Blanks 43

*Selectman - Assessors - Board of Health - 3 Years*

Howard W. Quinn	Votes 342
Edward Brown	Votes 13
Donald Sander	Votes 10
	Blanks 50

*Tax Collector - Treasurer - 3 years*

Edith P. Lindholm	Votes	365
	Blanks	50

*Town Clerk - 3 years*

Lillian Lamperti	Votes	371
	Blanks	44

*Planning Board - 5 Years*

Frank Schumann	Votes	331
	Blanks	84

*Elementary School Committee - 3 Years*

Christine Austin	Votes	355
Elizabeth G. Fleming	Votes	337
	Blanks	138

*Recreation Commission - 5 Years*

Paul Burns	Votes	320
James McMakin	Votes	38
	Blanks	57

*Question No. 1*

Shall this town continue to be a member of the Cape Cod Regional Transportation Authority?

Yes	137
No	245
Blanks	33

*Question No. 2*

Shall a Commission be Elected to frame a Charter for the Town of Eastham?

Yes	233
No	82
Blanks	100

*9 Member Charter Commission*

Clarence Bodamer	Votes	199
Joyce Brookshire		249
John J. Clarke		261
John Curtiss		244
Charles Deane		277
Francis Kingsley		226
Fred LaPiana, Jr.		216
Neal Layton		274
Mark Mathison		278
Paul Mourton		219
Wallace Ruckert		272
Wallace Saunders		187
	Blanks	833



*Trustee of Public Library*

Beth Bishop, 3 Year Term	Votes 353
Winifred Franklin, 2 Year Un-Expired Term	346
Abner Pratt II, 1 Year Un-Expired Term	345
	Blanks 201

As the Warden read the results of the election, those having the greatest number of votes were declared elected by the Election Officers.

The total number of votes cast was 415 in a possible total of 2434.

The meeting adjourned at 7:00 P.M.

A True Copy Attest:

LILLIAN LAMPERTI  
Town Clerk

## Commonwealth of Massachusetts

### Michael Joseph Connolly, Secretary

Barnstable County

To John H. Alexander, Constable of the Town of Eastham

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said town who are qualified to vote in elections to vote at:

The Eastham Town Hall Auditorium, on Tuesday, the Twenty-Sixth day of May, 1981 from 10:00 a.m. to 8:00 p.m. for the following purpose:

to cast their votes in the Special State Election for the election of the following:

*Senator in General Court - Cape & Islands Senatorial District*

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said meeting.

Given under our hands this 19th day of May, A.D. 1981.

A True Copy. Attest:

LAURA F. HOLDGATE  
HOWARD W. QUINN  
RUDOLPH E. ZANNONI

Selectmen of the Town of Eastham

Lillian Lamperti, Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, North Eastham, seven days before time of said meeting.

JOHN H. ALEXANDER  
May 19, 1981

Special State Election  
May 26, 1981

Pursuant to the foregoing warrant, the inhabitants of the Town of Eastham met in the Eastham Town Hall. The Warrant calling the meeting was read by the Town Clerk, together with the return of the officer who served the same. Officers appointed and sworn to serve at this meeting were : Marcia Nickerson (R) Warden Virginia Reckards, Barbara Weber, Lucy Carey, Joseph King, Dorothy Joseph and John H. Alexander, Constable.

The Polls opened at 10:00 A.M. and closed at 8:00 P.M. The ballot box stood at 000 at the opening.

Senator in General Court

Cape & Island District

Paul V. Doane	Republican	513 Votes
Richard E. Kendall	Democratic	224 Votes
		000 Blanks
		737 Votes Total

There were 737 votes cast in this election, with 300 Democrats, 642 Republicans, 1494 Independents registered to vote in this election. The polls closed at 8:00 P.M. and ballot box stood at 737. The voting lists were checked and verified.

A True Copy, Attest:

LILLIAN LAMPERTI, Town Clerk

# Special Town Meeting Warrant

The Commonwealth of Massachusetts

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Twenty-Sixth Day of October 1981 at 7:30 P.M. in the evening, then and there to act on the following articles in this Warrant.

*Article 1.* To see if the Town will authorize the Board of Health to contract for nursing services with the Wellfleet Home Health Care Agency, and transfer from available funds a sum of money to the Town Nurse Salary Account to pay for said services, or take any action relative thereto.

By Board of Health

Sel:

Fin. Com:

*Article 2.* To see if the Town will vote to transfer from available funds a sum of money to be added to the Town Insurance-Town Protection Account, or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

*Article 3.* To see if the Town will vote to establish a Gypsy Moth Control Program and to transfer from available funds a sum of money for said purpose, or take any action relative thereto.

By Board of Health

Sel:

Fin. Com:

*Article 4.* To see if the Town will vote to transfer from available funds \$1,950.00 for the purpose of a topographic survey of the landfill site and a report of the estimated remaining life thereof, or take any action relative thereto.

By Board of Health

Sel:

Fin. Com:

*Article 5.* To see if the Town will vote to increase the Annuity paid



to Winfred J. Knowles to \$5,000.00 and to transfer from available funds, \$3,000.00 to the Knowles Annuity account for said purpose, or take any action relative thereto.

By Board of Selectmen

Sel:  
Fin. Com:

*Article 6.* To see if the Town will vote to accept the provisions of Section 20A½, 20C, 20D, and 20E of Chapter 90 of the Massachusetts General Laws as most recently amended, authorizing the Board of Selectmen to appoint a Parking Clerk, establish rules and regulations and fines in regard to illegal parking of vehicles, or take any action relative thereto.

By Board of Selectmen

Sel:  
Fin. Com:

*Article 7.* To see if the Town will vote to transfer from available funds \$290.00 for the printing of Parking Violation Notices, or take any action relative thereto.

By Board of Selectmen

Sel:  
Fin. Com:

*Article 8.* To see if the Town will vote to amend Section XII, Appendix A. of the Personnel By-Law (Revised 1981), to add the position of:

ASSISTANT	1st Year	2nd Year	3rd Year	4th Year	5th Year
ASSESSOR				(figures to be given at town meeting)	

and further to transfer from available funds a sum of money to fund this position for the remainder of the Fiscal Year, or take any action relative thereto.

By Board of Assessors

Sel:  
Fin. Com:  
Pers. Bd:

*Article 9.* To see if the Town will vote to transfer from available funds to the Council on Aging Salary Account, for the purpose of restoring the position of Council on Aging Clerk to a full-time position, or take any action relative thereto.

By Council on Aging

Sel:  
Fin. Com:  
Pers. Bd:

*Article 10.* To see if the Town will vote to transfer from available funds a sum of money to the Selectmens Office Salary Account for the purpose of funding additional hours to bring the position of General

Clerk to a full-time position, or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

Pers. Bd:

*Article 11.* To see if the Town will accept the following private ways known as "Pilgrim's Path" and "Mayflower Circle" as shown on a subdivision plan entitled "Pilgrim's Path" dated June 14, 1973, recorded with Barnstable County Registry of Deeds in Plan Book 274, Page 52, a copy of which is on file with the Town Clerk, in accordance with the Policy established under Article 6. of the 1979 Annual Town Meeting, or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

*Article 12.* To see if the Town will vote to accept a gift from Eastham Grange a Cemetery Plot in the Evergreen Cemetery for the purpose of providing a burial plot for any inhabitant of the Town of Eastham or person deemed appropriate by the Board of Selectmen, or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

*Article 13.* To see if the Town will vote to amend its By-Laws by adding the following new Article "Control of Toxic and Hazardous Material."

### *Section 1. Findings*

The Town of Eastham finds that —

(1) The groundwater underlying this town is the sole source of its existing and future water supply including drinking water;

(2) The groundwater aquifer is integrally connected with, and flows into, the surface waters, lakes, streams and coastal estuaries which constitute significant recreational and economic resources of the town used for bathing and other water-related recreation, shellfishing and fishing.

(3) Accidental spills and discharges of petroleum products and other toxic and hazardous materials have repeatedly threatened the quality of such groundwater supplies and related water resources on Cape Cod and in other Massachusetts towns, posing potential public health and safety hazards and threatening economic losses to the affected communities.

(4) Unless preventive measures are adopted to prohibit discharge of toxic and hazardous materials and to control their storage within the town, further spills and discharges of such materials will predictably occur, and with greater frequency and degree of hazard by reason of in-



creasing construction, commercial, and industrial development, population, and vehicular traffic in the Town of Eastham and on Cape Cod;

(5) The foregoing conclusions are confirmed by findings set forth in the Environmental Impact Statement and Water-Quality Management Plan for Cape Cod (September 1978), prepared by the Cape Cod Planning and Economic Development Commission pursuant to Section 208 of the Federal Clean Waters Act; by the report entitled Chemical Contamination (September 1979), prepared by the Special Legislative Commission on Water Supply, Commonwealth of Massachusetts; and by the report, Chemical Quality of Ground Water, Cape Cod, Massachusetts (1979), prepared by the U.S. Geological Survey.

## *Section 2. Authority*

The Town of Eastham adopts the following measures under its home rule powers to protect the public health and welfare, and its authorization under Chapter 40, M.G.L.S. 21.

## *Section 3. Definitions*

(A) The term, "discharge," means the accidental or intentional spilling, leaking, pumping, emitting, emptying or dumping of toxic or hazardous material upon or into any land or waters of the Town of Eastham. Discharge includes, without limitation, leakage of such materials from failed or discarded containers or storage systems, and disposal of such materials into any on-site sewage disposal system, drywell, catch basin or unapproved landfill. The term, "discharge," as used and applied in this By-Law, does not include the following:

(1) Proper disposal of any material in a sanitary or industrial landfill that has received and maintained all necessary legal approvals for that purpose;

(2) Application of fertilizers and pesticides in accordance with label recommendations and with regulations of the Massachusetts Pesticide Control Board;

(3) Application of road salts in conformance with the Snow and Ice Control Program of the Massachusetts Department of Public Works; and

(4) Disposal of "sanitary sewage" to subsurface sewage disposal systems as defined and permitted by Title 5 of the Massachusetts Environmental Code.

(B) The term "toxic or hazardous material", means any substance or mixture of such physical, chemical or infectious characteristics as to pose, in the Board of Health's judgement, a significant actual or potential hazard to water supplies, or other hazard to human health, if such substance or mixture were discharged to land or waters of this Town. "Toxic or hazardous materials" include, without limitation, organic chemicals, petroleum products, heavy metals, radioactive or infectious wastes, acids and alkalies, and include products such as pesticides, herbicides, solvents and thinners. Wastes generated by the following activities, without limitation, are presumed to be toxic or hazardous, unless and except to the extent that anyone engaging in such an activity can demonstrate the contrary to the satisfaction of the Board of Health.



Airplane, boat and motor vehicle service and repair  
Chemical and bacteriological laboratory operation  
Cabinet making  
Dry cleaning  
Electric circuit assembly  
Metal plating, finishing and polishing  
Motor and machinery service and assembly  
Painting, wood preserving and furniture stripping  
Pesticide and herbicide application  
Photographic processing  
Printing

#### **Section 4. Prohibitions**

(A) The discharge of toxic or hazardous materials upon the ground or into any surface or groundwaters within the Town of Eastham is prohibited.

(B) Outdoor storage of toxic or hazardous materials is prohibited, except in product-tight containers which are protected from the elements, leakage, accidental damage and vandalism, and which are stored in accordance with all applicable requirements of Section 5 of the By-Law. For purposes of this subsection, road salts and fertilizer shall be considered as hazardous materials.

#### **Section 5. Storage Controls**

(A) Except as exempted below, every owner and every operator other than an owner of a site at which toxic or hazardous materials are stored in quantities totaling, at any time, more than 50 gallons liquid volume or 25 pounds dry weight shall register, with the Board of Health the types of materials stored, quantities, location and method of storage. The Board of Health may require that an inventory of such materials be maintained on the premises and be reconciled with purchase, use, sales and disposal records on a monthly basis, in order to detect any product loss. Registration required by this subsection shall be submitted within 60 days of enactment of this ordinance, and annually thereafter. Maintenance and reconciliation of inventories shall begin within the same 60 day period. Exemptions: Registrations and inventory requirements shall not apply to the following:

(1) Fuel oil stored in conformance with Massachusetts Fire Prevention Regulations and regulations of the Eastham Board of Health for the purpose of heating buildings located on the site; or

(2) The storage of toxic and hazardous materials at a single family or two family dwelling, except where such materials are stored for use associated with a professional or home occupation use as defined by Section III, of the Zoning By-Laws of the Town of Eastham.

(B) Wastes containing toxic or hazardous materials shall be held on the premises in product-tight containers and shall be removed and disposed of in accordance with the Massachusetts Hazardous Waste Management Act, Ch. 704 of the Acts of 1979.

(C) The Board of Health may require that containers of toxic or hazardous materials be stored on an impervious, chemical resistant surface compatible with the material being stored and that provisions be made to contain the product in the case of accidental spillage.

#### *Section 6. Report of Spills and Leaks*

(A) Every person having knowledge of a spill, leak or other loss of toxic or hazardous materials believed to be in excess of 5 gallons or 5 pounds dry weight shall report the spill or loss of same to the Board of Health within one hour of detection.

#### *Section 7. Enforcement*

(A) The provisions of this By-Law shall be enforced by the Board of Health. The agent of the Board of Health may, according to law, enter upon any premises at any reasonable time to inspect for compliance.

(B) Upon request of an agent of the Board of Health, the owner or operator of any premises at which toxic or hazardous materials are used or stored shall furnish all information required to monitor compliance with this By-Law, including a complete list of all chemicals, pesticides, fuels and other toxic or hazardous materials used or stored on the premises, a description of measures taken to protect storage containers from vandalism, corrosion and spillage, and the means of disposal of all toxic or hazardous wastes produced on the site. A sample of wastewater disposed to on-site septic systems, drywells or sewage treatment systems may be required by the agent of the Board of Health.

(C) All records pertaining to storage, removal and disposal of toxic or hazardous wastes shall be retained for no less than three years, and shall be made available for review by the agent of the Board of Health upon request.

(D) The Building Commissioner of the Town of Eastham shall condition issuance of construction and occupancy permits upon conformity with the requirements of this By-Law respecting any toxic or hazardous materials to be used in the course of such construction or occupancy.

#### *Section 8. Violation*

(A) Written notice of any violation of this By-Law shall be given by the agent of the Board of Health, specifying the nature of the violation; any corrective measures that must be undertaken, including containment and cleanup of discharged materials; any preventive measures required for avoiding future violations; and a time for compliance. Requirements specified in such notice shall be reasonable in relation to the public health hazard involved and the difficulty of compliance. The cost of containment and cleanup shall be borne by the owner and operator of the premises.

#### *Section 9. Penalty*

Penalty for failure to comply with any provisions of this By-Law shall be \$200.00 per day of violation.

#### *Section 10. Severability*

Each provision of this By-Law shall be construed as separate, to



the end that if any part of it shall be held invalid for any reason, the remainder shall continue in full force and effect, or take any action relative thereto.

By Board of Health

Sel:

Fin. Com:

*Article 14.* To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Anonymous

*PROPOSED RESOLUTION*

WHEREAS, Highway Travel along Route 6 between the Town of Dennis and Eastham is highly dangerous, and

WHEREAS, during the period 1973-1979 this twelve-mile section of road has experienced seventeen fatalities,

AND WHEREAS, this section of roadway is experiencing increased volume and as this volume increases, it can be expected to result in an even higher rate of fatalities in the future,

NOW THEREFORE, we, the residents of the Town of Eastham recognize the need for immediate attention to this matter and hereby request the appropriate Federal and State agencies proceed forthwith to undertake the necessary steps toward correcting this problem.

By Board of Selectmen

You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham, Fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Ninth day of October in the year of our Lord, One Thousand Nine Hundred and Eighty-One.

LAURA L. FLANDERS, Chairman

HOWARD W. QUINN

RUDOLPH E. ZANNONI

Board of Selectmen

LILLIAN LAMPERTI, Town Clerk

Greetings: In pursuance of the Conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, N. Eastham fourteen days before time of said meeting.

JOHN H. ALEXANDER, Constable



# Special Town Meeting Minutes

October 26, 1981

Pursuant to the provisions of the foregoing warrant, the voters assembled in the Nauset Regional High School Auditorium, and there being a quorum present, the meeting was called to order by the Moderator, Ralph L. Earle at 7:30 P.M.

The call and service of the town meeting were read by the Town Clerk and there being no objections, the reading of the Articles were omitted.

Norris Shook and Clyde Eagles were appointed tellers and sworn to the faithful performance of their duties by the Moderator.

*Article 1.* Voted: To authorize the Board of Health to contract for nursing services with the Wellfleet Home Health Care Agency.

Unanimous Voice Vote in Favor

*Article 2.* Voted: To transfer from available funds the sum of \$6,233.98 to the Town Insurance-Town Protection Account.

Unanimous Voice Vote in Favor

*Article 3.* Voted: To establish a Gypsy Moth Control Program.

Unanimous Voice Vote in Favor

*Article 4.* Voted: To transfer \$1,950.00 from available funds to the Sanitary Landfill Account for the purpose of a topographic survey of the landfill site and a report of the estimated remaining life thereof.

Unanimous Voice Vote in Favor

*Article 5.* Voted: To increase the Annuity paid to Winfred J. Knowles to \$5000.00 and to transfer from available funds \$3000.00 to the Knowles Annuity Account for said purpose.

Unanimous Voice Vote in Favor

*Article 6.* Voted: To accept the provisions of Section 20A½, 20C, 20D and 20E of Chapter 90 of the Massachusetts General Laws as most recently amended, authorizing the Board of Selectmen to appoint a Parking Clerk, establish rules and regulations and fines in regard to illegal parking of vehicles.

Unanimous Voice Vote in Favor

*Article 7.* Voted: To transfer \$290.00 from available funds for the printing of Parking Violation Notices.

Unanimous Voice Vote in Favor

*Article 8.* Voted: Not to amend Section XII, Appendix A of the Per-

sonnel By-Law (Revised 1981) to add the position of Assistant Assessor -

First Year \$15,660.00; 2nd Year \$16,443.00; 3rd Year \$17,265.00; 4th Year \$18,128.00; 5th Year \$19,034.00

Also to transfer from available funds \$1453.00 to Assessor's Office Salary Account to fund this position for the remainder of the Fiscal Year.

Unanimous Voice Vote in Favor

*Article 9.* Voted: To transfer \$2,022.92 from available funds to the Council on Aging Salary Account for the purpose of restoring the position of Council on Aging Clerk to a full-time position.

Unanimous Voice Vote in Favor

*Article 10.* Voted: Not to transfer from available funds \$2,983.92 to the Selectmens Office Salary Account for the purpose of funding additional hours to bring the position of General Clerk to a full-time position.

Unanimous Voice Vote in Opposition

*Article 11.* Voted: Not to accept the following private ways known as "Pilgrim's Path" and "Mayflower Circle."

Unanimous Voice Vote to  
Indefinitely Postpone

*Article 12.* Voted: To accept as a gift from the Eastham Grange, a cemetery plot in the Evergreen Cemetery for the purpose of providing a burial plot for any inhabitant of the Town of Eastham or person deemed appropriate by the Board of Selectmen.

Unanimous Voice Vote in Favor

*Article 13.* Voted: To amend the Eastham Town By-Laws by adding the new Article - "Control of Toxic and Hazardous Material."

See Article as printed in the Warrant.

Unanimous Voice Vote in Favor

*Article 14.* Proposed Resolution -

WHEREAS, highway travel along Route 6 between the Town of Dennis and Eastham is highly dangerous, and

WHEREAS, during the period 1973-1979 this twelve-mile section of road has experienced seventeen fatalities,

AND WHEREAS, this section of roadway is experiencing increased volume and as this volume increases, it can be expected to result in an even higher rate of fatalities in the future,

NOW THEREFORE, we, the residents of the Town of Eastham recognize the need for immediate attention to this matter and hereby request the appropriate Federal and State agencies proceed forthwith to undertake the necessary steps toward correcting this problem.

Hand Count - 51 Yes - 85 No

There being no objections, the reading of the minutes was omitted.

The Town Meeting was adjourned at 10:00 P.M.

LILLIAN LAMPERTI

Town Clerk

A True Copy Attest:



# Annual Town Meeting Eastham Warrant Commonwealth of Massachusetts

Barnstable, ss.

To John H. Alexander, Constable of the Town of Eastham, in the County of Barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium on Monday, the Fourth day of May next at 7:00 o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Town Hall at 12:00 o'clock noon on Thursday, the Seventh (7) day of May next, then and there to elect the following town officers and to take action on the following questions:

Moderator (one year)

Board of Selectmen-Assessor-Health (three years)

Tax Collector-Treasurer (three years)

Town Clerk (three years)

Library Trustees (three terms, one one-year, one two-year, one three-year)

Planning Board Member (five years)

Elementary School Committee (two three-year terms)

Recreation Commission (five years)

Charter Commission (nine indefinite memberships)

*Question No. 1.* Shall this town continue to be a member of the Cape Cod Regional Transportation Authority?

POLLS OPEN AT 12 NOON AND MAY CLOSE AT 7 P.M.

*Article 1.* To see in what manner the town will vote to dispose of the refunded dog tax, or take any action relative thereto.

Sel:

By Library Trustees

Fin. Com:

*Article 2.* To see if the Town will vote to appropriate the sum of money received from the Commonwealth for the use of the Eastham Public Library to be available to the Trustees for the purchase of books in conformance with provisions of Section 19A or 19B Chapter 78 of the General Laws of the Commonwealth as amended by Chapter 636 Acts of 1970, or take any action relative thereto.

Sel:

By Library Trustees

Fin. Com:

*Article 3.* To see if the Town will accept a grant in the amount of \$2,702.00 for the Library Services and Construction Act Title I Special Project that Massachusetts Board of Library Commissioners has awarded for the purpose of buying audio-visual equipment and other materials for the Childrens Fund of the Eastham Public Library, or take any action relative thereto.

Sel:

By Library Trustees

Fin. Com:

*Article 4.* To see if the Town will vote to authorize the Board of Selectmen to issue non-transferable seasonal vehicle identification stickers for use at parking lots on certain town-owned lands, as specified by the Board of Selectmen, such stickers to be issued to the taxpayers of the Town at no cost to them, to their guests at a cost to them of \$5.00 and to all others at a cost to them of \$5.00 per day and vote to transfer \$2,898.00 from the Beach Fund Account to the Recreation Salary Account for FY-1982 for lifeguards and transfer \$24,755.00 from the Beach Fund Account for FY-1982 for the purpose of purchasing stickers, providing clerical hire, maintenance, and policing the specified town-owned land and that all monies received from said stickers shall go into a fund known as the Beach Fund Account, said fund to be reserved for future appropriation for beach expense and maintenance, or take any action relative thereto.

Sel:

By Board of Selectmen

Fin. Com:

*Article 5.* To review the Board of Health's fees for use of the Sanitary Landfill Facilities and to consider recommending the charging of additional fees.

Sel:

By Board of Health

Fin. Com:

*Article 6.* To review the charging of ambulance use fees, or take any action relative thereto.

Sel:

By Fire Department and Board of Selectmen

Fin. Com:

*Article 7.* To see if the Town will vote to transfer and appropriate from the Ambulance Fund a sum of money to maintain and repair the town ambulances as provided, Ch. 40; Section 21A amended Acts of 1979, Ch. 211 of the M.G.L., or take any action relative thereto.

Sel:

By Fire Department

Fin. Com:

*Article 8.* To see if the Town, acting under Chapter 329, Section 73 of the Acts of 1980, will amend the Eastham By-Laws by adding a new Section in Article 1, to be numbered Section 1., to read as follows:

Section 1. Schedule of Fees.



In accordance with Chapter 329, Section 73 of the Acts of 1980, the following fee schedule is hereby adopted for the office of the Town Clerk:

1. For filing and indexing assignment for the benefit of creditors:  
Fee: \$5.00
2. For entering amendment of a record of the birth of an illegitimate child subsequently legitimized:  
Fee: \$5.00
3. For correcting errors in a record of birth:  
Fee: \$5.00
4. For furnishing certificate of a birth:  
Fee: \$3.00
5. For furnishing an abstract copy of a record of birth:  
Fee: \$2.00
6. For entering delayed record of birth:  
Fee: \$2.00
7. For filing certificate of a person conducting business under any title other than his real name:  
Fee: \$5.00
8. For filing by a person conducting business under any title other than his real name or statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or of a change in location of such business:  
Fee: \$2.00
9. For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business:  
Fee: \$2.00
10. For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth:  
Fee: \$10.00
11. For correcting errors in a record of death:  
Fee: \$5.00
12. For furnishing a certificate of death:  
Fee: \$3.00
13. For furnishing an abstract copy of a record of death:  
Fee: \$2.00



14. For entering notice of intention of marriage and issuing certificate thereof:

Fee: \$10.00

15. For entering certificate of marriage filed by persons married out of the Commonwealth:

Fee: \$3.00

16. For issuing certificate of marriage:

Fee: \$3.00

17. For furnishing an abstract copy of a record of marriage:

Fee: \$2.00

18. For correcting errors in a record of marriage:

Fee: \$5.00

19. For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof:

Fee: \$10.00

20. For recording the name of the owner of a certificate of registration as a physician or osteopath, in the Commonwealth:

Fee: \$10.00

21. For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable attachments under the provisions of Section 22 of Chapter 166 - 3.50 and then 4.50 additional for each street or way included in such order:

Fee: flat rate \$25.00

Additional fee: \$5.00

22. For receiving and filing of a complete inventory of all items to be included in a "closing out sale" etc.:

Fee: per page \$2.00

23. For filing a copy of written instrument or declaration of trust by the trustees of an association or trust, or any amendment thereof as provided by Section 2, Chapter 182:

Fee: \$10.00

24. For issuing a Certificate of Registration as related to the keeping, storage, manufacture or sale of flammables or explosives:

Fee: \$5.00

25. For attesting copies of articles voted at Town Meetings, By-Laws, Rules and Regulations:

Fee: \$1.00

26. For issuing Voter Identification Cards:  
Fee: \$1.00
27. For issuing copies of Board of Appeals decisions:  
Fee: per page \$1.00
28. For issuing notice of a late renewal on dog licenses:  
Fee: \$2.00
29. For recording order granting a location to a Gas Company:  
Fee: \$10.00
30. For furnishing attested copies of orders granting location to a gas company:  
Fee: per page \$1.00
31. For issuing a certificate as to any statement of Uniform Commercial Code on file:  
Fee: \$5.00
32. For copying any manuscript or record pertaining to a birth, marriage or death:  
Fee: per page \$3.00
33. For recording Power of Attorney:  
Fee: \$3.00
34. For examining records or papers relating to birth, marriages, or deaths upon the application of any person, the actual expense thereof, but not less than \$2.00:  
Fee: \$5.00
35. For issuing a record or manuscript pertaining to By-Laws or Zoning Laws, the actual expense thereof, but not less than \$1.00.

or act on anything relative thereto.

or take any action relative thereto.

Sel: By Town Clerk  
Fin. Com:

*Article 9.* To see if the Town will vote to rescind the action taken under Article 52. of the March 1968 Annual Town Meeting under which the Town voted to accept Aunt Helen's Way, a private way in the Town of Eastham, or to take any action relative thereto.

By Highway Surveyors

Sel:  
Fin. Com:



*Article 10.* To see if the Town will vote to rescind the action taken under Article 26. of the March 1972 Annual Town Meeting under which the Town voted to accept Country Lane, a private way in the Town of Eastham, or to take any action relative thereto.

By Highway Surveyors

Sel:

Fin. Com:

*Article 11.* To see if the Town will vote to raise and appropriate or to borrow, or transfer from available funds a sum of money for conversion of present property record cards to current full and fair market value, or take any action relative thereto.

By Board of Assessors

Sel:

Fin. Com:

*Article 12.* To act on the Annual Operating Budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from the Federal Revenue Sharing Bank Account, the Overlay Surplus Account, Waterways Management Fund, or the Olde Mill Operating Account and from other available funds and accounts sums of money for the same, or take any action relative thereto.

By Board of Selectmen

*Article 13 A.* To fix the salary and compensation of the Moderator as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

Office

*Recommendation of Department Head*

Moderator

\$100.00

By Board of Selectmen

Sel:

Fin. Com:

*Article 13 B.* To fix the salary and compensation of the Constable as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

Office

*Recommendation of Department Head*

Constable

\$100.00

By Constable

Sel:

Fin. Com:

*Article 13 C.* To fix the salary and compensation of the Treasurer as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.



<i>Office</i>	<i>Recommendation of Department Head</i>
Treasurer	\$7,500.00
	By Treasurer

Sel:  
Fin. Com:

*Article 13 D.* To fix the salary and compensation of the Tax Collector as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

<i>Office</i>	<i>Recommendation of Department Head</i>
Tax Collector	\$7,500.00
	By Tax Collector

Sel:  
Fin. Com:

*Article 13 E.* To fix the salary and compensation of the Town Clerk as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

<i>Office</i>	<i>Recommendation of Department Head</i>
Town Clerk	\$10,912.00
	By Town Clerk

Sel:  
Fin. Com:

*Article 13 F.* To fix the salary and compensation of the Board of Selectmen as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

<i>Office</i>	<i>Recommendation of Department Head</i>
Selectmen	at \$6,600.00 each
Chairman	at \$550.00 additional
	total of \$20,350.00
	By Board of Selectmen

Sel:  
Fin. Com:

*Article 13 G.* To fix the salary and compensation of the Board of Assessors as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

<i>Office</i>	<i>Recommendation of Department Head</i>
Assessors	at \$2,200.00 each
	Total of \$6,600.00
	By Board of Assessors

Sel:  
Fin. Com:

*Article 13 H.* To fix the salary and compensation of the Board of Health as provided by Section 108, Chapter 41 of the Massachusetts General Laws and to raise and appropriate or transfer from available funds a sum of money for said compensation, or to take any action relative thereto.

<i>Office</i>	<i>Recommendation of Department Head</i>
Board of Health	at \$2,200.00 each
	total of \$6,600.00
	By Board of Health

Sel:  
Fin. Com:

Article 14. To see if the Town will vote to amend the Personnel By-Law Section XII Appendix A - "Full-Time Position and Merit Compensation Plan" deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII  
APPENDIX A

FULL-TIME POSITION TITLES AND COMPENSATION PLAN

Title	Minimum 1st Year	2nd Year	3rd Year	4th Year	5th Year
Selectmen's Clerk	9,828.00	10,319.40	10,835.37	11,377.14	11,946.00
Assessors' Clerk	10,368.00	10,886.40	11,430.72	12,002.26	12,602.37
Assistant Assessors' Clerk	9,180.00	9,639.00	10,120.95	10,627.00	11,158.35
Town Accountant	15,660.00	16,443.00	17,265.15	18,128.41	19,034.83
Assistant Town Accountant	10,800.00	11,340.00	11,907.00	12,502.35	13,127.47
Asst. Treasurer/Deputy Tax Collector	10,800.00	11,340.00	11,907.00	12,502.35	13,127.47
Town Hall Custodian	9,315.00	9,780.75	10,269.79	10,783.28	11,322.44
Police Chief					
Police Sergeant	13,338.00	14,004.90	14,705.15	17,062.43	**17,912.43
Police Patrolman	10,368.00	10,886.40	11,430.72	15,440.41	16,212.43
Police Secretary	9,720.00	10,206.00	10,716.30	12,002.26	12,602.37
Dispatcher	16,740.00	17,577.00	18,455.85	11,252.12	11,814.73
Fire Chief	12,231.00	12,842.55	13,484.68	19,378.64	20,347.57
Fire Lieutenant	11,124.00	11,680.20	12,264.21	14,158.91	14,866.86
Fireman	13,230.00	13,891.50	14,586.08	12,877.42	13,521.29
Natural Resources Officer				15,315.38	16,081.15



Deputy Natural Resources Officer	10,152.00	10,659.60	11,192.58	11,752.21	12,339.82
Inspector of Buildings	13,824.00	14,515.20	15,240.96	16,003.01	16,803.16
Sanitary Landfill Attendant	9,315.00	9,780.75	10,269.79	10,783.28	11,322.44
Town Nurse	12,501.00	13,126.05	13,782.35	14,471.47	15,195.04
Maintenance Chief	13,608.00	14,288.40	15,002.82	15,752.96	16,540.61
Deputy Maintenance Chief/Foreman	11,448.00	12,020.40	12,621.42	13,252.49	13,915.11
Machine Operator	10,692.00	11,226.60	11,787.93	12,377.33	12,996.20
Skilled Laborer	9,531.00	10,007.55	10,507.93	11,033.33	11,585.00
Librarian	11,728.80	12,315.24	12,931.00	13,577.55	14,256.43
Council on Aging Clerk	8,640.00	9,072.00	9,525.60	10,001.88	10,501.97

142 said amendment to take effect on July 1, 1981, and further to raise and appropriate or transfer from available funds \$42,389.77 for the purpose of funding said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

Pers. Bd:

Article 15. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B. "Part-time Position Titles and Compensation Plan" deleting said plan in its entirety and inserting in place thereof the following:

SECTION XII  
Appendix B  
PART-TIME POSITION TITLES AND COMPENSATION PLAN

Position Title	Minimum 1st Year	2nd Year	3rd Year	4th Year	Maximum 5th Year
Assistant Assessor's Clerk	4.08	4.24	4.41	4.59	4.77
Assistant Building Inspector	4.08	4.24	4.41	4.59	4.77
Asst. Natural Resources Officer	4.08	4.24	4.41	4.59	4.77
Beach Checker	3.48	3.62	3.76	3.91	4.07
Biologist	4.76	4.95	5.15	5.35	5.57
Board Clerk	3.69	3.84	3.99	4.15	4.32
Clerk Dispatcher	4.08	4.24	4.41	4.59	4.77
Disposal Attendant	3.69	3.84	3.99	4.15	4.32
General Clerk	4.08	4.24	4.41	4.59	4.77
Information Booth Supervisor	4.17	4.34	4.51	4.69	4.88
Information Booth Attendant	3.48	3.62	3.76	3.91	4.07
Library Assistant	4.08	4.24	4.41	4.59	4.77
Library Pages	2.90	3.02	3.14	3.27	3.40
Miller	3.48	3.62	3.76	3.91	4.07

Natural Resources Laborer	3.48	3.62	3.76	3.91	4.07
Park Police Clerk	3.48	3.62	3.76	3.91	4.07
Park Police Supervisor	4.17	4.34	4.51	4.69	4.88
Police Patrolman	4.42	4.60	4.78	4.97	5.17
Substitute Librarian	4.42	4.60	4.78	4.97	5.17
Substitute Nurse	5.05	5.25	5.46	5.68	5.91
Town Nurse's Clerk	4.42	4.60	4.78	4.97	5.17

*B. 1. No Longevity Increases for Part-Time Personnel — No longevity increases will be earned by Part-Time Personnel. Maximum wage will be attained in the fifth year and that wage will be the compensation for all succeeding years.*

144 Said amendment to take effect on July 1, 1981, and further to raise and appropriate or transfer from available funds \$4,902.00 for the purpose of funding said funds among the several salary accounts affected by the new compensation plan in such amounts respectively as are proper and required to meet the new rates appearing thereon; or take any action relative thereto.

By Board of Selectmen

Sel:  
Fin. Com:  
Pers. Bd:



Article 16. To see if the Town will vote to amend Section XI, Sub section 11.1.1 of the Personnel By-Law, for the purpose of clarification, by adding paragraphs A., B. and C. so that Subsection 11.1.1 reads as follows:

11.1.1 *Merit Increases* - Merit Increases may be awarded annually upon the recommendation of Department Heads and subject to the approval of the Board of Selectmen.

A. Increases will be awarded on a fiscal year basis.

B. Employees who have been employed in a position for less than six months in the preceding fiscal year shall not be eligible for any increase.

C. Employees who have been employed in a position for less than the full preceding fiscal year but greater than six months shall be eligible for an increase.

or take any action relative thereto.

By Personnel Board

Sel:  
Fin. Com:  
Pers. Bd:

Article 17. To see if the Town will vote to amend Section XII, Appendix B "Part-Time Position Titles and Compensation Plan" of the Personnel By-Law, as Revised July 1980, to add the title:

Town Hall Custodian	Minimum	2nd Year	3rd Year	4th Year	Maximum
Town Hall Custodian	1st Year	2nd Year	3rd Year	4th Year	5th Year
Town Hall Custodian	3.69	3.84	3.99	4.15	4.32

or take any action relative thereto.

By Personnel Board

Sel:  
Fin. Com:  
Pers. Bd:

Article 18. To see if the Town will vote to amend the Personnel By-Law Section XII, Appendix B. Entitled "Part-Time Position Titles and Compensation Plan:" to add the position of:

Director - Eastham Council on Aging

Minimum				Maximum
1st Year	2nd Year	3rd Year	4th Year	5th Year
4.42/hr.	4.60/hr.	4.78/hr.	4.97/hr.	5.17/hr.

said amendment to take effect on January 2, 1982, and to raise and ap-

appropriate a sum of money to cover the cost of such action, or take any action relative thereto.

Sel:

By Council on Aging

Fin. Com:

Pers. Bd:

*Article 19.* To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to hire and equip a full-time firefighter, or take any action relative thereto.

By Fire Department

Sel:

Fin. Com:

*Article 20.* To see if the Town will vote to raise and appropriate or transfer from available funds \$15,000.00 for the "Step 2" phase of the Regional Septage Treatment Facilities to be located in Orleans, or take any action relative thereto.

By Board of Health

Sel:

Fin. Com:

*Article 21.* To see if the Town will vote to raise and appropriate \$15,600.00 to purchase and equip 2 (two) 1982 Police Cruisers, with the present 2 (two) 1981 Police Cruisers to be either used in trade, or sold at public auction, and the proceeds to be used toward the purchase of the 2 (two) 1982 Cruisers, or take any action relative thereto.

By Police Department

Sel:

Fin. Com:

*Article 22.* To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to purchase and equip a vehicle to be used by the Fire Department for inspection and other related department business, or take any action relative thereto.

By Fire Department

Sel:

Fin. Com:

*Article 23.* To see if the Town will vote to raise and appropriate a sum of money to purchase and equip a 2,500 gallon water tanker, or take any action relative thereto.

By Fire department

Sel:

Fin. Com:

*Article 24.* To see if the Town will vote to raise and appropriate, or transfer from available funds, or transfer from the Road Machinery Fund, \$9,700.00 for the purchase of a one ton dump truck for the use of the Highway Department, or take any action relative thereto.

By Highway Surveyors

Sel:  
Fin. Com:

*Article 25.* To see if the Town will vote to raise and appropriate, or to transfer from available funds the sum of \$18,191.00 for road maintenance, construction, and improvements in anticipation of reimbursement of the State-aided road projects, or take any action relative thereto.

By Highway Surveyors

Sel:  
Fin. Com:

*Article 26.* To see if the Town will vote to raise and appropriate or to transfer from available funds or transfer from the stabilization fund, a sum of money for repair and maintenance of town-owned roads, or take any action relative thereto.

By Highway Surveyors

Sel:  
Fin. Com:

*Article 27.* To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for installation and maintenance of a fire alarm system at the Town Highway Garage, or take any action relative thereto.

By Highway Surveyors

Sel:  
Fin. Com:

*Article 28.* To see if the Town will vote to raise and appropriate or to transfer from available funds the sum of \$346.40 for Greenhead Fly Control as authorized by Section 24, Chapter 252, General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury, or take any action relative thereto.

By Board of Selectmen

Sel:  
Fin. Com:

*Article 29.* To see if the Town will vote to raise and appropriate or to transfer from available funds a sum of money to purchase and equip a 1981 four wheel drive vehicle for the use by the Natural Resources Department, the 1977 vehicle to be used in trade, or take any action relative thereto.

By Natural Resources Department

Sel:  
Fin. Com:

*Article 30.* To see if the Town will vote to accept the amendment to the agreement establishing the Cape Cod Regional Technical High School District proposed by the Cape Cod Regional Technical High



School District Committee, which amendment provides for the admission of Mashpee as a member town of the District and further provides for the terms of such admission.

By Cape Cod Regional Technical High  
School District Committee

Sel:

Fin. Com:

*Article 31.* To see if the Town will vote to raise and appropriate or to transfer from available funds \$3,774.00 to pay for the Cape Cod Mental Health Association, Inc., or to take any action relative thereto.

By Cape Cod Mental Health Association, Inc.

Sel:

Fin. Com:

*Article 32.* To see if the Town will vote to raise and appropriate or to transfer from available funds \$3,000.00 to pay for the Nauset Workshop, Inc., or to take any action relative thereto.

By Nauset Workshop

Sel:

Fin. Com:

*Article 33.* To see if the Town will vote to raise and appropriate or to transfer from available funds \$822.00 to pay for the Cape Cod Child Development Program, Inc., or to take any action relative thereto.

By Cape Cod Child Development Program, Inc.

Sel:

Fin. Com:

*Article 34.* To see if the Town will vote to raise and appropriate or to transfer from available funds \$550.00 to pay for the Cape Cod Council on Alcoholism, Inc., or to take any action relative thereto.

By Cape Cod Council on Alcoholism, Inc.

Sel:

Fin. Com:

*Article 35.* To see if the Town will vote to raise and appropriate funds in the amount of \$8,962.10 to pay for the Lower Cape Human Services Committee, Inc., or to take any action relative thereto.

BY Lower Cape Human Services Committee, Inc.

Sel:

Fin. Com:

*Article 36.* To see if the Town will vote to raise and appropriate or to transfer from available funds \$1,562.00 to pay for the Cape and Islands Emergency Medical Services System, Inc., or to take any action relative thereto.

By Fire Department

Sel:

Fin. Com:

*Article 37.* To see if the Town will assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended, for all damages that may be incurred by the Department of Environmental Quality Engineering of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshores and shores along a public beach (including the Merrimack and Connecticut Rivers), in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefor to the Commonwealth.

By Board of Selectmen

Sel:

Fin. Com:

*Article 38.* To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue and/or reimbursements of the fiscal year beginning July 1, 1981 in accordance with the provisions of the General Laws, Chapter 44, Section 4, and to issue a note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 4, and to issue a note or notes as with General Laws, Chapter 44, Section 17.

By Treasurer

Sel:

Fin. Com:

*Article 39.* To see if the Town will vote to raise and appropriate or transfer from available funds money to add to the stabilization fund set forth in Chapter 40, Section 5B of the General Laws, or take any action relative thereto.

By Finance Committee

Sel:

Fin. Com:

*Article 40.* To see if the Town will vote to raise and appropriate a sum of money from unappropriated funds in the treasury for the purpose of stabilizing the tax rate, or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

*Article 41.* To see if the Town will amend the Eastham By-Laws, Section 1, Article 5 - 1974 Town Meeting to the following:

The date of the Annual Town Election shall be the third Tuesday of the month of May,

or act on anything relative thereto.

By Town Clerk

Sel:

Fin. Com:



*Article 42.* To see if the Town will vote to approve the filing of a petition in the General Court under the provisions of Section 8 of Article 89 of the amendment to the Constitution for an act to provide for a recall election procedure in the Town of Eastham, for an elected official upon the petition of 15 percent of the registered voters of said town; or take any action relative thereto.

By Wallace B. Saunders, et als

Sel:

Fin. Com:

*Article 43.* To see if the Town will vote to amend the By-Laws by adding the following new section entitled as follows:

**NON-CRIMINAL ENFORCEMENT OF BY-LAWS AND REGULATIONS  
NON-CRIMINAL DISPOSITION TO BE AN ALTERNATIVE METHOD OF  
ENFORCEMENT OF TOWN BY-LAWS**

Any By-Law of the Town of Eastham, or rule or regulation of its boards, commissions, and committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town Official who is the appropriate, enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the General Laws. "Enforcing person", as used in this chapter, shall mean any Selectman or any police officer of the Town of Eastham, with respect to any offense; and the Fire Chief and his designees, Building Inspector and his designees; Natural Resources Officer and his designees, the Harbor Master and his designees, the Health Agent and his designees, and such other officials as the Board of Selectmen may from time to time designate, each with respect to violation of By-Laws and rules and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto, or take any action relative thereto.

By Natural Resources Department

Sel:

Fin. Com:

*Article 44.* To see if the Town will vote to change Article 5 of the Eastham By-Laws voted at the Special Town Meeting on December 19, 1974 which presently reads as follows:

"All dogs shall be restrained, or under the control of a responsible person at all times while off the premises of the owner. For the first offense the fine shall be five dollars (\$5.00); for the second offense the fine shall be fifteen dollars (\$15.00); for the third and subsequent offenses the fine shall be twenty-five dollars (\$25.00) as provided in Chapter 140, Section 173A, as amended by Chapter 627 of the Acts of 1973."

The proposed amendment to Article 5 would read as follows:

"All dogs shall be restrained, or under the control of a responsible person



at all times while off the premises of the owner. For the first offense the fine shall be ten dollars (\$10.00); for the second offense the fine shall be fifteen dollars (\$15.00); for the third and subsequent offenses the fine shall be twenty-five dollars (\$25.00) as provided in Chapter 140, Section 173A, as amended by Chapter 627 of the acts of 1973.”,

or take any action relative thereto.

By Dog Officer

Sel:

Fin. Com:

*Article 45.* To see if the Town will vote to amend the Town By-Laws by adding thereto the following:

YARD SALES

*Section 1.* Definitions: (a) Yard sales shall mean and include all sales entitled “garage sale”, “lawn sale”, “attic sale”, “rummage sale”, “flea market sale”, or any similar casual sale of tangible personal property which is advertised by any means whereby the public is or can be made aware of said sale.

(b) Person shall mean and include individuals, partnerships, voluntary associations and corporations.

*Section 2.* Permits and fees: It shall be unlawful for any person to conduct a yard sale in the Town without first filing with the Selectmen’s Clerk the information hereinafter specified and obtaining from such Selectmen’s Clerk the information hereinafter specified and obtaining from such Selectmen’s Clerk a License to do so, to be known as “Yard Sale License”. The fee for such license shall be two dollars.

*Section 3.* Licensing: Such license shall be issued to any one premises only twice within a twelve-month period and no such license shall be issued for more than two consecutive calendar days.

Each license issued under this ordinance must be prominently displayed on the premises upon which the yard sale is conducted throughout the entire period of the licensed sale.

*Section 4.* Information to be filed: The information to be filed with the Selectmen’s Clerk, pursuant to this ordinance, shall be as follows:

- (a) Name of person, group, association, or organization conducting said sale.
- (a) Name of owner of the property on which said sale is to be conducted, and consent of owner if applicant is other than the owner.
- (c) Location at which sale is to be conducted.
- (d) Date and number of days of sale.

- (e) Date, nature of any past sale.
- (f) Whether or not applicant has been issued any other vendor's license by any local, state or federal agency.
- (g) Sworn statement or affirmation by the person signing that the information therein given is full and true and known to him to be so.

*Section 5. Persons and sales excepted:* The provisions of this ordinance shall not apply to or affect the following persons or sales:

- (a) Persons selling goods pursuant to an order or process of a court of competent jurisdiction.
- (b) Persons acting in accordance with their powers and duties as public officials.
- (c) Any person selling or advertising for sale an item or items of personal property which are specifically named or described in the advertisement and which separate items do not exceed five in number.
- (d) Sales conducted on any Federal, State, County or Municipal properties which have had the prior written approval from the agency controlling said property.

*Section 6. Penalty:* Any person, association or corporation conducting any such sale without being properly licensed therefor or who shall violate any of the other terms and regulations of this By-Law shall be punished by a fine not to exceed Two Hundred (\$200.00) Dollars for each offense. Each day a violation hereof exists shall be deemed a separate offense.,

or take any action relative thereto.

By Board of Selectmen

Sel:

Fin. Com:

*Article 46.* To see if the Town will pass a By-Law which reads as follows: "No one shall operate or permit to be operated any internal combustion engine with a horsepower of over (10) ten on any fresh water pond in the Town of Eastham, except under the direction of any law enforcement officer, fire or rescue officer, or other authorized official for the expressed purpose of aiding in rescue or other emergency situation."

or take any action relative thereto.

By Philip M. Smith et als

Sel:

Fin. Com:

*Article 47.* To see if the Town will adopt a system of numbering lots fronting on its roads, streets and other ways, and direct the Planning Board to appoint a committee to implement such a system of numbering for the Town of Eastham,  
or take any action relative thereto.

By Planning Board



Sel:  
Fin. Com:

**Article 48.** To see if the Town will vote to amend the Zoning By-Laws by adding after Section VII the following new Section VIII and renumbering the existing Sections VIII and IX as Sections IX and X.

## SECTION VIII

### Prohibited Uses

The following uses shall be prohibited in the Town of Eastham, namely in the following districts:

- (a) Residential and Agricultural, District A.
- (b) Residential and General Farming, District B.
- (c) Commercial, Districts C and D.
- (d) Permissive Use.
- (e) Seashore District

On-shore commercial facilities to service or support or accommodate off-shore exploration or drilling for fossil fuels, including oil and gas storage tanks, pipelines, warehouses, or dockside or heliports, airports, airstrips and all air support facilities whose purpose or intention or principal business is to accommodate, or service, or support the on-shore use of the Town of Eastham for off-shore exploration, drilling and transportation of fossil fuels including but not limited to oil and gas., or take any action relative thereto.

By Frances K. Olsen, et als

Sel:  
Fin. Com:

**Article 49.** To see if the Town will vote to amend the Zoning By-Laws by adding to *Definitions* the following:

(i) **Zoning Boundary Lines:** Zoning districts shall extend to the full territorial limits of the Town of Eastham and shall extend into adjoining water bodies and include the lands thereunder.

(j) **Lot Area Requirements:** Minimum lot area requirements shall not include land subject to annual flooding or land under any stream, creek or other water bodies and must consist of a minimum of 75% of contiguous upland., or take any action relative thereto.

By Planning Board

Sel:  
Fin. Com:

**Article 50.** To see if the Town will vote to amend the Town Zoning By-Laws by adding to Section II a new District as follows “(f) Commercial, District E” and adding after Section V-B the following:



## SECTION V-C

In District E. premises and/or buildings may be used for the following purposes only:

1. Any use designated or authorized in and for Districts A. and B.
2. Any use allowed in the "Permissive Use" area subject to conditions set forth in Section V-A.
3. Retail food stores subject to the restrictions set forth in paragraphs 4 through 6 of Section V.

And further to amend Section VI by adding in paragraph 1. after "In Districts A, B, C, D," "E" and in paragraph 2 delete "In Districts C and D" and insert "In Districts C, D, and E".

And further to amend the Town Zoning Districts and map by redesignating a portion of District B and Permissive Use Zone as District E zone said portion being shown on a plan entitled "District E, March 1, 1980" a copy of which is on file with the Town Clerk., or take any action relative thereto.

By Joseph A. Toland et als

Sel:

Fin. Com:

*Article 51.* To hear the reports of committees and to do or act on anything which may legally come before this meeting.

By Anonymous

You are hereby directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twentieth day of April, Nineteen Hundred and Eighty-One.

LAURA F. HOLDGATE, Chairman  
HOWARD W. QUINN  
RUDOLPH E. ZANNONI  
Board of Selectmen

LILLIAN LAMPERTI, Town Clerk

GREETINGS: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham and one at the Post Office, N. Eastham seven days before time of said election.

A True Copy Attest:

JOHN H. ALEXANDER, Constable .

# Annual Town Meeting Amendment Warrant

## Commonwealth of Massachusetts

Barnstable, ss.

To William P. Burt, Constable of the Town of Eastham, in the County of  
barnstable:

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Eastham Town Hall on Thursday, the Seventh (7) day of May next, then and there to elect the following town officers and to take action on the following questions:

### *Amendment:*

Question No. 2. Shall a Commission be Elected to frame a Charter for the Town of Eastham?

You are hereby directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and the Post Office in North Eastham seven days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

Given under our hands and seals this Twentieth day of April, Nineteen Hundred and Eighty-One.

LAURA F. HOLDGATE, Chairman  
HOWARD W. QUINN  
RUDOLPH E. ZANNONI

Board of Selectmen

LILLIAN LAMPERTI  
Town Clerk

Greetings: In pursuance of the conditions of the foregoing warrant, I have posted attested copies, one at the Post Office, Eastham, and one at the Post Office, N. Eastham before time of said election.

WILLIAM P. BURT, Constable

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